

**CITY OF FOUNTAIN VALLEY EMPLOYEE COMPENSATION INFORMATION
CALENDAR YEAR 2011**

| POSITION | SALARY * | OVERTIME | OTHER PAY** | CITY PAID INSURANCE PREMIUMS | CITY PAID PENSION COSTS | TOTAL COMP | EMPLOYEE PAID PENSION |
|-----------------------------|-----------------|-----------------|--------------------|---|--|-------------------|--------------------------------------|
| ADMINISTRATION | | | | | | | |
| CITY MANAGER | 247,732.30 | | 58,819.67 | 13,457.34 | 42,602.28 | 362,611.59 | 13,403.79 |
| ASSISTANT TO CITY MANAGER | 89,971.38 | | 1,007.18 | 6,287.32 | 14,524.23 | 111,790.11 | 4,503.03 |
| ADMINISTRATIVE SECRETARY | 33,257.86 | | | | | 33,257.86 | |
| INFORMATION SERVICES | | | | | | | |
| INFORMATION SYSTEMS MANAGER | 123,007.90 | | 2,396.32 | 17,615.26 | 22,744.32 | 165,763.80 | 3,713.91 |
| INFORMATION SYSTEMS TECH | 75,607.60 | 380.70 | 1,269.00 | 6,415.76 | 12,044.56 | 95,717.62 | 7,012.96 |
| INFORMATION SYSTEMS TECH | 74,990.91 | 95.18 | 1,269.00 | 6,513.00 | 12,044.58 | 94,912.67 | 3,713.91 |
| CLERK | | | | | | | |
| INTERIM CITY CLERK | 18,252.00 | | | | | 18,252.00 | |
| DEPUTY CITY CLERK | 72,293.00 | 1,660.81 | 1,326.40 | 14,104.22 | 13,099.95 | 102,484.38 | 4,031.94 |
| OFFICE SPECIALIST I | 6,345.08 | | | | 237.95 | 6,583.03 | 237.95 |
| ADMINISTRATIVE INTERN | 1,835.00 | | | | 68.82 | 1,903.82 | 68.82 |
| ADMINISTRATIVE INTERN | 1,020.00 | | | | 38.26 | 1,058.26 | 38.26 |
| ADMINISTRATIVE SPECIALIST | 1,399.20 | | | | 52.47 | 1,451.67 | 52.47 |
| PERSONNEL | | | | | | | |
| PERSONNEL MANAGER | 137,467.71 | | 2,096.32 | 14,658.02 | 24,871.27 | 179,093.32 | 7,668.87 |
| MANAGEMENT ANALYST | 79,187.07 | | | 14,400.10 | 6,667.75 | 100,254.92 | 5,543.12 |
| PERSONNEL ASSISTANT | 56,056.31 | | | 14,104.22 | 10,038.23 | 80,198.76 | 3,095.10 |
| PERSONNEL AIDE | 5,683.66 | | | | 213.12 | 5,896.78 | 213.12 |
| FINANCE | | | | | | | |
| ACCOUNT TECH I | 36,960.85 | 2,298.96 | 111.43 | 6,255.86 | 6,084.00 | 51,711.10 | 1,873.96 |
| ACCOUNTANT | 87,702.70 | 221.13 | 884.54 | 6,415.76 | 14,438.08 | 109,662.21 | 4,447.44 |
| ACCOUNTANT | 87,774.77 | 193.49 | | 5,996.12 | 14,274.14 | 108,238.52 | 4,401.36 |
| CSR UTILITY BILLING | 62,878.85 | | | 6,415.76 | 9,878.18 | 79,172.79 | 3,055.25 |
| CSR UTILITY BILLING | 65,215.86 | | 1,060.84 | 6,124.56 | 10,069.34 | 82,470.60 | 3,104.85 |
| CSR UTILITY BILLING | 64,261.38 | | | 7,079.02 | 10,069.34 | 81,409.74 | 3,104.85 |

**CITY OF FOUNTAIN VALLEY EMPLOYEE COMPENSATION INFORMATION
CALENDAR YEAR 2011**

| POSITION | SALARY * | OVERTIME | OTHER PAY** | CITY PAID | CITY PAID | TOTAL COMP | EMPLOYEE |
|----------------------------------|------------|----------|-------------|-----------|-----------|------------|----------|
| | | | | INSURANCE | PENSION | | PAID |
| | | | | PREMIUMS | COSTS | | PENSION |
| CSR-BUSINESS LICENSE | 65,215.88 | | 1,060.84 | 6,124.56 | 10,069.36 | 82,470.64 | 3,104.85 |
| PURCHASING MANAGER | 107,134.76 | | | 5,756.40 | 17,616.68 | 130,507.84 | 5,431.97 |
| REPRODUCTION/STORES CLERK | 57,744.28 | | | 6,287.32 | 8,717.97 | 72,749.57 | 2,688.16 |
| SECRETARY | 63,122.67 | | | 11,938.16 | 10,757.75 | 85,818.58 | 3,316.66 |
| PLANNING/BUILDING | | | | | | | |
| PLANNER | 104,743.81 | | | 6,287.32 | 17,272.64 | 128,303.77 | 5,325.99 |
| ASSISTANT PLANNER | 75,612.18 | | | 5,389.28 | 11,858.36 | 92,859.82 | 3,666.86 |
| SECRETARY | 60,329.60 | | | 6,506.50 | 9,239.70 | 76,075.80 | 2,851.26 |
| CODE ENFORCEMENT OFFICER | 77,418.79 | | | 6,124.56 | 12,325.61 | 95,868.96 | 3,800.55 |
| CODE ENFORCEMENT OFFICER | 42,014.27 | | 8,850.61 | 11,038.61 | 7,683.87 | 69,587.36 | 2,100.77 |
| HOUSING COORDINATOR | 104,741.52 | | | 13,415.22 | 18,590.16 | 136,746.90 | 5,732.06 |
| HOUSING TECHNICIAN | 69,756.25 | | | 16,555.76 | 12,837.62 | 99,149.63 | 3,958.35 |
| PUBLIC WORKS | | | | | | | |
| DEPUTY CITY ENGINEER | 120,182.31 | | 2,218.60 | 6,748.82 | 20,215.30 | 149,365.03 | 6,243.42 |
| ASSISTANT ENGINEER | 84,586.67 | | | 15,595.06 | 15,304.34 | 115,486.07 | 4,719.02 |
| ASSISTANT ENGINEER | 93,365.11 | | | 6,287.32 | 15,304.34 | 114,956.77 | 4,719.02 |
| ENGINEERING TECH III | 69,196.25 | | | 5,757.96 | 10,741.97 | 85,696.18 | 3,315.30 |
| ENGINEERING TECH III | 65,396.46 | | 1,089.24 | 6,287.32 | 10,140.56 | 82,913.58 | 3,132.14 |
| ENVIRONMENTAL SERV ADMINISTRATOR | 101,342.64 | | 1,974.24 | 17,615.26 | 18,738.37 | 139,670.51 | 5,777.86 |
| PUBLIC WORKS INSPECTOR | 67,212.74 | 2,684.57 | 130.00 | 15,726.88 | 12,214.87 | 97,969.06 | 3,769.46 |
| SECRETARY | 68,787.62 | 41.80 | 1,137.00 | 6,457.62 | 10,791.37 | 87,215.41 | 3,327.44 |
| GENERAL SERVICES MANAGER | 112,284.00 | | | 6,748.82 | 18,755.89 | 137,788.71 | 5,797.39 |
| INTERNAL SERVICES SUPERVISOR | 96,601.87 | | 1,787.08 | 12,748.84 | 16,961.97 | 128,099.76 | 5,230.11 |
| PUBLIC SERVICES SUPERVISOR | 85,070.49 | | | 12,195.04 | 14,826.32 | 112,091.85 | 4,582.78 |
| MANAGEMENT ANALYST | 40,447.78 | | | 5,699.98 | 3,510.85 | 49,658.61 | 2,831.38 |
| ADMINISTRATIVE SPECIALIST | 6,131.08 | 527.05 | 129.74 | 208.00 | 531.29 | 7,527.16 | 417.77 |
| DIVISION SECRETARY | 31,011.25 | | 5,280.89 | 2,855.27 | 3,726.39 | 42,873.80 | 1,047.17 |
| EQUIPMENT OPERATOR I | 55,379.20 | 283.29 | | 15,595.06 | 10,000.48 | 81,258.03 | 3,082.94 |
| FOREMAN | 62,309.86 | 2,941.48 | 605.42 | 16,882.58 | 11,520.13 | 94,259.47 | 3,551.45 |

**CITY OF FOUNTAIN VALLEY EMPLOYEE COMPENSATION INFORMATION
CALENDAR YEAR 2011**

| POSITION | SALARY * | OVERTIME | OTHER PAY** | CITY PAID | CITY PAID | TOTAL COMP | EMPLOYEE |
|------------------------------|-----------|----------|-------------|-----------|-----------|------------|----------|
| | | | | INSURANCE | PENSION | | PAID |
| | | | | PREMIUMS | COSTS | | PENSION |
| FOREMAN | 64,587.18 | 446.94 | 1,210.84 | 14,218.88 | 11,520.12 | 91,983.96 | 3,551.45 |
| FOREMAN | 63,263.24 | 298.46 | 1,210.84 | 15,929.16 | 11,520.12 | 92,221.82 | 3,551.45 |
| FOREMAN | 62,309.86 | 2,165.22 | 1,210.84 | 16,882.58 | 11,520.13 | 94,088.63 | 3,551.45 |
| MAINTENANCE WORKER II | 58,248.39 | 2,248.96 | 216.17 | 6,287.32 | 8,854.99 | 75,855.83 | 2,738.35 |
| MAINTENANCE WORKER II | 55,521.77 | 1,298.97 | | 12,491.96 | 9,524.80 | 78,837.50 | 2,936.12 |
| MAINTENANCE WORKER II | 60,456.47 | | 575.67 | 7,370.22 | 9,638.33 | 78,040.69 | 2,971.13 |
| MAINTENANCE WORKER II | 50,342.38 | | | 14,104.22 | 8,796.11 | 73,242.71 | 2,721.23 |
| MAINTENANCE WORKER II | 59,632.29 | 250.00 | | 6,287.32 | 9,163.88 | 75,333.49 | 2,836.96 |
| MAINTENANCE WORKER II | 57,707.34 | 147.15 | 1,000.60 | 10,694.06 | 9,524.82 | 79,073.97 | 2,936.12 |
| MAINTENANCE WORKER II | 57,515.84 | 317.01 | | 6,748.82 | 8,761.91 | 73,343.58 | 2,708.49 |
| MAINTENANCE WORKER II | 70,505.53 | 178.06 | | 16,882.58 | 11,520.14 | 99,086.31 | 3,551.45 |
| MAINTENANCE WORKER II | 58,806.80 | 395.75 | | 13,415.22 | 10,284.73 | 82,902.50 | 3,170.55 |
| MAINTENANCE WORKER II | 61,031.21 | | | 7,370.22 | 9,524.81 | 77,926.24 | 2,936.12 |
| MAINTENANCE WORKER II | 51,518.85 | | | 16,882.58 | 9,524.83 | 77,926.26 | 2,936.12 |
| MAINTENANCE WORKER II | 51,956.58 | 2,684.70 | 35.04 | 14,218.88 | 9,187.03 | 78,082.23 | 2,838.69 |
| MAINTENANCE WORKER II | 48,544.31 | 196.57 | | 16,882.58 | 8,978.52 | 74,601.98 | 2,770.29 |
| MAINTENANCE WORKER II | 58,500.28 | 5,643.75 | | 6,124.56 | 8,833.19 | 79,101.78 | 2,730.15 |
| SPRINKLER TECH | 64,851.82 | 4,406.10 | 1,080.68 | 7,370.22 | 10,284.73 | 87,993.55 | 3,170.55 |
| SPRINKLER TECH | 60,316.10 | | | 12,195.04 | 10,284.73 | 82,795.87 | 3,170.55 |
| FOREMAN | 62,309.84 | 802.37 | 1,210.84 | 16,882.58 | 11,520.12 | 92,725.75 | 3,551.45 |
| MECHANIC | 58,960.80 | 1,800.05 | 572.76 | 16,882.58 | 10,900.94 | 89,117.13 | 3,360.47 |
| MECHANIC | 69,336.88 | | | 6,506.50 | 10,900.95 | 86,744.33 | 3,360.47 |
| MECHANIC | 66,838.01 | 910.63 | | 6,748.82 | 10,485.39 | 84,982.85 | 3,238.87 |
| MECHANIC | 62,910.90 | 1,803.02 | | 10,397.14 | 10,505.86 | 85,616.92 | 3,246.49 |
| UTILITIES MANAGER | 85,520.67 | | 17,239.09 | 5,637.70 | 7,571.14 | 115,968.60 | 2,127.65 |
| UTILITIES MANAGER | 83,038.65 | | 1,860.00 | 17,615.26 | 15,365.62 | 117,879.53 | 4,783.60 |
| SEWER/STORM DRAIN SUPERVISOR | 88,384.79 | | | 17,615.26 | 16,345.61 | 122,345.66 | 5,052.40 |
| WATER SUPERVISOR | 97,917.47 | | 1,787.08 | 11,433.24 | 16,961.97 | 128,099.76 | 5,230.11 |
| EQUIPMENT OPERATOR I | 55,045.10 | 552.71 | 2,289.32 | 15,929.16 | 10,230.33 | 84,046.62 | 3,154.13 |

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|-------------------------|-----------------|-----------------|--------------------|---|--|-------------------|--------------------------------------|
| EQUIPMENT OPERATOR II | 66,459.97 | 1,007.27 | | 7,079.02 | 10,474.81 | 85,021.07 | 3,229.16 |
| FOREMAN | 66,795.36 | 6,894.27 | 1,540.10 | 12,491.96 | 12,254.40 | 99,976.09 | 3,778.48 |
| MAINT WKR II WATER CERT | 55,628.56 | 250.00 | 1,080.68 | 16,882.58 | 10,284.73 | 84,126.55 | 3,170.55 |
| MAINT WKR II WATER CERT | 64,945.38 | 3,633.17 | | 5,996.12 | 10,005.42 | 84,580.09 | 3,092.05 |
| MAINT WKR II WATER CERT | 62,349.36 | 1,322.96 | | 6,748.82 | 9,659.11 | 80,080.25 | 2,981.24 |
| MAINT WKR II WATER CERT | 58,326.21 | 1,824.96 | 12.83 | 7,370.22 | 9,092.11 | 76,626.33 | 2,812.78 |
| MAINTENANCE WORKER II | 61,479.29 | | 6.13 | 7,079.02 | 9,553.81 | 78,118.25 | 2,944.28 |
| MAINTENANCE WORKER II | 55,386.24 | 1,159.12 | 20.74 | 10,397.14 | 9,045.77 | 76,009.01 | 2,789.47 |
| MAINTENANCE WORKER II | 65,747.56 | 40.47 | | 7,370.22 | 10,474.80 | 83,633.05 | 3,229.16 |
| MAINTENANCE WORKER II | 58,240.26 | 1,696.56 | | 6,384.56 | 8,833.19 | 75,154.57 | 2,730.15 |
| METER READER | 60,281.26 | 3,925.09 | | 6,287.32 | 9,239.44 | 79,733.11 | 2,848.17 |
| METER READER | 60,861.60 | 2,546.97 | | 5,996.12 | 9,239.45 | 78,644.14 | 2,848.17 |
| WATER QUALITY TECH | 80,095.47 | 15,892.80 | | 6,287.32 | 12,849.58 | 115,125.17 | 3,961.35 |
| WATER SYSTEM OPERATOR | 63,594.65 | 2,632.73 | 887.08 | 14,668.94 | 10,898.74 | 92,682.14 | 3,365.70 |
| WATER SYSTEM OPERATOR | 62,922.58 | 11,470.15 | 1,210.40 | 11,752.78 | 10,791.46 | 98,147.37 | 3,337.58 |
| WATER SYSTEM OPERATOR | 76,883.70 | 3,359.66 | 1,011.69 | 5,389.28 | 12,277.46 | 98,921.79 | 3,792.84 |
| FIRE DEPARTMENT | | | | | | | |
| INTERIM FIRE CHIEF | 67,462.00 | | 2,261.56 | | | 69,723.56 | |
| DEPUTY FIRE MARSHAL | 95,156.60 | | 2,208.76 | 17,615.26 | 17,634.75 | 132,615.37 | 5,436.43 |
| FIRE PREVENTION ANALYST | 81,333.73 | 791.80 | 355.00 | 16,189.42 | 14,950.62 | 113,620.57 | 4,608.87 |
| SECRETARY | 68,496.42 | | | 6,748.82 | 10,791.36 | 86,036.60 | 3,327.44 |
| OFFICE SPECIALIST II | 13,396.93 | | | | 502.38 | 13,899.31 | 502.38 |
| BATTALION CHIEF | 144,281.67 | 32,881.21 | 19,867.36 | 16,692.26 | 54,945.98 | 268,668.48 | 6,264.47 |
| BATTALION CHIEF | 144,281.67 | 35,278.24 | 19,801.23 | 16,692.26 | 54,945.98 | 270,999.38 | 6,264.47 |
| BATTALION CHIEF | 80,157.79 | 14,529.07 | 59,169.83 | 8,470.84 | 29,398.78 | 191,726.31 | 2,692.51 |
| FIRE CAPTAIN | 112,084.87 | 32,647.40 | 17,517.91 | 7,370.22 | 40,306.45 | 209,926.85 | 4,601.72 |
| FIRE CAPTAIN | 108,884.45 | 26,126.47 | 16,497.91 | 16,692.26 | 42,133.42 | 210,334.51 | 4,873.93 |
| FIRE CAPTAIN | 60,049.02 | 15,299.60 | 31,146.14 | 9,630.15 | 22,340.15 | 138,465.06 | 2,034.92 |
| FIRE CAPTAIN | 97,958.99 | 35,125.65 | 16,673.01 | 7,370.22 | 35,215.03 | 192,342.90 | 4,040.51 |

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CALENDAR YEAR 2011**

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|------------------------|------------|-----------|-------------|-----------|-----------|------------|----------|
| | | | | INSURANCE | PENSION | | PAID |
| | | | | PREMIUMS | COSTS | | PENSION |
| FIRE CAPTAIN | 103,151.04 | 13,994.49 | 17,392.30 | 16,692.26 | 40,297.04 | 191,527.13 | 4,600.97 |
| FIRE CAPTAIN | 102,762.88 | 21,138.77 | 17,416.93 | 16,692.26 | 40,297.05 | 198,307.89 | 4,600.98 |
| FIRE CAPTAIN | 102,762.91 | 32,151.33 | 17,504.76 | 16,692.26 | 40,297.05 | 209,408.31 | 4,600.98 |
| FIRE CAPTAIN | 102,762.88 | 29,682.30 | 17,525.53 | 16,692.26 | 40,297.05 | 206,960.02 | 4,600.98 |
| FIRE CAPTAIN | 103,525.98 | 18,250.88 | 17,437.95 | 15,929.16 | 40,297.05 | 195,441.02 | 4,600.98 |
| FIRE CAPTAIN | 103,739.48 | 29,708.89 | 17,429.54 | 15,634.32 | 40,297.05 | 206,809.28 | 4,600.98 |
| FIRE CAPTAIN | 102,762.92 | 44,172.05 | 21,142.70 | 16,692.26 | 41,485.87 | 226,255.80 | 4,708.44 |
| FIRE ENGINEER | 97,246.76 | 27,220.34 | 16,383.86 | 7,079.02 | 34,798.37 | 182,728.35 | 3,973.17 |
| FIRE ENGINEER | 87,633.51 | 35,632.26 | 16,408.67 | 16,692.26 | 34,798.36 | 191,165.06 | 3,973.17 |
| FIRE ENGINEER | 86,012.11 | 9,499.73 | 16,542.01 | 18,313.62 | 34,842.52 | 165,209.99 | 3,977.19 |
| FIRE ENGINEER | 87,293.41 | 33,380.66 | 16,534.27 | 16,889.86 | 34,751.67 | 188,849.87 | 3,968.90 |
| FIRE ENGINEER | 80,914.47 | 20,327.84 | 13,355.01 | 18,342.22 | 31,864.83 | 164,804.37 | 3,521.19 |
| FIRE ENGINEER | 85,983.51 | 14,378.20 | 16,338.07 | 18,342.22 | 34,798.34 | 169,840.34 | 3,973.17 |
| FIRE ENGINEER | 85,983.54 | 39,410.50 | 16,394.99 | 18,342.22 | 34,798.35 | 194,929.60 | 3,973.17 |
| FIRE ENGINEER | 97,447.71 | 10,149.70 | 16,429.66 | 6,878.04 | 34,798.34 | 165,703.45 | 3,973.17 |
| FIRE ENGINEER | 85,809.87 | 20,607.42 | 15,160.61 | 16,082.30 | 33,433.67 | 171,093.87 | 3,860.88 |
| FIRE FIGHTER | 78,322.71 | 17,233.51 | 15,699.62 | 15,528.50 | 30,996.81 | 157,781.15 | 3,539.50 |
| FIREFIGHTER/ PARAMEDIC | 97,437.18 | 25,712.15 | 17,280.75 | 6,586.84 | 34,790.92 | 181,807.84 | 3,970.04 |
| FIREFIGHTER/ PARAMEDIC | 89,800.35 | 35,262.89 | 13,083.30 | 6,878.04 | 31,065.64 | 176,090.22 | 3,559.56 |
| FIREFIGHTER/ PARAMEDIC | 85,778.64 | 20,272.73 | 9,482.91 | 6,878.04 | 28,382.41 | 150,794.73 | 3,240.54 |
| FIREFIGHTER/ PARAMEDIC | 87,331.74 | 19,291.46 | 13,682.01 | 16,692.26 | 33,765.80 | 170,763.27 | 3,854.85 |
| FIREFIGHTER/ PARAMEDIC | 85,785.22 | 23,573.73 | 15,940.28 | 18,342.22 | 34,459.46 | 178,100.91 | 3,939.66 |
| FIREFIGHTER/ PARAMEDIC | 87,331.77 | 26,043.89 | 16,426.55 | 16,692.26 | 34,688.87 | 181,183.34 | 3,960.67 |
| FIREFIGHTER/ PARAMEDIC | 88,136.33 | 24,945.03 | 13,645.93 | 12,312.56 | 31,426.57 | 170,466.42 | 3,608.57 |
| FIREFIGHTER/ PARAMEDIC | 90,215.81 | 23,633.86 | 13,605.47 | 7,370.22 | 31,426.58 | 166,251.94 | 3,608.57 |
| FIREFIGHTER/ PARAMEDIC | 95,764.07 | 21,770.11 | 14,001.61 | 11,300.38 | 33,526.51 | 176,362.68 | 3,832.92 |
| FIREFIGHTER/ PARAMEDIC | 60,870.84 | 32,574.12 | 13,327.37 | 16,692.26 | 25,053.06 | 148,517.65 | 3,037.11 |
| FIREFIGHTER/ PARAMEDIC | 97,725.99 | 18,053.26 | 13,733.37 | 6,287.32 | 33,762.20 | 169,562.14 | 3,854.51 |
| FIREFIGHTER/ PARAMEDIC | 98,027.90 | 27,311.75 | 16,421.05 | 5,996.12 | 34,688.86 | 182,445.68 | 3,960.67 |

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|--------------------------|-----------------|-----------------|--------------------|---|--|-------------------|--------------------------------------|
| FIREFIGHTER/ PARAMEDIC | 93,680.43 | 19,913.74 | 13,683.53 | 12,866.36 | 33,762.20 | 173,906.26 | 3,854.51 |
| FIREFIGHTER/ PARAMEDIC | 94,476.94 | 22,857.49 | 13,134.08 | 6,878.04 | 32,654.06 | 170,000.61 | 3,764.92 |
| FIREFIGHTER/ PARAMEDIC | 87,331.79 | 19,967.37 | 14,227.38 | 16,692.26 | 33,765.82 | 171,984.62 | 3,854.85 |
| POLICE DEPARTMENT | | | | | | | |
| POLICE CAPTAIN | 165,987.49 | | 13,744.70 | 6,878.04 | 57,858.03 | 244,468.26 | 4,932.46 |
| POLICE LIEUTENANT | 135,427.25 | | 13,321.86 | 18,410.86 | 51,158.01 | 218,317.98 | 4,361.68 |
| POLICE LIEUTENANT | 137,145.83 | | 13,321.86 | 16,692.26 | 51,158.01 | 218,317.96 | 4,361.68 |
| POLICE LIEUTENANT | 137,145.82 | | 13,321.86 | 16,692.26 | 51,158.01 | 218,317.95 | 4,361.68 |
| POLICE SERGEANT | 110,363.22 | 14,504.69 | 8,946.24 | 15,731.56 | 40,932.86 | 190,478.57 | 3,486.50 |
| POLICE SERGEANT | 97,229.73 | 17,999.51 | 9,668.61 | 14,766.18 | 35,636.44 | 175,300.47 | 3,034.64 |
| POLICE SERGEANT | 111,994.36 | 14,899.99 | 10,722.70 | 14,658.02 | 41,854.88 | 194,129.95 | 3,569.22 |
| POLICE SERGEANT | 78,124.96 | | 21,353.60 | 12,198.19 | 28,680.55 | 140,357.30 | 2,523.39 |
| POLICE SERGEANT | 110,381.34 | 13,713.90 | 13,634.90 | 16,692.26 | 42,171.10 | 196,593.50 | 3,596.26 |
| POLICE SERGEANT | 108,662.72 | 7,352.87 | 10,200.66 | 18,410.86 | 40,612.14 | 185,239.25 | 3,462.88 |
| POLICE SERGEANT | 89,054.28 | 15,639.39 | 9,228.16 | 18,410.86 | 34,491.11 | 166,823.80 | 2,938.29 |
| POLICE SERGEANT | 108,662.71 | 8,947.06 | 9,882.64 | 18,410.86 | 41,560.26 | 187,463.53 | 3,544.00 |
| POLICE SERGEANT | 118,183.46 | 16,282.34 | 11,622.82 | 6,878.04 | 41,409.35 | 194,376.01 | 3,535.89 |
| POLICE SERGEANT | 110,381.32 | 15,936.57 | 11,622.82 | 16,692.26 | 42,171.10 | 196,804.07 | 3,596.26 |
| POLICE SERGEANT | 120,617.83 | 13,600.86 | 11,622.82 | 11,854.18 | 42,171.10 | 199,866.79 | 3,596.26 |
| SENIOR POLICE OFFICER | 103,133.87 | 8,530.04 | 9,009.22 | 6,215.30 | 35,036.06 | 161,924.49 | 2,988.23 |
| SENIOR POLICE OFFICER | 99,628.82 | 2,629.50 | 9,595.86 | 6,878.04 | 34,476.89 | 153,209.11 | 2,942.33 |
| SENIOR POLICE OFFICER | 100,134.64 | 6,695.25 | 11,211.85 | 6,878.04 | 34,992.20 | 159,911.98 | 2,984.21 |
| SENIOR POLICE OFFICER | 97,862.44 | 23,599.92 | 9,664.75 | 12,491.96 | 35,287.20 | 178,906.27 | 3,009.43 |
| SENIOR POLICE OFFICER | 101,532.59 | 19,961.95 | 12,224.99 | 6,513.00 | 33,651.77 | 173,884.30 | 2,861.46 |
| SENIOR POLICE OFFICER | 92,849.36 | 10,164.79 | 12,275.20 | 18,421.26 | 35,390.81 | 169,101.42 | 3,016.36 |
| SENIOR POLICE OFFICER | 90,584.98 | 15,202.51 | 8,381.05 | 16,692.26 | 34,087.94 | 164,948.74 | 2,907.37 |
| SENIOR POLICE OFFICER | 101,530.99 | 28,252.03 | 10,318.71 | 7,818.20 | 35,036.06 | 182,955.99 | 2,988.23 |
| POLICE OFFICER | 85,547.82 | 5,579.95 | 10,451.35 | 16,692.26 | 32,458.12 | 150,729.50 | 2,771.87 |
| POLICE OFFICER | 85,108.76 | 7,823.02 | 4,670.95 | 18,410.86 | 31,466.98 | 147,480.57 | 2,683.77 |

**CITY OF FOUNTAIN VALLEY EMPLOYEE COMPENSATION INFORMATION
CALENDAR YEAR 2011**

| POSITION | SALARY * | OVERTIME | OTHER PAY** | CITY PAID | CITY PAID | TOTAL COMP | EMPLOYEE |
|----------------|------------|-----------|-------------|-----------|-----------|------------|----------|
| | | | | INSURANCE | PENSION | | PAID |
| | | | | PREMIUMS | COSTS | | PENSION |
| POLICE OFFICER | 97,360.00 | 17,208.14 | 5,561.12 | 6,457.62 | 31,875.89 | 158,462.77 | 2,719.40 |
| POLICE OFFICER | 61,799.04 | 6,142.94 | 2,157.58 | 11,938.16 | 13,256.42 | 95,294.14 | 3,472.68 |
| POLICE OFFICER | 94,732.04 | 11,092.68 | 3,138.41 | 7,370.22 | 30,425.19 | 146,758.54 | 2,594.96 |
| POLICE OFFICER | 16,898.83 | 412.40 | 996.22 | 12,427.22 | 4,108.21 | 34,842.88 | 1,057.53 |
| POLICE OFFICER | 81,849.97 | 2,985.98 | 4,155.29 | 16,692.26 | 29,552.95 | 135,236.45 | 2,519.35 |
| POLICE OFFICER | 8,887.03 | 104.36 | 677.76 | 62.92 | 2,166.60 | 11,898.67 | 557.72 |
| POLICE OFFICER | 92,636.93 | 8,339.96 | 3,454.72 | 11,854.18 | 31,422.28 | 147,708.07 | 2,676.39 |
| POLICE OFFICER | 89,266.45 | 10,913.70 | 3,688.28 | 6,878.04 | 28,528.23 | 139,274.70 | 2,430.77 |
| POLICE OFFICER | 18,554.82 | | 1,403.42 | 5,757.96 | 4,541.61 | 30,257.81 | 1,169.14 |
| POLICE OFFICER | 85,052.15 | 18,522.89 | 2,757.58 | 15,528.50 | 29,811.68 | 151,672.80 | 2,535.93 |
| POLICE OFFICER | 96,880.27 | 15,266.29 | 8,632.30 | 6,878.04 | 32,941.78 | 160,598.68 | 2,809.61 |
| POLICE OFFICER | 89,095.86 | 16,639.75 | 3,250.33 | 14,104.22 | 30,856.02 | 153,946.18 | 2,631.51 |
| POLICE OFFICER | 83,853.70 | 14,578.27 | 2,933.74 | 16,692.26 | 29,555.39 | 147,613.36 | 2,520.01 |
| POLICE OFFICER | 96,081.44 | 6,540.00 | 3,490.91 | 6,878.04 | 30,856.02 | 143,846.41 | 2,631.51 |
| POLICE OFFICER | 41,986.38 | 2,570.92 | 9,285.03 | 9,205.43 | 15,285.64 | 78,333.40 | 1,399.99 |
| POLICE OFFICER | 158,267.61 | | 13,454.60 | 18,452.98 | 57,543.77 | 247,718.96 | 6,054.32 |
| POLICE OFFICER | 8,398.96 | 913.19 | 155.94 | - | 1,931.21 | 11,399.30 | 497.13 |
| POLICE OFFICER | 93,087.44 | 37,248.19 | 2,847.83 | 7,079.02 | 29,647.92 | 169,910.40 | 2,528.49 |
| POLICE OFFICER | 96,195.12 | 5,274.68 | 6,570.29 | 7,345.26 | 32,141.16 | 147,526.51 | 2,741.23 |
| POLICE OFFICER | 97,095.14 | 9,895.82 | 5,717.33 | 6,878.04 | 31,993.92 | 151,580.25 | 2,728.75 |
| POLICE OFFICER | 97,466.27 | 14,187.80 | 2,960.45 | 6,863.74 | 31,151.16 | 152,629.42 | 2,656.73 |
| POLICE OFFICER | 66,705.37 | 6,545.36 | 2,680.27 | 15,343.12 | 14,092.60 | 105,366.72 | 3,749.53 |
| POLICE OFFICER | 87,893.61 | 10,039.85 | 5,944.72 | 16,692.26 | 32,288.56 | 152,859.00 | 2,753.97 |
| POLICE OFFICER | 95,585.31 | 3,275.87 | 13,025.33 | 7,079.02 | 33,552.88 | 152,518.41 | 2,861.87 |
| POLICE OFFICER | 89,746.37 | 9,742.25 | 5,039.45 | 7,370.22 | 29,380.13 | 141,278.42 | 2,501.70 |
| POLICE OFFICER | 99,296.24 | 16,873.07 | 7,913.88 | 5,996.12 | 32,386.19 | 162,465.50 | 2,759.94 |
| POLICE OFFICER | 90,284.86 | 13,614.89 | 5,039.35 | 12,866.36 | 31,466.98 | 153,272.44 | 2,683.77 |
| POLICE OFFICER | 86,911.32 | 28,420.35 | 8,768.33 | 15,731.56 | 32,604.76 | 172,436.32 | 2,781.01 |
| POLICE OFFICER | 84,177.36 | 7,340.70 | 6,432.01 | 18,421.26 | 31,762.00 | 148,133.33 | 2,708.99 |

**CITY OF FOUNTAIN VALLEY EMPLOYEE COMPENSATION INFORMATION
CALENDAR YEAR 2011**

| POSITION | SALARY * | OVERTIME | OTHER PAY** | CITY PAID | CITY PAID | TOTAL COMP | EMPLOYEE |
|-----------------------------|------------|-----------|-------------|-----------|-----------|------------|----------|
| | | | | INSURANCE | PENSION | | PAID |
| | | | | PREMIUMS | COSTS | | PENSION |
| POLICE OFFICER | 84,575.09 | 15,144.12 | 11,560.19 | 18,421.26 | 33,174.98 | 162,875.64 | 2,828.02 |
| POLICE OFFICER | 96,101.50 | 18,930.61 | 5,475.54 | 7,326.02 | 31,445.06 | 159,278.73 | 2,681.76 |
| POLICE OFFICER | 90,020.96 | 12,440.20 | 10,025.31 | 13,415.22 | 33,333.58 | 159,235.27 | 2,841.77 |
| POLICE OFFICER | 2,012.08 | | 31,261.27 | | 785.32 | 34,058.67 | 71.92 |
| POLICE OFFICER | 93,670.82 | 11,835.80 | 12,292.74 | 7,818.20 | 33,257.78 | 158,875.34 | 2,838.49 |
| POLICE OFFICER | 90,552.96 | 4,969.14 | 9,367.51 | 18,421.26 | 32,780.03 | 156,090.90 | 2,797.00 |
| RESERVE POLICE OFFICER | 16,980.00 | | | | | 16,980.00 | |
| RESERVE POLICE OFFICER | 80.00 | | | | | 80.00 | |
| RESERVE POLICE OFFICER | 8,090.00 | | | | | 8,090.00 | |
| SUPPORT SERVICES SUPERVISOR | 105,299.42 | | 300.00 | 6,748.82 | 17,648.07 | 129,996.31 | 5,440.18 |
| PARKING CONTROL | 19,152.00 | | | | 718.24 | 19,870.24 | 718.24 |
| PARKING CONTROL | 20,691.00 | | | | 296.36 | 20,987.36 | 775.95 |
| POLICE AIDE | 6,545.88 | | | | 245.47 | 6,791.35 | 245.47 |
| POLICE AIDE | 1,987.88 | | | | 74.55 | 2,062.43 | 74.55 |
| POLICE CADET | 6,512.27 | | | | 244.21 | 6,756.48 | 244.21 |
| POLICE CADET | 1,155.60 | | | | 43.34 | 1,198.94 | 43.34 |
| POLICE CADET | 7,902.90 | | | | 465.76 | 8,368.66 | 296.36 |
| POLICE CADET | 11,331.90 | | | | 775.95 | 12,107.85 | 424.95 |
| POLICE CADET | 12,419.85 | | | | 424.95 | 12,844.80 | 465.76 |
| POLICE CADET | 11,383.20 | | | | 426.88 | 11,810.08 | 426.88 |
| COMMUNITY SERVICE OFFICER | 64,290.02 | 1,281.20 | 2,394.21 | 6,748.82 | 10,500.48 | 85,214.73 | 3,238.56 |
| COMMUNITY SERVICE OFFICER | 58,984.00 | 2,961.58 | 1,784.84 | 6,748.82 | 10,200.20 | 80,679.44 | 3,148.68 |
| COMMUNITY SERVICE OFFICER | 60,930.81 | | 507.97 | 10,397.14 | 10,157.40 | 81,993.32 | 3,129.38 |
| COMMUNITY SERVICE OFFICER | 28,946.48 | 919.73 | 1,304.20 | 6,717.36 | 5,270.95 | 43,158.72 | 1,627.82 |
| COMMUNITY SERVICE OFFICER | 62,823.04 | 38.99 | 1,992.81 | 7,806.76 | 10,237.15 | 82,898.75 | 3,159.08 |
| COMMUNITY SERVICE OFFICER | 63,842.05 | | 2,508.58 | 7,196.80 | 10,326.80 | 83,874.23 | 3,180.63 |
| LEAD DISPATCHER | 75,501.32 | 2,584.25 | 2,898.57 | 6,748.82 | 12,837.16 | 100,570.12 | 3,961.77 |
| DISPATCHER | 73,999.74 | 18,406.27 | 3,898.21 | 6,287.32 | 12,409.78 | 115,001.32 | 3,834.20 |
| DISPATCHER | 32,757.01 | 16,826.00 | 2,131.75 | 7,338.76 | 6,108.46 | 65,161.98 | 1,909.91 |

**CITY OF FOUNTAIN VALLEY EMPLOYEE COMPENSATION INFORMATION
CALENDAR YEAR 2011**

| POSITION | SALARY * | OVERTIME | OTHER PAY** | CITY PAID | CITY PAID | TOTAL COMP | EMPLOYEE |
|-------------------------------|------------|-----------|-------------|-----------|-----------|------------|----------|
| | | | | INSURANCE | PENSION | | PAID |
| | | | | PREMIUMS | COSTS | | PENSION |
| DISPATCHER | 63,188.93 | 10,822.16 | 3,129.18 | 14,658.02 | 11,698.38 | 103,496.67 | 3,643.74 |
| DISPATCHER | 66,902.75 | 2,181.49 | 3,055.50 | 13,415.22 | 12,284.64 | 97,839.60 | 3,792.95 |
| DISPATCHER | 64,777.21 | 779.61 | 3,962.52 | 15,540.72 | 12,451.04 | 97,511.10 | 3,847.23 |
| DISPATCHER | 14,821.45 | | | | 537.17 | 15,358.62 | 537.17 |
| DISPATCHER | 30,242.12 | | | | 1,134.09 | 31,376.21 | 1,134.09 |
| DISPATCHER | 33,769.14 | 18,111.01 | 2,089.43 | 6,384.30 | 6,238.43 | 66,592.31 | 1,925.57 |
| LEAD RECORDS CLERK | 61,679.53 | 1,132.25 | 2,483.50 | 6,748.82 | 9,887.50 | 81,931.60 | 3,045.89 |
| RECORDS CLERK II | 27,622.62 | 7,753.16 | 1,667.94 | 5,645.90 | 4,813.09 | 47,502.71 | 1,481.58 |
| RECORDS CLERK II | 58,895.72 | 35.86 | 1,903.28 | 7,079.02 | 9,420.76 | 77,334.64 | 2,903.58 |
| RECORDS CLERK II | 59,978.62 | 611.42 | 2,668.34 | 5,996.12 | 9,474.70 | 78,729.20 | 2,923.68 |
| RECORDS CLERK II | 59,833.96 | 2,092.02 | 2,773.32 | 5,652.14 | 9,409.27 | 79,760.71 | 2,906.92 |
| CSI SUPERVISOR | 93,123.38 | 1,825.78 | 1,599.92 | 5,677.36 | 15,185.59 | 117,412.03 | 4,682.36 |
| SECRETARY | 66,782.31 | | 1,137.00 | 7,818.20 | 10,791.31 | 86,528.82 | 3,327.44 |
| DIVISION SECRETARY | 27,909.14 | 421.47 | 13.54 | 6,385.08 | 4,665.87 | 39,395.10 | 1,473.95 |
| DIVISION SECRETARY | 27,144.64 | 524.88 | | 8,441.16 | 5,019.16 | 41,129.84 | 1,547.55 |
| COMMUNITY SERVICES | | | | | | | |
| COMMUNITY SERVICES MANAGER | 116,785.38 | | 2,063.32 | 6,748.82 | 19,584.61 | 145,182.13 | 6,038.67 |
| COMMUNITY SERVICES SUPERVISOR | 77,731.41 | | 1,514.32 | 17,615.26 | 14,372.69 | 111,233.68 | 4,431.65 |
| COMMUNITY SERVICES SUPERVISOR | 86,918.50 | | 1,514.32 | 8,428.16 | 14,372.69 | 111,233.67 | 4,431.65 |
| SECRETARY | 59,491.51 | | 1,079.08 | 11,938.16 | 10,086.65 | 82,595.40 | 3,113.16 |
| RECREATION CORDINATOR | 44,686.91 | | | 5,699.98 | 4,938.59 | 55,325.48 | 2,837.83 |
| ADMINISTRATIVE SPECIALIST | 2,321.40 | | | | 87.06 | 2,408.46 | 87.06 |
| RECREATION CORDINATOR | 7,979.14 | | | | 299.23 | 8,278.37 | 299.23 |
| RECREATION CORDINATOR | 6,148.30 | | | | 230.55 | 6,378.85 | 230.55 |
| RECREATION CORDINATOR | 16,439.68 | | | | 616.51 | 17,056.19 | 616.51 |
| RECREATION LEADER I | 1,949.02 | | | | 73.08 | 2,022.10 | 73.08 |
| RECREATION LEADER I | 2,729.52 | | | | 102.35 | 2,831.87 | 102.35 |
| RECREATION LEADER I | 5,704.34 | | | | 213.91 | 5,918.25 | 213.91 |
| RECREATION LEADER I | 8,068.14 | | | | 302.54 | 8,370.68 | 302.54 |

**CITY OF FOUNTAIN VALLEY EMPLOYEE COMPENSATION INFORMATION
CALENDAR YEAR 2011**

| POSITION | SALARY * | OVERTIME | OTHER PAY** | CITY PAID | CITY PAID | TOTAL COMP | EMPLOYEE |
|----------------------|-----------|----------|-------------|-----------|-----------|------------|----------|
| | | | | INSURANCE | PENSION | | PAID |
| | | | | PREMIUMS | COSTS | | PENSION |
| RECREATION LEADER I | 17.84 | | | | 0.67 | 18.51 | 0.67 |
| RECREATION LEADER I | 17.84 | | | | 0.67 | 18.51 | 0.67 |
| RECREATION LEADER I | 31.22 | | | | 1.17 | 32.39 | 1.17 |
| RECREATION LEADER I | 17.84 | | | | 0.67 | 18.51 | 0.67 |
| RECREATION LEADER I | 437.08 | | | | 16.39 | 453.47 | 16.39 |
| RECREATION LEADER I | 1,101.62 | | | | 41.30 | 1,142.92 | 41.30 |
| RECREATION LEADER I | 2,201.01 | | | | 82.53 | 2,283.54 | 82.53 |
| RECREATION LEADER I | 7,704.65 | | | | 288.93 | 7,993.58 | 288.93 |
| RECREATION LEADER I | 8,340.20 | | | | 312.75 | 8,652.95 | 312.75 |
| RECREATION LEADER I | 2,176.48 | | | | 81.61 | 2,258.09 | 81.61 |
| RECREATION LEADER I | 2,749.59 | | | | 103.10 | 2,852.69 | 103.10 |
| RECREATION LEADER I | 4,176.79 | | | | 156.63 | 4,333.42 | 156.63 |
| RECREATION LEADER I | 1,598.91 | | | | 59.97 | 1,658.88 | 59.97 |
| RECREATION LEADER I | 5,806.92 | | | | 217.75 | 6,024.67 | 217.75 |
| RECREATION LEADER I | 249.76 | | | | 9.37 | 259.13 | 9.37 |
| RECREATION LEADER I | 3,420.82 | | | | 128.29 | 3,549.11 | 128.29 |
| RECREATION LEADER I | 9,756.22 | | | | 365.86 | 10,122.08 | 365.86 |
| RECREATION LEADER I | 7,028.96 | | | | 263.59 | 7,292.55 | 263.59 |
| RECREATION LEADER II | 11,101.65 | | | | 416.31 | 11,517.96 | 416.31 |
| RECREATION LEADER II | 4,063.53 | | | | 152.39 | 4,215.92 | 152.39 |
| RECREATION LEADER II | 129.49 | | | | 4.85 | 134.34 | 4.85 |
| RECREATION LEADER II | 8,428.88 | | | | 316.10 | 8,744.98 | 316.10 |
| RECREATION LEADER II | 8,987.72 | | | | 337.01 | 9,324.73 | 337.01 |
| RECREATION LEADER II | 2,854.67 | | | | 107.05 | 2,961.72 | 107.05 |
| RECREATION LEADER II | 8,296.41 | | | | 311.08 | 8,607.49 | 311.08 |
| RECREATION LEADER II | 388.50 | | | | 14.57 | 403.07 | 14.57 |
| RECREATION LEADER II | 1,556.64 | | | | 58.37 | 1,615.01 | 58.37 |
| RECREATION LEADER II | 10,431.75 | | | | 391.20 | 10,822.95 | 391.20 |
| RECREATION LEADER II | 3,992.00 | | | | 149.72 | 4,141.72 | 149.72 |

**CITY OF FOUNTAIN VALLEY EMPLOYEE COMPENSATION INFORMATION
CALENDAR YEAR 2011**

| POSITION | SALARY * | OVERTIME | OTHER PAY** | CITY PAID INSURANCE PREMIUMS | CITY PAID PENSION COSTS | TOTAL COMP | EMPLOYEE PAID PENSION |
|---------------------------|-----------------|-----------------|--------------------|---|--|-------------------|--------------------------------------|
| RECREATION SPECIALIST | 4,285.07 | | | | 160.70 | 4,445.77 | 160.70 |
| RECREATION SPECIALIST | 21,001.94 | | | | 787.56 | 21,789.50 | 787.56 |
| RECREATION SPECIALIST | 5,260.51 | | | | 197.24 | 5,457.75 | 197.24 |
| RECREATION SPECIALIST | 9,878.47 | | | | 370.43 | 10,248.90 | 370.43 |
| RECREATION SPECIALIST | 2,403.46 | | | | 90.12 | 2,493.58 | 90.12 |
| RECREATION SPECIALIST | 5,071.50 | | | | 190.18 | 5,261.68 | 190.18 |
| RECREATION SPECIALIST | 11,568.90 | | | | 433.86 | 12,002.76 | 433.86 |
| LIFEGUARD | 2,437.38 | | | | 91.40 | 2,528.78 | 91.40 |
| LIFEGUARD | 2,350.42 | | | | 88.14 | 2,438.56 | 88.14 |
| LIFEGUARD | 2,563.86 | | | | 96.14 | 2,660.00 | 96.14 |
| LIFEGUARD | 3,133.32 | | | | 117.51 | 3,250.83 | 117.51 |
| LIFEGUARD | 3,018.90 | | | | 113.22 | 3,132.12 | 113.22 |
| SWIM INSTRUCTOR/LIFEGUARD | 2,813.00 | | | | 105.49 | 2,918.49 | 105.49 |
| SWIM INSTRUCTOR/LIFEGUARD | 2,963.80 | | | | 111.15 | 3,074.95 | 111.15 |
| SWIM INSTRUCTOR/LIFEGUARD | 2,931.90 | | | | 109.95 | 3,041.85 | 109.95 |
| SWIM INSTRUCTOR/LIFEGUARD | 1,812.89 | | | | 67.97 | 1,880.86 | 67.97 |
| SWIM INSTRUCTOR/LIFEGUARD | 2,151.80 | 556.80 | | | 80.70 | 2,789.30 | 80.70 |
| SWIM INSTRUCTOR/LIFEGUARD | 2,981.20 | | | | 111.81 | 3,093.01 | 111.81 |

* Includes remainder of any unspent Medical Cafeteria Plan money

**Includes Standby Pay, Specialty Pays, Uniform Allowance, and Vacation Buyback