

**RESOLUTION NO. 9844**

**AMEND A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF FOUNTAIN VALLEY RELATING TO THE WAGES, HOURS, TERMS AND CONDITIONS OF EMPLOYMENT OF CONFIDENTIAL NON-REPRESENTED PROFESSIONAL AND TECHNICAL EMPLOYEES OF THE CITY.**

**WHEREAS**, Resolution No. 9797, passed and adopted by Council on June 28, 2021 in regards to the wages, hours, terms and conditions of employment for the Confidential Non-Represented Professional and Technical Employees of the City (IRP&T):

**WHEREAS**, The City hired a consultant to conduct a compensation study with the goal of ensuring that the total compensation of the employees in the unit is at least at 50% of the average market value within the designated labor market. The Compensation also provides in relevant part:

Any additional compensation increases, as agreed upon by the parties, shall be implemented in the pay period containing January 7, 2022, January 6, 2023 and January 5, 2024; shall not surpass four percent (4%) of the bargaining unit's total compensation in any one of those years.

**WHEREAS**, the City was provided the results of the compensation survey and the additional compensation increases produced thereby.

**WHEREAS**, the City desires to add the new classification of Information Technology Analyst to this unit.

Classification	Class Code	Step 1	Step 2	Step 3	Step 4	Step 5
Information Technology Analyst	P63	\$ 81,390.00	\$ 85,459.50	\$ 89,732.48	\$ 94,219.10	\$ 98,930.05

**NOW, THEREFORE**, the City hereby wishes to amend Resolution 9797, as follows:

**1. Compensation:**

Active employees eligible to receive adjustments to the City's schedule of base salary rates for classifications covered under this resolution outlined in Attachment 1.

2. Except as modified in this Amendment, all terms and conditions of Resolution 9797, as amended shall remain in full force and effect.

IN WITNESS WHEREOF, the Parties have executed this Amendment to the Memorandum of Understanding on August 23, 2022.

Ayes: Bui, Grandis, Vo, Constantine, Harper  
Nays: None  
Absent: None  
Abstain: None

APPROVED AS TO FORM:

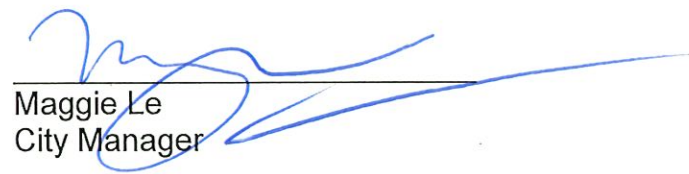


By \_\_\_\_\_  
COLIN BURNS  
Attorney for the City

ATTEST:

  
\_\_\_\_\_  
RICK MILLER  
Clerk of the Council

CITY OF FOUNTAIN VALLEY:

  
\_\_\_\_\_  
PATRICK HARPER  
Mayor  
\_\_\_\_\_  
Maggie Le  
City Manager

ATTACHMENT: 1. Salary Increase Table

## EXHIBIT 1

IRP&T		COMP STUDY Rounding- Total 3 Year Increase (12% max)	1/1/2022 (4% max)	1/1/2023 (4% max)	1/1/2024 (4% max)
P12	Accounting Manager	12%	4%	4%	4%
P58	Budget Manager	12%	4%	4%	4%
P14	City Clerk Administrator	7%	4%	3%	0
P49	Human Resources Analyst	7%	4%	3%	0
P15	Human Resources Specialist	12%	4%	4%	4%
P62	Human Resources Manager				
P01	Management Analyst	7.25%	4%	3.25%	0
P02	Management Specialist	7.25%	4%	3.25%	0
P61	Payroll Administrator	5.5%	4%	1.5%	0
P40	Principal Management Analyst	7.25%	4%	3.25%	0
P59	Principal Human Resources Analyst	7.75%	4%	3.25%	0
P60	Purchasing Administrator	5.5%	4%	1.5%	0
P51	Senior Budget Analyst	5.5%	4%	1.5%	0
P52	Senior Human Resources Analyst	12%	4%	4%	4%
P39	Senior Management Analyst	7.25%	4%	3.25%	0