

City of Fountain Valley
Employee Compensation Report

For the Calendar Year Ended December 31, 2015

Department	Position	Salary Minimum	Salary Maximum	Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	City Paid	City Paid	City Paid	City Paid	Total Compensation
								Employee Pension Costs	Pension Costs	Deferred Comp & Defined Contribution	Insurance Premiums	
<u>Administration</u>												
Administration	City Manager	184,611	224,396	221,523	-	-	8,675	-	16,287	-	20,569	267,054
Administration	Graduate Intern	14,700	16,200	8,453	-	-	-	-	-	-	-	8,453
Administration	Graduate Intern	14,700	16,200	3,609	-	-	-	-	-	-	-	3,609
Administration	Public Information Officer	50,000	50,000	12,950	-	-	-	-	-	-	-	12,950
<u>City Clerk</u>												
City Clerk	City Clerk	96,378	117,149	76,396	-	-	4,506	-	12,870	-	7,193	100,965
City Clerk	City Clerk	96,378	117,149	10,017	-	-	3,051	-	626	-	438	14,132
City Clerk	City Clerk	96,378	117,149	1,436	-	-	-	-	96	-	-	1,532
City Clerk	Deputy City Clerk	59,331	72,118	71,615	1,697	-	4,846	-	12,519	-	14,837	105,514
<u>Council Members</u>												
Council Members	City Council	6,000	6,000	5,978	-	-	-	-	1,013	-	29	7,020
Council Members	City Council	6,000	6,000	5,978	-	-	-	-	-	-	29	6,007
Council Members	City Council	6,000	6,000	5,978	-	-	-	-	-	-	-	5,978
Council Members	City Council	6,000	6,000	5,699	-	-	-	-	-	-	29	5,728
Council Members	City Council - Mayor	6,000	6,000	5,978	-	-	-	-	-	-	-	5,978
<u>Data Processing</u>												
Data Processing	Information Systems Manager	105,089	127,736	126,099	-	-	5,121	-	21,348	-	18,030	170,598
Data Processing	Information Systems Technician	55,646	67,638	66,771	271	-	12,364	-	11,316	-	7,905	98,627
Data Processing	Information Systems Technician	55,646	67,638	66,771	191	-	9,894	-	11,304	-	7,611	95,771
Data Processing	Information Systems Technician	55,646	67,638	45,349	-	-	118	-	2,832	-	5,619	53,918
<u>Finance</u>												
Finance	Account Technician II	46,522	56,548	55,824	958	-	13,330	-	9,450	-	5,643	85,205
Finance	Account Technician II	46,522	56,548	55,824	245	-	11,834	-	9,464	-	5,643	83,010
Finance	Account Technician II	46,522	56,548	55,015	14	-	10,398	-	9,365	-	6,991	81,783
Finance	Account Technician II	46,522	56,548	51,923	-	-	8,204	-	9,036	-	8,583	77,746
Finance	Account Technician II	46,522	56,548	37,172	5,240	-	5,517	-	6,034	-	6,527	60,490
Finance	Accountant	65,967	80,184	79,118	7,170	-	10,460	-	13,392	-	10,129	120,269
Finance	Accounting Manager	86,580	105,239	103,891	-	-	3,749	-	7,638	-	14,815	130,093
Finance	Finance Director	139,618	169,707	161,421	-	-	208	-	11,856	-	15,531	189,016
Finance	Graduate Intern	14,700	16,200	970	-	-	-	-	-	-	-	970
Finance	Offset Press Operator	40,279	48,960	48,520	-	-	11,418	-	8,322	-	7,217	75,477
Finance	Purchasing Manager	81,394	98,935	97,668	-	-	11,373	-	16,534	-	6,865	132,440
Finance	Secretary	49,866	60,612	59,835	-	-	208	-	10,130	-	17,297	87,470
<u>Fire Department</u>												
Fire Department	Administrative Training Captain	102,468	124,548	111,450	29,900	-	26,234	-	36,443	-	9,863	213,890
Fire Department	Battalion Chief	120,540	146,508	129,667	46,398	-	18,151	-	42,557	-	19,553	256,326
Fire Department	Battalion Chief	120,540	146,508	126,009	47,497	-	15,697	-	41,089	-	19,553	249,845
Fire Department	Battalion Chief	120,540	146,508	23,031	-	-	-	-	-	-	-	23,031
Fire Department	EMS Manager	76,798	84,661	48,098	1,489	-	-	-	2,976	-	-	52,563

City of Fountain Valley
Employee Compensation Report

For the Calendar Year Ended December 31, 2015

Department	Position	Salary Minimum	Salary Maximum	Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	City Paid	City Paid	City Paid	City Paid	Total Compensation
								Employee Pension Costs	City Paid Pension Costs	Deferred Comp & Defined Comp Contribution	City Paid Insurance Premiums	
Fire Department	EMS Manager	76,798	84,661	11,939	-	-	-	-	886	-	-	12,825
Fire Department	Fire Captain	85,800	104,280	104,044	72,529	-	17,746	-	35,253	-	19,669	249,241
Fire Department	Fire Captain	85,800	104,280	116,860	36,953	-	11,542	-	37,411	-	19,669	222,435
Fire Department	Fire Captain	85,800	104,280	104,044	36,950	-	17,552	-	35,162	-	20,457	214,165
Fire Department	Fire Captain	85,800	104,280	104,044	35,858	-	17,552	-	35,162	-	19,669	212,285
Fire Department	Fire Captain	85,800	104,280	103,661	29,524	-	17,492	-	35,016	-	19,669	205,362
Fire Department	Fire Captain	85,800	104,280	102,335	31,199	-	17,363	-	34,473	-	19,669	205,039
Fire Department	Fire Captain	85,800	104,280	99,087	32,081	-	28,106	-	33,627	-	8,757	201,658
Fire Department	Fire Captain	85,800	104,280	104,044	24,433	-	30,180	-	35,162	-	6,991	200,810
Fire Department	Fire Captain	85,800	104,280	101,380	26,344	-	28,783	-	34,105	-	8,158	198,770
Fire Department	Fire Captain	85,800	104,280	1,603	-	-	31,080	-	1,401	-	766	34,850
Fire Department	Fire Chief	159,506	193,881	193,484	-	-	10,561	-	55,979	-	21,692	281,716
Fire Department	Fire Engineer	72,936	88,656	88,455	47,587	-	25,518	-	30,434	-	10,905	202,899
Fire Department	Fire Engineer	72,936	88,656	88,455	43,469	-	16,430	-	30,340	-	19,669	198,363
Fire Department	Fire Engineer	72,936	88,656	88,455	43,207	-	16,832	-	30,340	-	19,267	198,101
Fire Department	Fire Engineer	72,936	88,656	88,455	42,313	-	16,430	-	30,340	-	19,669	197,207
Fire Department	Fire Engineer	72,936	88,656	88,455	38,083	-	28,418	-	30,340	-	7,681	192,977
Fire Department	Fire Engineer	72,936	88,656	88,455	34,066	-	27,341	-	30,340	-	8,757	188,959
Fire Department	Fire Engineer	72,936	88,656	88,455	22,669	-	14,110	-	29,661	-	19,669	174,564
Fire Department	Fire Engineer	72,936	88,656	88,455	12,232	-	16,430	-	30,340	-	19,669	167,126
Fire Department	Fire Engineer	72,936	88,656	88,455	6,307	-	16,430	-	30,340	-	19,669	161,201
Fire Department	Fire Marshall	97,697	118,753	94,841	-	-	592	-	8,102	-	10,942	114,477
Fire Department	Fire Prevention Analyst	68,888	83,733	82,660	4,109	-	3,465	-	14,054	-	16,830	121,118
Fire Department	Firefighter Paramedic	72,684	88,356	88,157	38,541	-	24,621	-	29,471	-	8,757	189,547
Fire Department	Firefighter Paramedic	72,684	88,356	88,157	32,008	-	28,889	-	30,248	-	7,838	187,140
Fire Department	Firefighter Paramedic	72,684	88,356	88,157	28,027	-	28,467	-	30,248	-	7,611	182,510
Fire Department	Firefighter Paramedic	72,684	88,356	88,157	20,667	-	20,097	-	30,248	-	15,981	175,150
Fire Department	Firefighter Paramedic	72,684	88,356	88,157	21,588	-	13,709	-	29,471	-	19,669	172,594
Fire Department	Firefighter Paramedic	72,684	88,356	78,630	25,136	-	26,213	-	26,206	-	7,026	163,211
Fire Department	Firefighter Paramedic	72,684	88,356	82,423	34,668	-	13,303	-	16,212	-	13,223	159,829
Fire Department	Firefighter Paramedic	72,684	88,356	88,157	2,802	-	16,409	-	30,248	-	19,669	157,285
Fire Department	Firefighter Paramedic	72,684	88,356	81,035	32,031	-	14,046	-	16,145	-	7,289	150,546
Fire Department	Firefighter Paramedic	72,684	88,356	81,035	30,150	-	14,046	-	16,145	-	7,289	148,665
Fire Department	Firefighter Paramedic	72,684	88,356	76,736	40,483	-	10,294	-	9,781	-	7,414	144,708
Fire Department	Firefighter Paramedic	72,684	88,356	78,497	36,622	-	11,575	-	10,161	-	7,414	144,269
Fire Department	Firefighter Paramedic	72,684	88,356	82,423	23,715	-	12,507	-	15,962	-	6,971	141,578
Fire Department	Firefighter Paramedic	72,684	88,356	78,497	29,957	-	11,575	-	10,161	-	7,414	137,604
Fire Department	Firefighter Paramedic	72,684	88,356	76,736	23,589	-	9,944	-	9,781	-	13,223	133,273
Fire Department	Firefighter Paramedic	72,684	88,356	73,080	20,576	-	8,373	-	9,190	-	7,355	118,574
Fire Department	Firefighter Paramedic	72,684	88,356	58,380	19,453	-	11,038	-	12,517	-	5,399	106,787
Fire Department	Firefighter Paramedic	72,684	88,356	33,546	600	-	2,865	-	4,007	-	81	41,099
Fire Department	Firefighter Paramedic	72,684	88,356	4,126	-	-	188	-	475	-	4	4,793
Fire Department	Secretary	49,866	60,612	59,835	114	-	9,718	-	10,130	-	7,787	87,584

Human Resources

City of Fountain Valley
Employee Compensation Report

For the Calendar Year Ended December 31, 2015

Department	Position	Salary Minimum	Salary Maximum	Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	City Paid	City Paid	City Paid	City Paid	Total Compensation
								Employee Pension Costs	City Paid Pension Costs	Deferred Comp & Defined Contribution	City Paid Insurance Premiums	
Police Department	Police Cadet	10,800	11,900	8,716	38	-	-	-	-	-	-	8,754
Police Department	Police Cadet	10,800	11,900	7,179	-	-	-	-	-	-	-	7,179
Police Department	Police Captain	131,484	159,816	156,951	-	-	37,461	5,220	44,229	-	8,757	252,618
Police Department	Police Captain	131,484	159,816	156,951	-	-	21,328	5,220	44,229	-	21,692	249,420
Police Department	Police Lieutenant	115,236	139,644	137,565	-	-	22,807	4,615	39,123	-	21,692	225,802
Police Department	Police Lieutenant	115,236	139,644	137,565	-	-	22,807	4,615	39,123	-	21,692	225,802
Police Department	Police Lieutenant	115,236	139,644	132,379	-	-	22,559	4,450	37,358	-	21,692	218,438
Police Department	Police Officer	71,808	87,288	85,722	66,596	-	19,146	3,041	25,825	-	20,663	220,993
Police Department	Police Officer	71,808	87,288	85,722	35,401	-	32,672	2,934	24,913	-	5,932	187,574
Police Department	Police Officer	71,808	87,288	85,722	24,944	-	27,109	3,025	25,715	-	12,706	179,221
Police Department	Police Officer	71,808	87,288	85,722	24,213	-	28,733	3,015	25,608	-	8,757	176,048
Police Department	Police Officer	71,808	87,288	84,792	19,842	-	21,006	2,935	24,841	-	17,218	170,634
Police Department	Police Officer	71,808	87,288	85,722	22,230	-	19,857	2,934	24,913	-	14,683	170,339
Police Department	Police Officer	71,808	87,288	85,722	20,872	-	26,640	2,934	24,913	-	7,733	168,814
Police Department	Police Officer	71,808	87,288	85,722	16,262	-	30,042	2,988	25,377	-	7,217	167,608
Police Department	Police Officer	71,808	87,288	84,921	14,624	-	16,483	2,934	24,995	-	21,692	165,649
Police Department	Police Officer	71,808	87,288	85,722	16,790	-	27,539	2,882	24,465	-	8,131	165,529
Police Department	Police Officer	71,808	87,288	85,722	9,347	-	15,462	2,935	24,769	-	20,663	158,898
Police Department	Police Officer	71,808	87,288	85,722	6,024	-	16,573	3,015	25,608	-	20,663	157,605
Police Department	Police Officer	71,808	87,288	85,722	6,695	-	20,174	2,957	25,089	-	15,981	156,618
Police Department	Police Officer	71,808	87,288	85,722	3,419	-	27,733	2,963	25,160	-	8,757	153,754
Police Department	Police Officer	71,808	87,288	85,722	1,339	-	15,672	2,975	25,145	-	21,692	152,545
Police Department	Police Officer	71,808	87,288	85,722	5,155	-	23,870	2,890	24,380	-	8,757	150,774
Police Department	Police Officer	71,808	87,288	85,722	4,894	-	16,980	2,830	24,039	-	14,837	149,302
Police Department	Police Officer	71,808	87,288	85,722	204	-	13,778	2,907	24,681	-	21,929	149,221
Police Department	Police Officer	71,808	87,288	85,722	8,670	-	16,366	-	17,999	-	18,007	146,764
Police Department	Police Officer	71,808	87,288	78,820	22,339	-	13,965	599	15,962	-	12,865	144,550
Police Department	Police Officer	71,808	87,288	85,763	15,397	-	14,533	-	18,267	-	7,611	141,571
Police Department	Police Officer	71,808	87,288	79,572	8,546	-	14,725	2,320	16,964	-	18,008	140,135
Police Department	Police Officer	71,808	87,288	85,762	5,944	-	15,117	-	18,185	-	14,011	139,019
Police Department	Police Officer	71,808	87,288	85,806	9,279	-	14,945	-	17,960	-	7,217	135,207
Police Department	Police Officer	71,808	87,288	85,722	371	-	10,867	-	17,677	-	18,007	132,644
Police Department	Police Officer	71,808	87,288	81,947	14,026	-	17,339	-	10,389	-	7,611	131,312
Police Department	Police Officer	71,808	87,288	82,600	8,775	-	11,533	-	16,438	-	7,611	126,957
Police Department	Police Officer	71,808	87,288	82,120	4,988	-	12,538	-	16,231	-	6,511	122,388
Police Department	Police Officer	71,808	87,288	70,363	4,192	-	12,119	2,465	14,893	-	14,338	118,370
Police Department	Police Officer	71,808	87,288	77,473	6,311	-	12,852	904	15,461	-	235	113,236
Police Department	Police Officer	71,808	87,288	66,358	7,009	-	6,034	-	6,431	-	5,132	90,964
Police Department	Police Officer	71,808	87,288	56,154	9,044	-	5,831	-	6,431	-	4,983	82,443
Police Department	Police Officer	71,808	87,288	24,857	581	-	2,697	-	2,986	-	3,777	34,898
Police Department	Police Officer	71,808	87,288	17,430	1,677	-	5,511	-	2,138	-	1,845	28,601
Police Department	Police Sergeant	92,688	112,668	110,852	40,949	-	19,067	3,759	31,936	-	20,073	226,636
Police Department	Police Sergeant	92,688	112,668	98,368	39,240	-	21,826	3,360	28,332	-	21,929	213,055
Police Department	Police Sergeant	92,688	112,668	103,287	34,876	-	30,536	3,513	29,620	-	8,678	210,510
Police Department	Police Sergeant	92,688	112,668	110,651	15,079	-	24,529	3,792	32,174	-	13,933	200,158

City of Fountain Valley
Employee Compensation Report

For the Calendar Year Ended December 31, 2015

Department	Position	Salary Minimum	Salary Maximum	Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	City Paid	City Paid	City Paid	City Paid	Total Compensation
								Pension Costs	Pension Costs	Deferred Comp & Defined Contribution	Insurance Premiums	
Police Department	Police Sergeant	92,688	112,668	110,852	11,415	-	19,030	3,759	31,903	-	19,366	196,325
Police Department	Police Sergeant	92,688	112,668	110,651	9,923	-	22,242	3,766	31,942	-	15,110	193,634
Police Department	Police Sergeant	92,688	112,668	110,651	5,627	-	24,546	3,792	32,174	-	14,683	191,473
Police Department	Police Sergeant	92,688	112,668	110,755	2,018	-	22,038	3,780	32,032	-	19,366	189,989
Police Department	Police Sergeant	92,688	112,668	107,847	4,614	-	33,522	3,708	31,247	-	6,991	187,929
Police Department	Police Sergeant	92,688	112,668	110,651	1,659	-	21,345	3,740	31,726	-	15,278	184,399
Police Department	Police Services Officer	19,770	21,800	19,745	173	-	-	-	-	-	-	19,918
Police Department	Police Services Officer	19,770	21,800	19,098	49	-	-	-	-	-	-	19,147
Police Department	Police Services Officer	19,770	21,800	19,131	-	-	-	-	-	-	-	19,131
Police Department	Police Services Officer	19,770	21,800	11,875	840	-	-	-	-	-	-	12,715
Police Department	Police Services Officer	19,770	21,800	6,405	119	-	-	-	-	-	-	6,524
Police Department	Police Services Officer	19,770	21,800	5,536	59	-	-	-	-	-	-	5,595
Police Department	Police Services Officer	19,770	21,800	4,509	103	-	-	-	-	-	-	4,612
Police Department	Police Services Officer	19,770	21,800	3,964	148	-	-	-	-	-	-	4,112
Police Department	Records Clerk II	41,941	50,979	50,182	496	-	2,403	-	3,830	-	5,907	62,818
Police Department	Records Clerk II	41,941	50,979	29,554	1,188	-	2,109	-	5,144	-	8,644	46,639
Police Department	Records Clerk II - Job Share	20,971	25,489	25,303	17,611	-	1,406	-	1,645	-	6,303	52,268
Police Department	Secretary	49,866	60,612	59,835	-	-	11,479	-	10,130	-	9,532	90,976
Police Department	Sr. Police Officer	75,408	91,856	90,009	50,715	-	20,764	3,149	26,737	-	21,032	212,406
Police Department	Sr. Police Officer	75,408	91,856	90,009	22,848	-	24,089	3,146	26,702	-	14,683	181,477
Police Department	Sr. Police Officer	75,408	91,856	90,009	15,115	-	29,106	3,149	26,737	-	9,241	173,357
Police Department	Sr. Police Officer	75,408	91,856	90,009	13,047	-	14,174	3,066	26,026	-	21,692	168,014
Police Department	Sr. Police Officer	75,408	91,856	90,009	8,603	-	31,646	3,149	26,737	-	7,281	167,425
Police Department	Sr. Police Officer	75,408	91,856	90,009	10,029	-	17,710	3,041	25,810	-	20,663	167,262
Police Department	Sr. Police Officer	75,408	91,856	90,009	7,141	-	21,776	3,098	26,152	-	18,669	166,845
Police Department	Sr. Police Officer	75,408	91,856	90,009	404	-	23,400	3,149	26,737	-	14,731	158,430
Police Department	Sr. Police Officer	75,408	91,856	90,009	1,227	-	26,379	3,097	26,289	-	9,481	156,482
Police Department	Support Services Supervisor	81,294	98,813	98,022	-	-	1,505	-	16,634	-	17,183	133,344
Public Works												
Public Works	Administrative Assistant	49,866	60,612	38,146	1,564	-	704	-	2,381	-	6,733	49,528
Public Works	Administrative Specialist	34,590	52,044	25,776	-	-	208	-	1,609	-	4,430	32,023
Public Works	Assistant Engineer	70,710	85,949	84,849	1,396	-	12,461	-	14,378	-	7,611	120,695
Public Works	Assistant Engineer	70,710	85,949	84,453	1,013	-	208	-	14,272	-	17,297	117,243
Public Works	Deputy City Engineer	118,270	143,758	136,741	-	-	16,742	-	23,050	-	5,643	182,176
Public Works	Engineering Tech I	50,158	60,967	54,338	-	-	9,613	-	9,577	-	6,374	79,902
Public Works	Engineering Tech II	55,736	67,748	57,492	-	-	8,036	-	9,640	-	9,582	84,750
Public Works	Environmental Services Administrator	86,580	105,239	103,891	-	-	3,111	-	17,588	-	18,030	142,620
Public Works	Equipment Operator I	46,079	56,010	55,292	978	-	2,547	-	9,604	-	17,297	85,718
Public Works	Equipment Operator II	48,275	58,678	57,927	2,196	-	9,653	-	9,816	-	7,733	87,325
Public Works	Equipment Operator II	48,275	58,678	57,927	-	-	9,126	-	9,816	-	8,989	85,858
Public Works	Equipment Operator II	48,275	58,678	52,712	1,628	-	13,257	-	8,966	-	7,611	84,174
Public Works	Equipment Operator II	48,275	58,678	6,373	-	-	1,631	-	398	-	2,206	10,608
Public Works	Foreman	53,098	64,541	63,714	-	-	9,598	-	10,795	-	7,787	91,894
Public Works	Foreman	53,098	64,541	52,658	-	-	2,671	-	8,924	-	16,065	80,318

City of Fountain Valley
Employee Compensation Report

For the Calendar Year Ended December 31, 2015

Department	Position	Salary Minimum	Salary Maximum	Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	City Paid	City Paid	City Paid	City Paid	Total Compensation
								Employee Pension Costs	Pension Costs	Deferred Comp & Defined Contribution	Insurance Premiums	
Public Works	Foreman	53,098	64,541	58,355	1,428	-	838	-	4,292	-	11,711	76,624
Public Works	Foreman	53,098	64,541	48,860	498	-	6,955	-	3,687	-	4,696	64,696
Public Works	Foreman - Fleet	53,098	64,541	63,714	50	-	6,243	-	10,795	-	14,433	95,235
Public Works	Foreman - Water	56,612	68,813	37,564	1,117	-	88	-	2,576	-	7,619	48,964
Public Works	General Services Manager	99,137	120,502	37,519	-	-	-	-	2,517	-	3,316	43,352
Public Works	General Services Manager	99,137	120,502	11,360	-	-	6,345	-	2,650	-	898	21,253
Public Works	Internal Services Supervisor	78,373	95,263	86,293	-	-	3,697	-	14,546	-	18,030	122,566
Public Works	Landscape Inspector	59,210	71,971	68,852	1,909	-	3,117	-	11,591	-	16,902	102,371
Public Works	Maintenance Worker II	43,884	53,341	52,658	7,032	-	9,485	-	8,924	-	7,900	85,999
Public Works	Maintenance Worker II	43,884	53,341	52,658	-	-	14,190	-	8,924	-	7,838	83,610
Public Works	Maintenance Worker II	43,884	53,341	52,657	-	-	5,440	-	8,924	-	12,971	79,992
Public Works	Maintenance Worker II	43,884	53,341	52,658	-	-	10,567	-	9,028	-	7,444	79,697
Public Works	Maintenance Worker II	43,884	53,341	52,658	-	-	1,593	-	8,924	-	16,492	79,667
Public Works	Maintenance Worker II	43,884	53,341	52,658	-	-	9,399	-	8,924	-	8,562	79,543
Public Works	Maintenance Worker II	43,884	53,341	52,658	566	-	9,554	-	8,925	-	7,838	79,541
Public Works	Maintenance Worker II	43,884	53,341	52,658	-	-	88	-	8,924	-	17,297	78,967
Public Works	Maintenance Worker II	43,884	53,341	44,162	-	-	1,450	-	2,757	-	11,711	60,080
Public Works	Maintenance Worker II	43,884	53,341	42,947	-	-	-	-	2,681	-	13,160	58,788
Public Works	Maintenance Worker II	43,884	53,341	13,807	471	-	2,490	-	1,105	-	320	18,193
Public Works	Maintenance Worker II - Chemical App	47,388	57,601	56,605	3,655	-	6,522	-	9,666	-	16,494	92,942
Public Works	Maintenance Worker II - Water	47,388	57,601	56,863	6,147	-	2,538	-	9,636	-	17,297	92,481
Public Works	Maintenance Worker II - Water	47,388	57,601	56,863	3,275	-	4,341	-	9,636	-	15,316	89,431
Public Works	Maintenance Worker II - Water	47,388	57,601	56,863	1,685	-	2,280	-	9,686	-	17,297	87,811
Public Works	Maintenance Worker II - Water	47,388	57,601	56,863	2,717	-	10,919	-	9,636	-	7,217	87,352
Public Works	Maintenance Worker II - Water	47,388	57,601	56,863	1,072	-	9,955	-	9,636	-	7,681	85,207
Public Works	Maintenance Worker II - Water	47,388	57,601	43,635	2,110	-	241	-	2,739	-	5,907	54,632
Public Works	Management Analyst	68,173	82,864	27,434	-	-	162	-	1,711	-	4,204	33,511
Public Works	Management Analyst	68,173	82,864	7,712	-	-	1,527	-	617	-	1,661	11,517
Public Works	Mechanic	50,238	61,065	60,283	581	-	2,927	-	10,215	-	17,297	91,303
Public Works	Mechanic	50,238	61,065	60,283	231	-	9,832	-	10,215	-	8,932	89,493
Public Works	Mechanic	50,238	61,065	60,283	-	-	3,855	-	10,215	-	13,489	87,842
Public Works	Mechanic	50,238	61,065	59,117	-	-	10,406	-	9,942	-	7,787	87,252
Public Works	Public Services Supervisor	78,373	95,263	86,293	-	-	2,269	-	14,546	-	18,189	121,297
Public Works	Public Works Director	148,480	180,478	178,165	-	-	12,316	-	30,162	-	20,569	241,212
Public Works	Public Works Inspector	61,980	75,337	74,372	4,770	-	2,952	-	12,591	-	14,683	109,368
Public Works	Sewer/Storm Drain Supervisor	78,373	95,263	94,043	-	-	3,872	-	15,921	-	18,030	131,866
Public Works	Sprinkler Technician	47,388	57,601	56,537	2,747	-	2,934	-	9,674	-	17,297	89,189
Public Works	Sprinkler Technician	47,388	57,601	56,863	-	-	10,798	-	9,636	-	7,787	85,084
Public Works	Utilities Manager	99,137	120,502	114,615	-	-	3,684	-	19,320	-	18,030	155,649
Public Works	Utilities Manager	99,137	120,502	66,082	-	-	-	-	-	-	-	66,082
Public Works	Water Quality Technician	59,241	72,007	69,726	3,073	-	12,948	-	11,800	-	6,037	103,584
Public Works	Water Supervisor	78,373	95,263	94,043	-	-	4,510	-	15,921	-	13,728	128,202
Public Works	Water Supervisor	78,373	95,263	86,293	-	-	6,588	-	14,546	-	15,139	122,566
Public Works	Water System Operator	55,736	67,748	66,359	7,368	-	7,610	-	11,501	-	17,011	109,849
Public Works	Water System Operator	55,736	67,748	66,880	5,358	-	5,671	-	11,593	-	14,108	103,610

