

CITY OF FOUNTAIN VALLEY AND
THE FOUNTAIN VALLEY FIREFIGHTERS' ASSOCIATION IAFF LOCAL 4530
SIDE LETTER AGREEMENT
EDUCATIONAL INCENTIVE (FIRE OFFICER CERTIFICATION)

WHEREAS, the City of Fountain Valley ("City") and the Fountain Valley Firefighters' Association IAFF Local 4530 (FVFA) reached a Memorandum of Understanding ("MOU"), effective August 1, 2017 through July 31, 2020; and

WHEREAS, the City and FVFA have agreed to modify Section 6.06 of Article 6, - Compensation; and

WHEREAS, the City and FVFA have agreed to modify Section 6.06 of Article 6, with approval of City Council.

THEREFORE, IT IS AGREED AS FOLLOWS:

1. The City and FVFA agree to modify Section 6.06 of the 2017-2020 MOU as follows:

Sworn, non-management fire employees who possess a Fire Officer Certification from California State Fire Training before December 31, 2016 or higher, or who are qualified to open a California State Fire Training Company Officer Certification Task Book; and who have completed four (4) years of continuous full-time service with the Fountain Valley Fire Department shall be eligible to receive educational incentive (Fire Officer Certification) in the amount of \$545 per month.

2. All other sections of the 2017-2020 MOU shall remain in full force and effect.

The parties hereto have caused this Side Letter Agreement regarding Educational Incentive (Fire Officer Certification) to be executed this 10th day of April, 2019.

FOUNTAIN VALLEY FIREFIGHTERS'
ASSOCIATION

By: Nick Fasullo
Nick Fasullo
President

By: Jeremy Hemkin
Jeremy Hemkin
Vice-President

CITY OF FOUNTAIN VALLEY

By: Rob Houston
Rob Houston
City Manager

By: Chelsea Phebus
Chelsea Phebus
Director of Human Resources