

City of Fountain Valley

Employee Compensation Report

For the Calendar Year Ended December 31, 2012

Department	Position	Regular Pay *	Overtime	Lump Sum	Other Pay **	City Paid Insurance Premiums	City Paid Pension Costs	Total Compensation
ADMINISTRATION								
ADMINISTRATION	City Manager	235,493	-	-	223,651	13,251	43,724	516,119
ADMINISTRATION	Executive Assistant To City Mg	57,624	-	-	10,218	6,664	11,169	85,675
ADMINISTRATION	Assistant To City Manager	84,930	-	-	11,862	7,240	16,421	120,453
ADMINISTRATION	Admin Secretary/City Council	8,577	-	-	-	-	-	8,577
CITY ATTORNEY								
CITY ATTORNEY	City Attorney	43,202	-	-	-	13,676	8,344	65,222
CITY CLERK								
CITY CLERK	Administrative Specialist	6,360	-	-	-	-	-	6,360
CITY CLERK	Deputy City Clerk	70,490	433	-	2,401	14,482	13,617	101,423
COMMUNITY SERVICES								
COMMUNITY SERVICES	Comm Serv Manager	107,294	-	-	12,777	6,911	20,730	147,712
COMMUNITY SERVICES	Community Serv Supervisor	78,897	-	-	1,522	20,007	15,241	115,667
COMMUNITY SERVICES	Community Serv Supervisor	78,897	-	-	10,375	8,761	15,241	113,274
COMMUNITY SERVICES	Recreation Coordinator	23,152	-	-	-	2	68	23,222
COMMUNITY SERVICES	Recreation Coordinator	48,472	-	-	-	5,954	4,058	58,484
COMMUNITY SERVICES	Recreation Coordinator	20,930	-	-	-	-	-	20,930
COMMUNITY SERVICES	Recreation Coordinator	56,219	-	-	5,377	12,590	10,860	85,046
COMMUNITY SERVICES	Administrative Specialist Pt	16,711	-	-	-	-	-	16,711
COMMUNITY SERVICES	Lifeguard	2,084	-	-	-	-	-	2,084
COMMUNITY SERVICES	Lifeguard	2,282	-	-	-	-	-	2,282
COMMUNITY SERVICES	Lifeguard	2,047	-	-	-	-	-	2,047
COMMUNITY SERVICES	Recreation Leader I	3,044	-	-	-	-	-	3,044
COMMUNITY SERVICES	Recreation Leader I	194	-	-	-	-	-	194
COMMUNITY SERVICES	Recreation Leader I	2,524	-	-	-	-	-	2,524
COMMUNITY SERVICES	Recreation Leader I	1,884	-	-	-	-	-	1,884
COMMUNITY SERVICES	Recreation Leader I	3,724	-	-	-	-	-	3,724
COMMUNITY SERVICES	Recreation Leader I	2,828	-	-	-	-	-	2,828
COMMUNITY SERVICES	Recreation Leader I	8,400	-	-	-	-	-	8,400
COMMUNITY SERVICES	Recreation Leader I	9,945	-	-	-	-	-	9,945

City of Fountain Valley

Employee Compensation Report

For the Calendar Year Ended December 31, 2012

Department	Position	Regular Pay *	Overtime	Lump Sum	Other Pay **	City Paid Insurance Premiums	City Paid Pension Costs	Total Compensation
COMMUNITY SERVICES	Recreation Leader I	1,186	-	-	-	-	-	1,186
COMMUNITY SERVICES	Recreation Leader I	8,044	-	-	-	-	-	8,044
COMMUNITY SERVICES	Recreation Leader I	7,408	-	-	-	-	-	7,408
COMMUNITY SERVICES	Recreation Leader I	7,468	-	-	-	-	-	7,468
COMMUNITY SERVICES	Recreation Leader I	3,664	-	-	-	-	-	3,664
COMMUNITY SERVICES	Recreation Leader I	5,651	-	-	-	-	-	5,651
COMMUNITY SERVICES	Recreation Leader I	9,995	-	-	-	-	-	9,995
COMMUNITY SERVICES	Recreation Leader I	2,431	-	-	-	-	-	2,431
COMMUNITY SERVICES	Recreation Leader I	361	-	-	-	-	-	361
COMMUNITY SERVICES	Recreation Leader li	9,321	-	-	-	-	-	9,321
COMMUNITY SERVICES	Recreation Leader li	998	-	-	-	-	-	998
COMMUNITY SERVICES	Recreation Leader li	9,753	-	-	-	-	-	9,753
COMMUNITY SERVICES	Recreation Leader li	2,370	-	-	-	-	-	2,370
COMMUNITY SERVICES	Recreation Leader li	10,385	-	-	-	-	-	10,385
COMMUNITY SERVICES	Recreation Leader li	8,862	-	-	-	-	-	8,862
COMMUNITY SERVICES	Recreation Leader li	10,432	-	-	-	-	-	10,432
COMMUNITY SERVICES	Recreation Leader li	5,892	-	-	-	-	-	5,892
COMMUNITY SERVICES	Recreation Specialist	12,068	-	-	-	-	-	12,068
COMMUNITY SERVICES	Recreation Specialist	2,413	-	-	-	-	-	2,413
COMMUNITY SERVICES	Recreation Specialist	2,778	-	-	-	-	-	2,778
COMMUNITY SERVICES	Recreation Specialist	2,796	-	-	-	-	-	2,796
COMMUNITY SERVICES	Recreation Specialist	14,976	-	-	-	-	-	14,976
COMMUNITY SERVICES	Recreation Specialist	5,568	-	-	-	-	-	5,568
COMMUNITY SERVICES	Recreation Specialist	11,150	-	-	-	-	-	11,150
COMMUNITY SERVICES	Recreation Specialist	2,216	222	-	-	-	-	2,438
COMMUNITY SERVICES	Recreation Specialist	3,896	-	-	-	-	-	3,896
COMMUNITY SERVICES	Recreation Specialist	12,987	-	-	-	-	-	12,987
COMMUNITY SERVICES	Swim Instructor/Lifeguard	2,032	-	-	-	-	-	2,032
COMMUNITY SERVICES	Swim Instructor/Lifeguard	2,195	-	-	-	-	-	2,195
COMMUNITY SERVICES	Swim Instructor/Lifeguard	2,179	-	-	-	-	-	2,179

City of Fountain Valley

Employee Compensation Report

For the Calendar Year Ended December 31, 2012

Department	Position	Regular Pay *	Overtime	Lump Sum	Other Pay **	City Paid Insurance Premiums	City Paid Pension Costs	Total Compensation
COMMUNITY SERVICES	Swim Instructor/Lifeguard	2,610	-	-	-	-	-	2,610
COMMUNITY SERVICES	Swim Instructor/Lifeguard	2,532	-	-	-	-	-	2,532
COMMUNITY SERVICES	Swim Instructor/Lifeguard	2,636	-	-	-	-	-	2,636
COMMUNITY SERVICES	Swim Instructor/Lifeguard	2,265	-	-	-	-	-	2,265
COMMUNITY SERVICES	Swim Instructor/Lifeguard	2,909	-	-	-	-	-	2,909
COMMUNITY SERVICES	Swim Instructor/Lifeguard	1,546	-	-	-	-	-	1,546
COUNCIL MEMBERS								
COUNCIL MEMBERS	Council	439	-	-	-	-	-	439
COUNCIL MEMBERS	Council	5,701	-	-	-	31	1,557	7,289
COUNCIL MEMBERS	Council	5,482	-	-	-	7,280	1,493	14,255
COUNCIL MEMBERS	Council	5,701	-	-	-	11,903	-	17,604
COUNCIL MEMBERS	Council	5,701	-	-	-	31	-	5,732
COUNCIL MEMBERS	Council	5,701	-	-	-	-	-	5,701
FINANCE								
FINANCE	Finance Director	151,898	-	-	15,920	14,184	29,365	211,367
FINANCE	Secretary - Finance	59,239	-	-	4,107	12,775	11,443	87,564
FINANCE	Accounting Manager	7,019	-	-	-	4	550	7,573
FINANCE	Accountant	51,988	451	-	14,760	4,971	9,837	82,007
FINANCE	Accountant	78,387	367	-	11,461	6,725	15,414	112,354
FINANCE	Accounting Tech I	32,147	1,279	-	3,445	7,106	6,221	50,198
FINANCE	Accounting Tech II	55,270	-	-	11,264	5,619	10,677	82,830
FINANCE	Accounting Tech II	55,270	-	-	9,683	7,199	10,677	82,829
FINANCE	Accounting Tech II	55,270	-	-	10,928	5,954	10,677	82,829
FINANCE	Accounting Tech II	55,270	-	-	10,598	6,284	10,677	82,829
FINANCE	Offset Press Operator	47,853	-	-	10,132	6,750	9,244	73,979
FINANCE	Purchasing Manager	96,701	-	-	10,890	6,725	18,680	132,996
FIRE								
FIRE	Interim Fire Chief	73,768	-	-	-	-	-	73,768
FIRE	Secretary	59,239	-	-	9,971	6,911	11,443	87,564
FIRE	Deputy Fire Marshall	96,580	-	-	2,218	18,902	18,703	136,403

City of Fountain Valley

Employee Compensation Report

For the Calendar Year Ended December 31, 2012

Department	Position	Regular Pay *	Overtime	Lump Sum	Other Pay **	City Paid Insurance Premiums	City Paid Pension Costs	Total Compensation
FIRE	Fire Prevention Analyst	81,840	945	-	618	16,620	15,849	115,872
FIRE	Battalion Chief	2,233	-	-	-	-	-	2,233
FIRE	Battalion Chief	143,201	35,711	-	23,340	17,666	50,975	270,893
FIRE	Battalion Chief	143,201	33,019	-	20,578	17,666	50,975	265,439
FIRE	Battalion Chief	101,930	48,082	-	28,161	7,603	37,469	223,245
FIRE	Battalion Chief	120,084	24,106	-	15,109	17,666	42,082	219,047
FIRE	Fire Captain	86,362	41,785	-	16,118	17,666	31,984	193,915
FIRE	Fire Captain	101,930	27,019	-	18,048	17,666	37,453	202,116
FIRE	Fire Captain	94,258	32,455	-	29,158	5,954	34,896	196,721
FIRE	Fire Captain	95,655	62,911	-	27,734	7,603	35,399	229,302
FIRE	Fire Captain	87,909	26,241	-	17,759	17,666	32,783	182,358
FIRE	Fire Captain	82,343	34,295	-	14,749	18,848	34,393	184,628
FIRE	Fire Captain	838	-	-	17,177	679	951	19,645
FIRE	Fire Captain	101,930	36,496	-	18,048	17,666	37,453	211,593
FIRE	Fire Captain	62,607	28,483	-	37,997	10,871	22,901	162,859
FIRE	Fire Captain	838	1,382	-	19,957	629	951	23,757
FIRE	Fire Captain	101,930	24,106	-	18,048	17,666	37,453	199,203
FIRE	Fire Captain	101,930	65,727	-	18,048	17,666	37,453	240,824
FIRE	Fire Engineer	91,395	72,396	-	17,611	17,666	34,054	233,122
FIRE	Fire Engineer	86,650	39,503	-	17,210	17,450	32,327	193,140
FIRE	Fire Engineer	86,650	30,121	-	13,984	18,185	31,544	180,484
FIRE	Fire Engineer	86,650	13,871	-	18,175	20,007	32,910	171,613
FIRE	Fire Engineer	76,084	46,900	-	17,604	16,358	28,793	185,739
FIRE	Fire Engineer	86,650	35,363	-	18,316	16,345	32,327	189,001
FIRE	Fire Engineer	86,650	15,515	-	29,129	5,954	32,463	169,711
FIRE	Fire Engineer	86,650	23,096	-	18,224	16,998	32,508	177,476
FIRE	Fire Engineer	88,025	28,986	-	18,986	13,602	31,957	181,556
FIRE	Fire Engineer	86,634	45,980	-	29,508	5,619	32,472	200,213
FIRE	Firefighter/Paramedic	82,725	58,021	-	24,848	7,270	30,160	203,024
FIRE	Firefighter/Paramedic	78,619	47,671	-	21,233	7,270	27,749	182,542

City of Fountain Valley

Employee Compensation Report

For the Calendar Year Ended December 31, 2012

Department	Position	Regular Pay *	Overtime	Lump Sum	Other Pay **	City Paid Insurance Premiums	City Paid Pension Costs	Total Compensation	
FIRE	Firefighter/Paramedic	86,362	32,978	-	14,724	17,666	31,379	183,109	
FIRE	Firefighter/Paramedic	19,188	-	-	1,576	1,403	3,987	26,154	
FIRE	Firefighter/Paramedic	86,362	34,850	-	19,057	16,684	32,231	189,184	
FIRE	Firefighter/Paramedic	41,046	24,870	-	10,670	6,801	14,767	98,154	
FIRE	Firefighter/Paramedic	83,837	38,455	-	25,079	6,619	30,535	184,525	
FIRE	Firefighter/Paramedic	86,362	39,312	-	19,263	12,962	31,471	189,370	
FIRE	Firefighter/Paramedic	85,828	36,727	-	17,639	17,666	31,999	189,859	
FIRE	Firefighter/Paramedic	86,362	36,924	-	25,740	6,750	31,379	187,155	
FIRE	Firefighter/Paramedic	19,188	117	-	1,576	1,403	3,987	26,271	
FIRE	Firefighter/Paramedic	86,362	34,048	-	27,890	6,750	32,231	187,281	
FIRE	Firefighter/Paramedic	43,699	23,882	-	4,606	3,640	9,153	84,980	
FIRE	Firefighter/Paramedic	43,699	24,182	-	4,256	3,472	9,153	84,762	
FIRE	Firefighter/Paramedic	86,362	42,960	-	26,258	7,270	31,720	194,570	
FIRE	Firefighter/Paramedic	19,188	117	-	1,576	1,403	3,987	26,271	
INFORMATION SYSTEMS									
INFORMATION SYSTEMS	Information Sys Mgr	124,849	-	-	2,408	20,007	24,118	171,382	
INFORMATION SYSTEMS	Info Systems Tech	66,113	48	-	11,408	6,750	12,771	97,090	
INFORMATION SYSTEMS	Info Systems Tech	66,113	573	-	10,965	7,193	12,771	97,615	
PERSONNEL									
PERSONNEL	Personnel Manager	136,523	-	-	4,468	15,122	26,373	182,486	
PERSONNEL	Management Analyst	80,990	-	-	-	15,720	6,781	103,491	
PERSONNEL	Personnel Assistant	55,102	-	-	4,687	12,195	10,644	82,628	
PERSONNEL	Personnel Aide	5,442	-	-	-	-	-	5,442	
PLANNING									
PLANNING	Director - Planning/Building	166,099	-	-	12,009	18,251	32,086	228,445	
PLANNING	Planner	101,792	-	-	10,865	6,750	19,664	139,071	
PLANNING	Assistant Planner	68,446	-	-	11,353	5,529	13,237	98,565	
PLANNING	Code Enforcement Officer	67,653	-	-	10,598	6,284	13,069	97,604	
PLANNING	Housing Coordinator	101,988	-	-	20,782	13,739	19,567	156,076	
PLANNING	Housing Technician	70,465	-	-	1,359	19,034	13,612	104,470	

City of Fountain Valley

Employee Compensation Report

For the Calendar Year Ended December 31, 2012

Department	Position	Regular Pay *	Overtime	Lump Sum	Other Pay **	City Paid Insurance Premiums	City Paid Pension Costs	Total Compensation
POLICE								
POLICE	Police Chief	193,104	-	-	13,129	18,944	65,217	290,394
POLICE	Secretary	59,239	-	-	9,287	8,738	11,443	88,707
POLICE	Division Secretary-Job Share	27,498	317	-	2,028	6,413	5,311	41,567
POLICE	Division Secretary-Job Share	27,498	-	-	-	16,668	5,311	49,477
POLICE	Crime Scene Inv Supervisor	83,357	870	-	12,583	5,908	16,102	118,820
POLICE	Police Captain	148,847	-	-	33,692	7,270	62,565	252,374
POLICE	Police Captain	141,337	-	-	22,854	17,666	59,621	241,478
POLICE	Police Lieutenant	105,055	-	-	68,494	15,267	44,594	233,410
POLICE	Police Lieutenant	112,405	620	-	19,903	17,666	47,833	198,427
POLICE	Police Lieutenant	130,469	-	-	22,147	17,666	55,348	225,630
POLICE	Police Lieutenant	104,949	19,212	-	18,088	17,666	45,320	205,235
POLICE	Police Sergeant	104,949	3,969	-	20,429	16,561	44,808	190,716
POLICE	Police Sergeant	85,378	31,112	-	29,866	8,093	37,781	192,230
POLICE	Police Sergeant	88,229	18,215	-	24,494	13,701	38,902	183,541
POLICE	Police Sergeant	104,282	1,654	-	23,519	11,824	44,934	186,213
POLICE	Police Sergeant	90,661	14,778	-	19,027	16,684	39,355	180,505
POLICE	Police Sergeant	92,936	12,246	-	23,268	14,615	40,121	183,186
POLICE	Police Sergeant	88,149	10,968	-	33,128	6,284	38,269	176,798
POLICE	Police Sergeant	104,949	10,665	-	20,425	15,543	45,126	196,708
POLICE	Police Sergeant	104,949	11,884	-	18,005	18,902	45,441	199,181
POLICE	Police Sergeant	104,949	15,682	-	30,101	7,270	45,467	203,469
POLICE	Police Sergeant	104,949	4,854	-	17,209	18,902	43,785	189,699
POLICE	Sr Police Officer	84,960	5,850	-	32,030	6,329	37,631	166,800
POLICE	Sr Police Officer	85,378	3,180	-	30,101	7,270	37,781	163,710
POLICE	Sr Police Officer	85,378	2,654	-	26,928	7,994	37,071	160,025
POLICE	Sr Police Officer	85,378	15,454	-	16,792	17,666	36,512	171,802
POLICE	Sr Police Officer	85,378	8,016	-	17,138	20,007	38,439	168,978
POLICE	Sr Police Officer	85,378	15,550	-	30,818	6,007	36,272	174,025
POLICE	Sr Police Officer	80,991	9,113	-	9,956	20,007	33,908	153,975

City of Fountain Valley

Employee Compensation Report

For the Calendar Year Ended December 31, 2012

Department	Position	Regular Pay *	Overtime	Lump Sum	Other Pay **	City Paid Insurance Premiums	City Paid Pension Costs	Total Compensation
POLICE	Police Officer	81,309	14,501	-	10,996	18,902	33,839	159,547
POLICE	Police Officer	81,309	2,290	-	21,048	12,573	34,501	151,721
POLICE	Police Officer	55,529	861	-	17,110	11,551	24,519	109,570
POLICE	Police Officer	81,309	7,534	-	12,915	18,902	33,932	154,592
POLICE	Police Officer	81,309	12,587	-	26,029	6,865	34,501	161,291
POLICE	Police Officer	71,471	2,696	-	7,535	11,063	16,980	109,745
POLICE	Police Officer	81,728	12,875	-	12,203	17,898	34,398	159,102
POLICE	Police Officer	20,723	1,025	-	2,951	19	5,337	30,055
POLICE	Police Officer	71,053	9,732	-	7,614	13,602	17,751	119,752
POLICE	Police Officer	80,317	1,955	-	11,254	17,666	33,110	144,302
POLICE	Police Officer	70,646	12,520	-	7,641	12,775	17,736	121,318
POLICE	Police Officer	78,485	8,316	-	21,984	7,270	32,714	148,769
POLICE	Police Officer	2,244	-	-	2,253	237	610	5,344
POLICE	Police Officer	81,309	5,594	-	21,681	7,270	33,273	149,127
POLICE	Police Officer	40,921	1,432	-	4,929	2,923	10,352	60,557
POLICE	Police Officer	4,780	-	-	1,454	493	1,218	7,945
POLICE	Police Officer	48,615	2,798	-	5,583	3,901	12,273	73,170
POLICE	Police Officer	81,309	15,836	-	13,341	19,421	35,160	165,067
POLICE	Police Officer	81,309	4,331	-	25,091	7,908	34,660	153,299
POLICE	Police Officer	81,309	3,009	-	25,479	7,270	34,501	151,568
POLICE	Police Officer	14,355	315	-	-	-	-	14,670
POLICE	Police Officer	35,224	716	-	5,089	6,906	9,196	57,131
POLICE	Police Officer	81,787	10,469	-	27,000	8,949	36,410	164,615
POLICE	Police Officer	71,471	9,902	-	8,492	16,172	16,980	123,017
POLICE	Police Officer	81,309	12,551	-	16,468	16,561	34,819	161,708
POLICE	Police Officer	78,485	10,031	-	24,085	7,603	33,423	153,627
POLICE	Police Officer	83,342	8,783	-	26,788	6,414	35,299	160,626
POLICE	Police Officer	23,288	508	-	3,721	1,777	5,951	35,245
POLICE	Police Officer	81,309	8,929	-	24,932	7,240	34,705	157,115
POLICE	Police Officer	81,309	10,080	-	19,809	7,892	33,273	152,363

City of Fountain Valley**Employee Compensation Report****For the Calendar Year Ended December 31, 2012**

Department	Position	Regular Pay *	Overtime	Lump Sum	Other Pay **	City Paid Insurance Premiums	City Paid Pension Costs	Total Compensation
POLICE	Police Officer	81,309	8,100	-	13,887	17,666	33,935	154,897
POLICE	Police Officer	81,309	20,328	-	17,621	20,007	36,501	175,766
POLICE	Police Officer	81,309	27,726	-	23,459	11,640	35,301	179,435
POLICE	Police Officer	81,309	20,905	-	16,355	16,561	34,884	170,014
POLICE	Police Officer	81,309	13,474	-	28,561	7,270	35,523	166,137
POLICE	Police Officer	81,309	16,496	-	28,739	7,267	36,182	169,993
POLICE	Police Officer	81,309	4,717	-	23,978	7,557	33,273	150,834
POLICE	Police Officer	80,600	97	-	12,904	18,902	34,647	147,150
POLICE	Support Serv Spvr	96,580	-	-	10,280	7,635	18,710	133,205
POLICE	Lead Dispatcher	67,605	2,271	-	11,666	8,157	13,631	103,330
POLICE	Dispatcher	64,384	16,282	-	15,161	6,750	13,168	115,745
POLICE	Dispatcher	64,973	9,850	-	5,463	15,511	13,323	109,120
POLICE	Dispatcher	64,384	901	-	6,667	14,409	13,067	99,428
POLICE	Dispatcher	64,384	2,563	-	11,458	9,260	13,114	100,779
POLICE	Dispatcher - Job Share	32,114	9,343	-	2,649	7,571	6,546	58,223
POLICE	Dispatcher - Job Share	32,114	10,576	-	2,631	7,571	6,540	59,432
POLICE	Dispatcher (Part-Time)	12,485	-	-	-	-	-	12,485
POLICE	Dispatcher (Part-Time)	19,081	1,221	-	-	-	-	20,302
POLICE	Dispatcher (Part-Time)	24,891	4,465	-	-	-	-	29,356
POLICE	Comm Serv Officer	48,014	-	-	10,887	6,370	9,410	74,681
POLICE	Comm Serv Officer	55,258	936	-	12,029	7,200	11,135	86,558
POLICE	Comm Serv Officer	55,258	2,906	-	10,762	7,300	10,772	86,998
POLICE	Comm Serv Officer	54,831	-	-	5,886	11,934	10,765	83,416
POLICE	Comm Serv Officer	55,044	99	-	9,864	9,024	10,816	84,847
POLICE	Comm Serv Officer - Job Share	27,576	676	-	2,771	6,880	5,561	43,464
POLICE	Lead Records Clerk	52,314	923	-	12,283	6,911	10,551	82,982
POLICE	Records Clerk (Job Share)	7,172	1,076	-	3,839	1,719	1,379	15,185
POLICE	Records Clerk II	49,634	3,440	-	13,167	6,414	9,920	82,575
POLICE	Records Clerk II	49,825	3,821	-	14,507	6,032	10,142	84,327
POLICE	Records Clerk II	49,825	1,222	-	13,002	5,619	9,954	79,622

City of Fountain Valley**Employee Compensation Report****For the Calendar Year Ended December 31, 2012**

Department	Position	Regular Pay *	Overtime	Lump Sum	Other Pay **	City Paid Insurance Premiums	City Paid Pension Costs	Total Compensation
POLICE	Parking Control Officer	10,258	536	-	-	-	-	10,794
POLICE	Parking Control Officer	18,221	1,319	-	-	-	-	19,540
POLICE	Police Aide	8,586	159	-	-	-	-	8,745
POLICE	Police Cadet	11,016	367	-	-	-	-	11,383
POLICE	Police Cadet	8,834	159	-	-	-	-	8,993
POLICE	Police Cadet	594	-	-	-	-	-	594
POLICE	Police Services Specialist	11,342	1,169	-	-	-	-	12,511
POLICE	Police Services Specialist	8,559	686	-	-	-	-	9,245
POLICE	Police Services Specialist	2,381	22	-	-	-	-	2,403
POLICE	Police Services Specialist	3,294	297	-	-	-	-	3,591
POLICE	Reserve Police Officer	5,750	-	-	-	-	-	5,750
POLICE	Reserve Police Officer	13,880	-	-	-	-	-	13,880
PUBLIC WORKS								
PUBLIC WORKS	Public Works Director	176,401	-	-	12,208	18,251	34,076	240,936
PUBLIC WORKS	Secretary	59,239	21	-	11,449	6,576	11,443	88,728
PUBLIC WORKS	Deputy City Engineer	116,934	-	-	13,045	6,911	22,367	159,257
PUBLIC WORKS	Assistant Engineer	84,006	60	-	199	16,684	15,797	116,746
PUBLIC WORKS	Assistant Engineer	84,007	-	-	10,132	6,750	16,228	117,117
PUBLIC WORKS	Engineering Technician I	59,587	-	-	10,700	6,182	10,915	87,384
PUBLIC WORKS	Engineering Technician I	58,389	-	-	11,282	6,750	11,297	87,718
PUBLIC WORKS	Environmental Serv Adm	102,859	-	-	1,984	20,007	19,870	144,720
PUBLIC WORKS	Public Works Inspector	69,888	2,883	-	2,398	14,615	13,497	103,281
PUBLIC WORKS	Management Analyst	67,406	-	-	-	10,083	5,639	83,128
PUBLIC WORKS	Administrative Specialist	16,248	1,340	-	1,356	208	1,371	20,523
PUBLIC WORKS	General Services Manager	108,069	-	-	10,703	6,911	20,895	146,578
PUBLIC WORKS	Foreman	17,018	97	-	125	902	1,335	19,477
PUBLIC WORKS	Foreman - Fleet	63,084	-	-	1,217	18,902	12,186	95,389
PUBLIC WORKS	Foreman - Government Bldg.	8,409	-	-	131	437	659	9,636
PUBLIC WORKS	Foreman - Parks/Civic Facility	63,084	920	-	2,050	15,208	12,186	93,448
PUBLIC WORKS	Foreman - Rec Center	63,084	375	-	-	18,209	12,186	93,854

City of Fountain Valley

Employee Compensation Report

For the Calendar Year Ended December 31, 2012

Department	Position	Regular Pay *	Overtime	Lump Sum	Other Pay **	City Paid Insurance Premiums	City Paid Pension Costs	Total Compensation
PUBLIC WORKS	Foreman - Trees/Public Row	38,747	954	-	15,293	11,507	7,167	73,668
PUBLIC WORKS	Foreman - Water	4,269	420	-	-	4	334	5,027
PUBLIC WORKS	Foreman - Water	36,146	593	-	15,820	7,894	6,565	67,018
PUBLIC WORKS	Equipment Operator II	57,351	193	-	9,326	7,557	11,078	85,505
PUBLIC WORKS	Equipment Operator II	57,076	-	-	8,858	8,024	11,029	84,987
PUBLIC WORKS	Equipment Operator I	55,162	79	-	199	16,684	10,662	82,786
PUBLIC WORKS	Equipment Operator I	56,854	606	-	2,910	16,345	11,268	87,983
PUBLIC WORKS	Internal Services Supervisor	67,256	206	-	1,173	20,007	13,055	101,697
PUBLIC WORKS	Internal Services Supervisor	64,371	-	-	25,746	8,601	12,075	110,793
PUBLIC WORKS	Equipment Operator II	52,133	77	-	3,579	13,803	10,070	79,662
PUBLIC WORKS	Equipment Operator II	52,133	19	-	8,872	8,326	10,132	79,482
PUBLIC WORKS	Equipment Operator II	52,133	-	-	1,878	15,005	10,070	79,086
PUBLIC WORKS	Equipment Operator II	52,133	-	-	9,279	7,603	10,071	79,086
PUBLIC WORKS	Equipment Operator II	52,133	-	-	-	18,902	10,070	81,105
PUBLIC WORKS	Equipment Operator II	56,302	-	-	250	17,789	10,876	85,217
PUBLIC WORKS	Equipment Operator II	48,196	107	-	2,401	14,482	9,288	74,474
PUBLIC WORKS	Equipment Operator II	52,133	-	-	9,534	7,473	10,070	79,210
PUBLIC WORKS	Equipment Operator II	50,821	-	-	9,971	6,911	9,835	77,538
PUBLIC WORKS	Equipment Operator II	52,615	1,798	-	5,670	12,559	10,176	82,818
PUBLIC WORKS	Equipment Operator II	52,133	38	-	9,985	7,267	10,144	79,567
PUBLIC WORKS	Equipment Operator II	51,943	978	-	10,202	6,911	10,082	80,116
PUBLIC WORKS	Equipment Operator II	51,468	-	-	375	22,959	9,952	84,754
PUBLIC WORKS	Equipment Operator II	50,707	1,019	-	16,198	5,619	9,811	83,354
PUBLIC WORKS	Maint Worker li Water Cert	56,302	2,444	-	10,718	6,414	10,876	86,754
PUBLIC WORKS	Maint Worker li Water Cert	53,829	330	-	10,617	6,677	10,408	81,861
PUBLIC WORKS	Maint Worker li-Chem Appl	54,908	-	-	2,654	14,600	10,585	82,747
PUBLIC WORKS	Maintenance Worker II - Street	50,612	932	-	11,776	6,750	9,819	79,889
PUBLIC WORKS	Maintenance Worker II - Water	55,376	1,181	-	11,462	5,954	10,721	84,694
PUBLIC WORKS	Maintenance Worker II - Water	50,707	1,287	-	9,895	7,112	9,811	78,812
PUBLIC WORKS	Mechanic	59,683	265	-	2,008	18,902	11,529	92,387

City of Fountain Valley

Employee Compensation Report

For the Calendar Year Ended December 31, 2012

Department	Position	Regular Pay *	Overtime	Lump Sum	Other Pay **	City Paid Insurance Premiums	City Paid Pension Costs	Total Compensation
PUBLIC WORKS	Mechanic	59,683	-	-	4,131	12,876	11,529	88,219
PUBLIC WORKS	Mechanic	59,683	133	-	10,149	6,911	11,529	88,405
PUBLIC WORKS	Mechanic	59,683	-	-	4,935	12,322	11,529	88,469
PUBLIC WORKS	Meter Reader	50,569	4,881	-	9,843	7,039	9,768	82,100
PUBLIC WORKS	Meter Reader	50,569	3,796	-	11,514	5,619	9,768	81,266
PUBLIC WORKS	Public Services Supervisor	58,385	-	-	25,829	8,522	10,952	103,688
PUBLIC WORKS	Public Services Supervisor	67,256	-	-	924	16,345	13,055	97,580
PUBLIC WORKS	Sewer/Storm Drain Supervisor	93,108	-	-	1,796	20,007	17,986	132,897
PUBLIC WORKS	Sprinkler Tech	38,926	1,404	-	19,091	5,171	7,302	71,894
PUBLIC WORKS	Sprinkler Tech	30,259	-	-	2,947	10,178	5,496	48,880
PUBLIC WORKS	Utilities Manager	49,348	-	-	-	-	-	49,348
PUBLIC WORKS	Utilities Manager	98,026	-	-	1,963	18,902	18,953	137,844
PUBLIC WORKS	Water Quality Technician	70,381	10,272	-	12,964	5,954	13,596	113,167
PUBLIC WORKS	Water Supervisor	67,419	3,312	-	3,767	15,720	13,254	103,472
PUBLIC WORKS	Water Supervisor	93,108	-	-	6,906	12,280	17,986	130,280
PUBLIC WORKS	Water System Operator	63,439	4,942	-	7,190	13,109	12,448	101,128
PUBLIC WORKS	Water System Operator	66,213	1,649	-	12,190	5,529	12,942	98,523
PUBLIC WORKS	Water System Operator	5,201	-	-	210	7	424	5,842

* Includes remainder of any unspent Medical Cafeteria Plan money

**Includes Standby Pay, Specialty Pays, Uniform Allowance, and Vacation Buyback