

City of Fountain Valley Salary Resolution
Amended and Approved by Council on September 20, 2021

Bargaining Unit Codes:

- POA:** Fountain Valley Police Officers' Association
- POMU:** Fountain Valley Peace Officers' Management Unit
- FVFA:** Fountain Valley Firefighters' Association IAFF Local 4530
- BC:** Individually Represented Battalion Chiefs
- P&T:** Professional/Technical Unit
- IRP&T:** Individually Represented Professional/Technical Employee
- FVGEA:** Fountain Valley General Employees' Association
- FVMEA:** Fountain Valley Municipal Employees' Association
- DD:** Department Directors (non-represented)
- PT:** Part-time employees (non-represented)

Bargaining Unit	Effective Date	Class Code	Classification	Type	Step 1	Step 2	Step 3	Step 4	Step 5
POA	7/1/2021	008	Corporal	Annual	\$ 87,789.34	\$ 92,178.81	\$ 96,787.75	\$101,627.14	\$106,708.49
				Monthly	\$ 7,315.78	\$ 7,681.57	\$ 8,065.65	\$ 8,468.93	\$ 8,892.37
				Bi-weekly	\$ 3,376.51	\$ 3,545.34	\$ 3,722.61	\$ 3,908.74	\$ 4,104.17
				Hourly	\$ 42.21	\$ 44.32	\$ 46.53	\$ 48.86	\$ 51.30
POA	7/1/2021	004	Police Officer	Annual	\$ 83,601.33	\$ 87,778.60	\$ 92,165.43	\$ 96,775.81	\$101,623.67
				Monthly	\$ 6,967.17	\$ 7,315.53	\$ 7,681.30	\$ 8,065.37	\$ 8,468.64
				Bi-weekly	\$ 3,215.62	\$ 3,376.40	\$ 3,545.22	\$ 3,722.48	\$ 3,908.60
				Hourly	\$ 40.20	\$ 42.20	\$ 44.31	\$ 46.53	\$ 48.86
POA	7/1/2021	003	Police Sergeant	Annual	\$107,910.55	\$113,303.28	\$118,975.43	\$124,926.99	\$131,171.94
				Monthly	\$ 8,992.95	\$ 9,442.60	\$ 9,914.74	\$ 10,410.46	\$ 10,930.99
				Bi-weekly	\$ 4,150.60	\$ 4,358.13	\$ 4,576.03	\$ 4,804.83	\$ 5,045.07
				Hourly	\$ 51.88	\$ 54.48	\$ 57.20	\$ 60.06	\$ 63.06
POMU	7/1/2021	002	Police Lieutenant	Annual	\$132,238.08	\$138,852.48	\$145,791.36	\$153,079.68	\$160,729.92
				Monthly	\$ 11,019.84	\$ 11,571.04	\$ 12,149.28	\$ 12,766.64	\$ 13,394.16
				Bi-weekly	\$ 5,086.08	\$ 5,340.48	\$ 5,607.36	\$ 5,887.68	\$ 6,181.92
				Hourly	\$ 63.58	\$ 66.76	\$ 70.09	\$ 73.60	\$ 77.27
POMU	7/1/2021	001	Police Captain	Annual	\$150,883.20	\$158,421.12	\$166,345.92	\$174,657.60	\$183,393.60
				Monthly	\$ 12,573.60	\$ 13,201.76	\$ 13,862.16	\$ 14,554.80	\$ 15,282.80
				Bi-weekly	\$ 5,803.20	\$ 6,093.12	\$ 6,397.92	\$ 6,717.60	\$ 7,053.60
				Hourly	\$ 72.54	\$ 76.16	\$ 79.97	\$ 83.97	\$ 88.17
FVFA	7/1/2021	F03	Firefighter	Annual	\$ 74,583.40	\$ 78,312.57	\$ 82,228.20	\$ 86,339.61	\$ 90,656.59
				Monthly	\$ 6,215.28	\$ 6,526.05	\$ 6,852.35	\$ 7,194.97	\$ 7,554.72
				Bi-weekly	\$ 2,868.59	\$ 3,012.02	\$ 3,162.62	\$ 3,320.75	\$ 3,486.79
				Hourly	\$ 25.61	\$ 26.89	\$ 28.24	\$ 29.65	\$ 31.13
FVFA	7/1/2021	F04	Firefighter/Paramedic	Annual	\$ 84,657.63	\$ 88,890.51	\$ 93,335.03	\$ 98,001.78	\$102,901.87
				Monthly	\$ 7,054.80	\$ 7,407.54	\$ 7,777.92	\$ 8,166.82	\$ 8,575.16
				Bi-weekly	\$ 3,256.06	\$ 3,418.87	\$ 3,589.81	\$ 3,769.30	\$ 3,957.76
				Hourly	\$ 29.07	\$ 30.53	\$ 32.05	\$ 33.65	\$ 35.34
FVFA	7/1/2021	F02	Fire Engineer	Annual	\$ 84,942.21	\$ 89,189.32	\$ 93,648.78	\$ 98,331.22	\$103,247.79
				Monthly	\$ 7,078.52	\$ 7,432.44	\$ 7,804.07	\$ 8,194.27	\$ 8,603.98
				Bi-weekly	\$ 3,267.01	\$ 3,430.36	\$ 3,601.88	\$ 3,781.97	\$ 3,971.07
				Hourly	\$ 29.17	\$ 30.63	\$ 32.16	\$ 33.77	\$ 35.46
FVFA	7/1/2021	F01	Fire Captain	Annual	\$ 99,911.25	\$104,906.81	\$110,152.16	\$115,659.76	\$121,442.75
				Monthly	\$ 8,325.94	\$ 8,742.23	\$ 9,179.35	\$ 9,638.31	\$ 10,120.23
				Bi-weekly	\$ 3,842.74	\$ 4,034.88	\$ 4,236.62	\$ 4,448.45	\$ 4,670.88
				Hourly	\$ 34.31	\$ 36.03	\$ 37.83	\$ 39.72	\$ 41.70
FVFA	7/1/2021	F06	Administrative Fire Captain	Annual	\$119,331.17	\$125,297.73	\$131,562.61	\$138,140.74	\$145,047.78
				Monthly	\$ 9,944.26	\$ 10,441.48	\$ 10,963.55	\$ 11,511.73	\$ 12,087.31
				Bi-weekly	\$ 4,589.66	\$ 4,819.14	\$ 5,060.10	\$ 5,313.11	\$ 5,578.76
				Hourly	\$ 57.37	\$ 60.24	\$ 63.25	\$ 66.41	\$ 69.73
BC	7/1/2021	P23	Battalion Chief	Annual	\$140,367.51	\$147,385.89	\$154,755.18	\$162,492.94	\$170,617.59
				Monthly	\$ 11,697.29	\$ 12,282.16	\$ 12,896.27	\$ 13,541.08	\$ 14,218.13
				Bi-weekly	\$ 5,398.75	\$ 5,668.69	\$ 5,952.12	\$ 6,249.73	\$ 6,562.21
				Hourly	\$ 48.20	\$ 50.61	\$ 53.14	\$ 55.80	\$ 58.59
BC	7/1/2021	P56	Division Chief	Annual	\$153,000.59	\$160,650.62	\$168,683.15	\$177,117.31	\$185,973.17
				Monthly	\$ 12,750.05	\$ 13,387.55	\$ 14,056.93	\$ 14,759.78	\$ 15,497.76
				Bi-weekly	\$ 5,884.64	\$ 6,178.87	\$ 6,487.81	\$ 6,812.20	\$ 7,152.81
				Hourly	\$ 52.54	\$ 55.17	\$ 57.93	\$ 60.82	\$ 63.86
P&T	7/1/2021	P57	Building Official	Annual	\$126,655.36	\$132,988.13	\$139,637.53	\$146,619.41	\$153,950.38
				Monthly	\$ 10,554.61	\$ 11,082.34	\$ 11,636.46	\$ 12,218.28	\$ 12,829.20
				Bi-weekly	\$ 4,871.36	\$ 5,114.93	\$ 5,370.67	\$ 5,639.21	\$ 5,921.17
				Hourly	\$ 60.89	\$ 63.94	\$ 67.13	\$ 70.49	\$ 74.01
P&T	7/1/2021	P09	Community Services Supervisor	Annual	\$ 76,226.40	\$ 80,037.72	\$ 84,039.61	\$ 88,241.59	\$ 92,653.67
				Monthly	\$ 6,352.20	\$ 6,669.81	\$ 7,003.30	\$ 7,353.47	\$ 7,721.14
				Bi-weekly	\$ 2,931.78	\$ 3,078.37	\$ 3,232.29	\$ 3,393.91	\$ 3,563.60
				Hourly	\$ 36.65	\$ 38.48	\$ 40.40	\$ 42.42	\$ 44.55
P&T	7/1/2021	P46	Crime Analyst	Annual	\$ 78,249.09	\$ 82,161.54	\$ 86,269.62	\$ 90,583.10	\$ 95,112.25
				Monthly	\$ 6,520.76	\$ 6,846.80	\$ 7,189.13	\$ 7,548.59	\$ 7,926.02
				Bi-weekly	\$ 3,009.58	\$ 3,160.06	\$ 3,318.06	\$ 3,483.97	\$ 3,658.16
				Hourly	\$ 37.62	\$ 39.50	\$ 41.48	\$ 43.55	\$ 45.73
P&T	7/1/2021	P50	Deputy Public Works Director/City Engineer	Annual	\$142,822.77	\$149,963.91	\$157,462.11	\$165,335.21	\$173,601.98
				Monthly	\$ 11,901.90	\$ 12,496.99	\$ 13,121.84	\$ 13,777.93	\$ 14,466.83
				Bi-weekly	\$ 5,493.18	\$ 5,767.84	\$ 6,056.23	\$ 6,359.05	\$ 6,677.00
				Hourly	\$ 68.66	\$ 72.10	\$ 75.70	\$ 79.49	\$ 83.46
P&T	7/1/2021	P55	Emergency Medical Services Manager	Annual	\$112,964.47	\$118,612.69	\$124,543.33	\$130,770.49	\$137,309.02
				Monthly	\$ 9,413.71	\$ 9,884.39	\$ 10,378.61	\$ 10,897.54	\$ 11,442.42
				Bi-weekly	\$ 4,344.79	\$ 4,562.03	\$ 4,790.13	\$ 5,029.63	\$ 5,281.12
				Hourly	\$ 54.31	\$ 57.03	\$ 59.88	\$ 62.87	\$ 66.01

P&T	7/1/2021	P20	Engineering Associate	Annual	\$ 96,695.99	\$101,530.79	\$106,607.33	\$111,937.70	\$117,534.58
				Monthly	\$ 8,058.00	\$ 8,460.90	\$ 8,883.94	\$ 9,328.14	\$ 9,794.55
				Bi-weekly	\$ 3,719.08	\$ 3,905.03	\$ 4,100.28	\$ 4,305.30	\$ 4,520.56
				Hourly	\$ 46.49	\$ 48.81	\$ 51.25	\$ 53.82	\$ 56.51
P&T	7/1/2021	P31	Environmental Services Administrator	Annual	\$ 99,377.50	\$104,346.37	\$109,563.69	\$115,041.87	\$120,793.97
				Monthly	\$ 8,281.46	\$ 8,695.53	\$ 9,130.31	\$ 9,586.82	\$ 10,066.16
				Bi-weekly	\$ 3,822.21	\$ 4,013.32	\$ 4,213.99	\$ 4,424.69	\$ 4,645.92
				Hourly	\$ 47.78	\$ 50.17	\$ 52.67	\$ 55.31	\$ 58.07
P&T	7/1/2021	P25	Field Services Manager	Annual	\$138,313.27	\$145,228.93	\$152,490.38	\$160,114.90	\$168,120.65
				Monthly	\$ 11,526.11	\$ 12,102.41	\$ 12,707.53	\$ 13,342.91	\$ 14,010.05
				Bi-weekly	\$ 5,319.74	\$ 5,585.73	\$ 5,865.01	\$ 6,158.27	\$ 6,466.18
				Hourly	\$ 66.50	\$ 69.82	\$ 73.31	\$ 76.98	\$ 80.83
P&T	7/1/2021	P48	Fire Marshal	Annual	\$112,137.76	\$117,744.65	\$123,631.88	\$129,813.48	\$136,304.15
				Monthly	\$ 9,344.81	\$ 9,812.05	\$ 10,302.66	\$ 10,817.79	\$ 11,358.68
				Bi-weekly	\$ 4,312.99	\$ 4,528.64	\$ 4,755.07	\$ 4,992.83	\$ 5,242.47
				Hourly	\$ 53.91	\$ 56.61	\$ 59.44	\$ 62.41	\$ 65.53
P&T	7/1/2021	P05	Housing Coordinator	Annual	\$ 98,579.98	\$103,508.98	\$108,684.43	\$114,118.65	\$119,824.58
				Monthly	\$ 8,215.00	\$ 8,625.75	\$ 9,057.04	\$ 9,509.89	\$ 9,985.38
				Bi-weekly	\$ 3,791.54	\$ 3,981.11	\$ 4,180.17	\$ 4,389.18	\$ 4,608.64
				Hourly	\$ 47.39	\$ 49.76	\$ 52.25	\$ 54.86	\$ 57.61
P&T	7/1/2021	P10	Information Technology Manager	Annual	\$120,621.49	\$126,652.56	\$132,985.19	\$139,634.45	\$146,616.17
				Monthly	\$ 10,051.79	\$ 10,554.38	\$ 11,082.10	\$ 11,636.20	\$ 12,218.01
				Bi-weekly	\$ 4,639.29	\$ 4,871.25	\$ 5,114.81	\$ 5,370.56	\$ 5,639.08
				Hourly	\$ 57.99	\$ 60.89	\$ 63.94	\$ 67.13	\$ 70.49
P&T	7/1/2021	P41	Internal Services Supervisor	Annual	\$ 89,957.55	\$ 94,455.43	\$ 99,178.20	\$104,137.11	\$109,343.97
				Monthly	\$ 7,496.46	\$ 7,871.29	\$ 8,264.85	\$ 8,678.09	\$ 9,112.00
				Bi-weekly	\$ 3,459.91	\$ 3,632.90	\$ 3,814.55	\$ 4,005.27	\$ 4,205.54
				Hourly	\$ 43.25	\$ 45.41	\$ 47.68	\$ 50.07	\$ 52.57
P&T	7/1/2021	P01	Management Analyst	Annual	\$ 78,249.09	\$ 82,161.54	\$ 86,269.62	\$ 90,583.10	\$ 95,112.25
				Monthly	\$ 6,520.76	\$ 6,846.80	\$ 7,189.13	\$ 7,548.59	\$ 7,926.02
				Bi-weekly	\$ 3,009.58	\$ 3,160.06	\$ 3,318.06	\$ 3,483.97	\$ 3,658.16
				Hourly	\$ 37.62	\$ 39.50	\$ 41.48	\$ 43.55	\$ 45.73
P&T	7/1/2021	P02	Management Specialist	Annual	\$ 70,424.18	\$ 73,945.39	\$ 77,642.66	\$ 81,524.79	\$ 85,601.03
				Monthly	\$ 5,868.68	\$ 6,162.12	\$ 6,470.22	\$ 6,793.73	\$ 7,133.42
				Bi-weekly	\$ 2,708.62	\$ 2,844.05	\$ 2,986.26	\$ 3,135.57	\$ 3,292.35
				Hourly	\$ 33.86	\$ 35.55	\$ 37.33	\$ 39.19	\$ 41.15
P&T	7/1/2021	P07	Principal Planner	Annual	\$111,340.24	\$116,907.26	\$122,752.62	\$128,890.25	\$135,334.76
				Monthly	\$ 9,278.35	\$ 9,742.27	\$ 10,229.38	\$ 10,740.85	\$ 11,277.90
				Bi-weekly	\$ 4,282.32	\$ 4,496.43	\$ 4,721.25	\$ 4,957.32	\$ 5,205.18
				Hourly	\$ 53.53	\$ 56.21	\$ 59.02	\$ 61.97	\$ 65.06
P&T	7/1/2021	P07A	Principal Planner (new hire)	Annual	\$109,722.09	\$115,208.20	\$120,968.61	\$127,017.04	\$133,367.89
				Monthly	\$ 9,143.51	\$ 9,600.68	\$ 10,080.72	\$ 10,584.75	\$ 11,113.99
				Bi-weekly	\$ 4,220.08	\$ 4,431.08	\$ 4,652.64	\$ 4,885.27	\$ 5,129.53
				Hourly	\$ 52.75	\$ 55.39	\$ 58.16	\$ 61.07	\$ 64.12
P&T	7/1/2021	P35	Principal Civil Engineer	Annual	\$116,032.88	\$121,834.52	\$127,926.25	\$134,322.56	\$141,038.69
				Monthly	\$ 9,669.41	\$ 10,152.88	\$ 10,660.52	\$ 11,193.55	\$ 11,753.22
				Bi-weekly	\$ 4,462.80	\$ 4,685.94	\$ 4,920.24	\$ 5,166.25	\$ 5,424.56
				Hourly	\$ 55.79	\$ 58.57	\$ 61.50	\$ 64.58	\$ 67.81
P&T	7/1/2021	P42	Public Services Supervisor	Annual	\$ 89,957.55	\$ 94,455.43	\$ 99,178.20	\$104,137.11	\$109,343.97
				Monthly	\$ 7,496.46	\$ 7,871.29	\$ 8,264.85	\$ 8,678.09	\$ 9,112.00
				Bi-weekly	\$ 3,459.91	\$ 3,632.90	\$ 3,814.55	\$ 4,005.27	\$ 4,205.54
				Hourly	\$ 43.25	\$ 45.41	\$ 47.68	\$ 50.07	\$ 52.57
P&T	7/1/2021	P03A	Purchasing Manager	Annual	\$ 92,488.80	\$ 97,113.24	\$101,968.90	\$107,067.35	\$112,420.72
				Monthly	\$ 7,707.40	\$ 8,092.77	\$ 8,497.41	\$ 8,922.28	\$ 9,368.39
				Bi-weekly	\$ 3,557.26	\$ 3,735.12	\$ 3,921.88	\$ 4,117.97	\$ 4,323.87
				Hourly	\$ 44.47	\$ 46.69	\$ 49.02	\$ 51.47	\$ 54.05
P&T	7/1/2021	P08	Recreation and Community Services Manager	Annual	\$103,862.08	\$109,055.19	\$114,507.95	\$120,233.34	\$126,245.01
				Monthly	\$ 8,655.17	\$ 9,087.93	\$ 9,542.33	\$ 10,019.45	\$ 10,520.42
				Bi-weekly	\$ 3,994.70	\$ 4,194.43	\$ 4,404.15	\$ 4,624.36	\$ 4,855.58
				Hourly	\$ 49.93	\$ 52.43	\$ 55.05	\$ 57.80	\$ 60.69
P&T	7/1/2021	P34	Senior Civil Engineer	Annual	\$106,370.21	\$111,688.72	\$117,273.16	\$123,136.82	\$129,293.66
				Monthly	\$ 8,864.18	\$ 9,307.39	\$ 9,772.76	\$ 10,261.40	\$ 10,774.47
				Bi-weekly	\$ 4,091.16	\$ 4,295.72	\$ 4,510.51	\$ 4,736.03	\$ 4,972.83
				Hourly	\$ 51.14	\$ 53.70	\$ 56.38	\$ 59.20	\$ 62.16
P&T	7/1/2021	P53	Senior Planner	Annual	\$ 97,724.05	\$102,610.25	\$107,740.77	\$113,127.80	\$118,784.19
				Monthly	\$ 8,143.67	\$ 8,550.85	\$ 8,978.40	\$ 9,427.32	\$ 9,898.68
				Bi-weekly	\$ 3,758.62	\$ 3,946.55	\$ 4,143.88	\$ 4,351.07	\$ 4,568.62
				Hourly	\$ 46.98	\$ 49.33	\$ 51.80	\$ 54.39	\$ 57.11
P&T	7/1/2021	P30	Sewer/Storm Drain Supervisor	Annual	\$ 97,154.16	\$102,011.87	\$107,112.46	\$112,468.08	\$118,091.49
				Monthly	\$ 8,096.18	\$ 8,500.99	\$ 8,926.04	\$ 9,372.34	\$ 9,840.96
				Bi-weekly	\$ 3,736.70	\$ 3,923.53	\$ 4,119.71	\$ 4,325.70	\$ 4,541.98
				Hourly	\$ 46.71	\$ 49.04	\$ 51.50	\$ 54.07	\$ 56.77
P&T	7/1/2021	P06	Support Services Manager	Annual	\$ 93,309.44	\$ 97,974.91	\$102,873.65	\$108,017.34	\$113,418.20
				Monthly	\$ 7,775.79	\$ 8,164.58	\$ 8,572.80	\$ 9,001.44	\$ 9,451.52
				Bi-weekly	\$ 3,588.82	\$ 3,768.27	\$ 3,956.68	\$ 4,154.51	\$ 4,362.24
				Hourly	\$ 44.86	\$ 47.10	\$ 49.46	\$ 51.93	\$ 54.53
P&T	7/1/2021	P54	Support Services Supervisor	Annual	\$ 76,226.40	\$ 80,037.72	\$ 84,039.61	\$ 88,241.59	\$ 92,653.67
				Monthly	\$ 6,352.20	\$ 6,669.81	\$ 7,003.30	\$ 7,353.47	\$ 7,721.14
				Bi-weekly	\$ 2,931.78	\$ 3,078.37	\$ 3,232.29	\$ 3,393.91	\$ 3,563.60
				Hourly	\$ 36.65	\$ 38.48	\$ 40.40	\$ 42.42	\$ 44.55
P&T	7/1/2021	P21	Water Supervisor	Annual	\$ 97,154.16	\$102,011.87	\$107,112.46	\$112,468.08	\$118,091.49
				Monthly	\$ 8,096.18	\$ 8,500.99	\$ 8,926.04	\$ 9,372.34	\$ 9,840.96
				Bi-weekly	\$ 3,736.70	\$ 3,923.53	\$ 4,119.71	\$ 4,325.70	\$ 4,541.98
				Hourly	\$ 46.71	\$ 49.04	\$ 51.50	\$ 54.07	\$ 56.77
Bargaining Unit	Effective Date	Class Code	Classification	Type	Step 1	Step 2	Step 3	Step 4	Step 5
IRP&T	7/1/2021	P12	Accounting Manager	Annual	\$105,340.15	\$110,607.15	\$116,137.51	\$121,944.39	\$128,041.61
				Monthly	\$ 8,778.35	\$ 9,217.26	\$ 9,678.13	\$ 10,162.03	\$ 10,670.13

				Bi-weekly	\$ 4,051.54	\$ 4,254.12	\$ 4,466.83	\$ 4,690.17	\$ 4,924.68
				Hourly	\$ 50.64	\$ 53.18	\$ 55.84	\$ 58.63	\$ 61.56
IRP&T	9/20/2021	P58	Budget Manager	Annual	\$105,340.15	\$110,607.15	\$116,137.51	\$121,944.39	\$128,041.61
				Monthly	\$ 8,778.35	\$ 9,217.26	\$ 9,678.13	\$ 10,162.03	\$ 10,670.13
				Bi-weekly	\$ 4,051.54	\$ 4,254.12	\$ 4,466.83	\$ 4,690.17	\$ 4,924.68
				Hourly	\$ 50.64	\$ 53.18	\$ 55.84	\$ 58.63	\$ 61.56
IRP&T	7/1/2021	P14	City Clerk Administrator	Annual	\$110,623.64	\$116,154.82	\$121,962.56	\$128,060.69	\$134,463.72
				Monthly	\$ 9,218.64	\$ 9,679.57	\$ 10,163.55	\$ 10,671.72	\$ 11,205.31
				Bi-weekly	\$ 4,254.76	\$ 4,467.49	\$ 4,690.87	\$ 4,925.41	\$ 5,171.68
				Hourly	\$ 53.18	\$ 55.84	\$ 58.64	\$ 61.57	\$ 64.65
IRP&T	7/1/2021	P49	Human Resources Analyst	Annual	\$ 78,249.09	\$ 82,161.54	\$ 86,269.62	\$ 90,583.10	\$ 95,112.25
				Monthly	\$ 6,520.76	\$ 6,846.80	\$ 7,189.13	\$ 7,548.59	\$ 7,926.02
				Bi-weekly	\$ 3,009.58	\$ 3,160.06	\$ 3,318.06	\$ 3,483.97	\$ 3,658.16
				Hourly	\$ 37.62	\$ 39.50	\$ 41.48	\$ 43.55	\$ 45.73
IRP&T	7/1/2021	P15	Human Resources Specialist	Annual	\$ 70,424.18	\$ 73,945.39	\$ 77,642.66	\$ 81,524.79	\$ 85,601.03
				Monthly	\$ 5,868.68	\$ 6,162.12	\$ 6,470.22	\$ 6,793.73	\$ 7,133.42
				Bi-weekly	\$ 2,708.62	\$ 2,844.05	\$ 2,986.26	\$ 3,135.57	\$ 3,292.35
				Hourly	\$ 33.86	\$ 35.55	\$ 37.33	\$ 39.19	\$ 41.15
IRP&T	7/1/2021	P01	Management Analyst	Annual	\$ 78,249.09	\$ 82,161.54	\$ 86,269.62	\$ 90,583.10	\$ 95,112.25
				Monthly	\$ 6,520.76	\$ 6,846.80	\$ 7,189.13	\$ 7,548.59	\$ 7,926.02
				Bi-weekly	\$ 3,009.58	\$ 3,160.06	\$ 3,318.06	\$ 3,483.97	\$ 3,658.16
				Hourly	\$ 37.62	\$ 39.50	\$ 41.48	\$ 43.55	\$ 45.73
IRP&T	7/1/2021	P02	Management Specialist	Annual	\$ 70,424.18	\$ 73,945.39	\$ 77,642.66	\$ 81,524.79	\$ 85,601.03
				Monthly	\$ 5,868.68	\$ 6,162.12	\$ 6,470.22	\$ 6,793.73	\$ 7,133.42
				Bi-weekly	\$ 2,708.62	\$ 2,844.05	\$ 2,986.26	\$ 3,135.57	\$ 3,292.35
				Hourly	\$ 33.86	\$ 35.55	\$ 37.33	\$ 39.19	\$ 41.15
IRP&T	7/1/2021	P40	Principal Management Analyst (City Manager's office only)	Annual	\$ 93,898.90	\$ 98,593.85	\$ 103,523.54	\$ 108,699.72	\$ 114,134.70
				Monthly	\$ 7,824.91	\$ 8,216.15	\$ 8,626.96	\$ 9,058.31	\$ 9,511.23
				Bi-weekly	\$ 3,611.50	\$ 3,792.07	\$ 3,981.67	\$ 4,180.76	\$ 4,389.80
				Hourly	\$ 45.14	\$ 47.40	\$ 49.77	\$ 52.26	\$ 54.87
IRP&T	9/20/2021	P59	Principal Human Resources Analyst	Annual	\$103,656.00	\$108,838.00	\$114,280.74	\$119,994.78	\$125,994.52
				Monthly	\$ 8,638.00	\$ 9,069.90	\$ 9,523.40	\$ 9,999.57	\$ 10,499.54
				Bi-weekly	\$ 3,986.77	\$ 4,186.11	\$ 4,395.41	\$ 4,615.18	\$ 4,845.94
				Hourly	\$ 49.83	\$ 52.33	\$ 54.94	\$ 57.69	\$ 60.57
IRP&T	7/1/2021	P47	Safety and Human Resources Specialist	Annual	\$ 70,424.18	\$ 73,945.39	\$ 77,642.66	\$ 81,524.79	\$ 85,601.03
				Monthly	\$ 5,868.68	\$ 6,162.12	\$ 6,470.22	\$ 6,793.73	\$ 7,133.42
				Bi-weekly	\$ 2,708.62	\$ 2,844.05	\$ 2,986.26	\$ 3,135.57	\$ 3,292.35
				Hourly	\$ 33.86	\$ 35.55	\$ 37.33	\$ 39.19	\$ 41.15
IRP&T	7/1/2021	P51	Senior Budget Analyst	Annual	\$ 86,062.44	\$ 90,365.56	\$ 94,883.84	\$ 99,628.03	\$ 104,609.43
				Monthly	\$ 7,171.87	\$ 7,530.46	\$ 7,906.99	\$ 8,302.34	\$ 8,717.45
				Bi-weekly	\$ 3,310.09	\$ 3,475.60	\$ 3,649.38	\$ 3,831.85	\$ 4,023.44
				Hourly	\$ 41.38	\$ 43.44	\$ 45.62	\$ 47.90	\$ 50.29
IRP&T	7/1/2021	P52	Senior Human Resources Analyst	Annual	\$ 86,062.44	\$ 90,365.56	\$ 94,883.84	\$ 99,628.03	\$ 104,609.43
				Monthly	\$ 7,171.87	\$ 7,530.46	\$ 7,906.99	\$ 8,302.34	\$ 8,717.45
				Bi-weekly	\$ 3,310.09	\$ 3,475.60	\$ 3,649.38	\$ 3,831.85	\$ 4,023.44
				Hourly	\$ 41.38	\$ 43.44	\$ 45.62	\$ 47.90	\$ 50.29
IRP&T	7/1/2021	P39	Senior Management Analyst (City Manager's office only)	Annual	\$ 86,062.44	\$ 90,365.56	\$ 94,883.84	\$ 99,628.03	\$ 104,609.43
				Monthly	\$ 7,171.87	\$ 7,530.46	\$ 7,906.99	\$ 8,302.34	\$ 8,717.45
				Bi-weekly	\$ 3,310.09	\$ 3,475.60	\$ 3,649.38	\$ 3,831.85	\$ 4,023.44
				Hourly	\$ 41.38	\$ 43.44	\$ 45.62	\$ 47.90	\$ 50.29

Bargaining Unit	Effective Date	Class Code	Classification	Type	Step 1	Step 2	Step 3	Step 4	Step 5
FVGEA	7/1/2021	G02	Accountant	Annual	\$ 75,717.84	\$ 79,503.73	\$ 83,478.92	\$ 87,652.86	\$ 92,035.51
				Monthly	\$ 6,309.82	\$ 6,625.31	\$ 6,956.58	\$ 7,304.41	\$ 7,669.63
				Bi-weekly	\$ 2,912.22	\$ 3,057.84	\$ 3,210.73	\$ 3,371.26	\$ 3,539.83
				Hourly	\$ 36.40	\$ 38.22	\$ 40.13	\$ 42.14	\$ 44.25
FVGEA	7/1/2021	G03	Accounting Technician I	Annual	\$ 50,856.13	\$ 53,398.93	\$ 56,068.88	\$ 58,872.32	\$ 61,815.94
				Monthly	\$ 4,238.01	\$ 4,449.91	\$ 4,672.41	\$ 4,906.03	\$ 5,151.33
				Bi-weekly	\$ 1,956.00	\$ 2,053.81	\$ 2,156.50	\$ 2,264.32	\$ 2,377.54
				Hourly	\$ 24.45	\$ 25.67	\$ 26.96	\$ 28.30	\$ 29.72
FVGEA	7/1/2021	G03	Accounting Technician I/ Storekeeper	Annual	\$ 50,856.13	\$ 53,398.93	\$ 56,068.88	\$ 58,872.32	\$ 61,815.94
				Monthly	\$ 4,238.01	\$ 4,449.91	\$ 4,672.41	\$ 4,906.03	\$ 5,151.33
				Bi-weekly	\$ 1,956.00	\$ 2,053.81	\$ 2,156.50	\$ 2,264.32	\$ 2,377.54
				Hourly	\$ 24.45	\$ 25.67	\$ 26.96	\$ 28.30	\$ 29.72
FVGEA	7/1/2021	G04	Accounting Technician II	Annual	\$ 53,398.93	\$ 56,068.88	\$ 58,872.32	\$ 61,815.94	\$ 64,906.74
				Monthly	\$ 4,449.91	\$ 4,672.41	\$ 4,906.03	\$ 5,151.33	\$ 5,408.89
				Bi-weekly	\$ 2,053.81	\$ 2,156.50	\$ 2,264.32	\$ 2,377.54	\$ 2,496.41
				Hourly	\$ 25.67	\$ 26.96	\$ 28.30	\$ 29.72	\$ 31.21
FVGEA	7/1/2021	G79	Administrative Assistant	Annual	\$ 57,236.26	\$ 60,098.07	\$ 63,102.98	\$ 66,258.13	\$ 69,571.03
				Monthly	\$ 4,769.69	\$ 5,008.17	\$ 5,258.58	\$ 5,521.51	\$ 5,797.59
				Bi-weekly	\$ 2,201.39	\$ 2,311.46	\$ 2,427.04	\$ 2,548.39	\$ 2,675.81
				Hourly	\$ 27.52	\$ 28.89	\$ 30.34	\$ 31.85	\$ 33.45
FVGEA	7/1/2021	G77	Administrative Specialist	Annual	\$ 39,702.45	\$ 41,687.58	\$ 43,771.96	\$ 45,960.55	\$ 48,258.58
				Monthly	\$ 3,308.54	\$ 3,473.96	\$ 3,647.66	\$ 3,830.05	\$ 4,021.55
				Bi-weekly	\$ 1,527.02	\$ 1,603.37	\$ 1,683.54	\$ 1,767.71	\$ 1,856.10
				Hourly	\$ 19.09	\$ 20.04	\$ 21.04	\$ 22.10	\$ 23.20
FVGEA	7/1/2021	G73	Assistant Engineer	Annual	\$ 81,161.76	\$ 85,219.84	\$ 89,480.84	\$ 93,954.88	\$ 98,652.62
				Monthly	\$ 6,763.48	\$ 7,101.65	\$ 7,456.74	\$ 7,829.57	\$ 8,221.05
				Bi-weekly	\$ 3,121.61	\$ 3,277.69	\$ 3,441.57	\$ 3,613.65	\$ 3,794.33
				Hourly	\$ 39.02	\$ 40.97	\$ 43.02	\$ 45.17	\$ 47.43
FVGEA	7/1/2021	G55	Assistant Planner	Annual	\$ 68,378.37	\$ 71,797.29	\$ 75,387.16	\$ 79,156.52	\$ 83,114.34
				Monthly	\$ 5,698.20	\$ 5,983.11	\$ 6,282.26	\$ 6,596.38	\$ 6,926.20
				Bi-weekly	\$ 2,629.94	\$ 2,761.43	\$ 2,899.51	\$ 3,044.48	\$ 3,196.71
				Hourly	\$ 32.87	\$ 34.52	\$ 36.24	\$ 38.06	\$ 39.96
FVGEA	7/1/2021	G61	Building Inspector	Annual	\$ 75,495.68	\$ 79,270.46	\$ 83,233.99	\$ 87,395.69	\$ 91,765.47
				Monthly	\$ 6,291.31	\$ 6,605.87	\$ 6,936.17	\$ 7,282.97	\$ 7,647.12
				Bi-weekly	\$ 2,903.68	\$ 3,048.86	\$ 3,201.31	\$ 3,361.37	\$ 3,529.44
				Hourly	\$ 36.30	\$ 38.11	\$ 40.02	\$ 42.02	\$ 44.12
FVGEA	7/1/2021	G49	Code Enforcement Officer	Annual	\$ 65,361.68	\$ 68,629.77	\$ 72,061.25	\$ 75,664.32	\$ 79,447.53

				Monthly	\$ 5,446.81	\$ 5,719.15	\$ 6,005.10	\$ 6,305.36	\$ 6,620.63
				Bi-weekly	\$ 2,513.91	\$ 2,639.61	\$ 2,771.59	\$ 2,910.17	\$ 3,055.67
				Hourly	\$ 31.42	\$ 33.00	\$ 34.64	\$ 36.38	\$ 38.20
FVGEA	7/1/2021	G12	Community Services Officer	Annual	\$ 53,387.38	\$ 56,056.74	\$ 58,859.58	\$ 61,802.56	\$ 64,892.69
				Monthly	\$ 4,448.95	\$ 4,671.40	\$ 4,904.97	\$ 5,150.21	\$ 5,407.72
				Bi-weekly	\$ 2,053.36	\$ 2,156.03	\$ 2,263.83	\$ 2,377.02	\$ 2,495.87
				Hourly	\$ 25.67	\$ 26.95	\$ 28.30	\$ 29.71	\$ 31.20
FVGEA	7/1/2021	G24	Dispatcher	Annual	\$ 62,206.29	\$ 65,316.60	\$ 68,582.43	\$ 72,011.56	\$ 75,612.13
				Monthly	\$ 5,183.86	\$ 5,443.05	\$ 5,715.20	\$ 6,000.96	\$ 6,301.01
				Bi-weekly	\$ 2,392.55	\$ 2,512.18	\$ 2,637.79	\$ 2,769.68	\$ 2,908.16
				Hourly	\$ 29.91	\$ 31.40	\$ 32.97	\$ 34.62	\$ 36.35
FVGEA	7/1/2021	G30	Engineering Technician I	Annual	\$ 57,571.45	\$ 60,450.02	\$ 63,472.52	\$ 66,646.15	\$ 69,978.45
				Monthly	\$ 4,797.62	\$ 5,037.50	\$ 5,289.38	\$ 5,553.85	\$ 5,831.54
				Bi-weekly	\$ 2,214.29	\$ 2,325.00	\$ 2,441.25	\$ 2,563.31	\$ 2,691.48
				Hourly	\$ 27.68	\$ 29.06	\$ 30.52	\$ 32.04	\$ 33.64
FVGEA	7/1/2021	G29	Engineering Technician II	Annual	\$ 63,974.70	\$ 67,173.43	\$ 70,532.10	\$ 74,058.71	\$ 77,761.64
				Monthly	\$ 5,331.22	\$ 5,597.79	\$ 5,877.68	\$ 6,171.56	\$ 6,480.14
				Bi-weekly	\$ 2,460.57	\$ 2,583.59	\$ 2,712.77	\$ 2,848.41	\$ 2,990.83
				Hourly	\$ 30.76	\$ 32.29	\$ 33.91	\$ 35.61	\$ 37.39
FVGEA	7/1/2021	G31	Engineering Technician III	Annual	\$ 71,013.65	\$ 74,564.33	\$ 78,292.55	\$ 82,207.17	\$ 86,317.53
				Monthly	\$ 5,917.80	\$ 6,213.69	\$ 6,524.38	\$ 6,850.60	\$ 7,193.13
				Bi-weekly	\$ 2,731.29	\$ 2,867.86	\$ 3,011.25	\$ 3,161.81	\$ 3,319.91
				Hourly	\$ 34.14	\$ 35.85	\$ 37.64	\$ 39.52	\$ 41.50
FVGEA	7/1/2021	G50	Fire Prevention Specialist	Annual	\$ 75,301.74	\$ 79,066.83	\$ 83,020.17	\$ 87,171.18	\$ 91,529.74
				Monthly	\$ 6,275.15	\$ 6,588.90	\$ 6,918.35	\$ 7,264.27	\$ 7,627.48
				Bi-weekly	\$ 2,896.22	\$ 3,041.03	\$ 3,193.08	\$ 3,352.74	\$ 3,520.37
				Hourly	\$ 36.20	\$ 38.01	\$ 39.91	\$ 41.91	\$ 44.00
FVGEA	7/1/2021	G72	Fire Prevention Analyst	Annual	\$ 79,069.72	\$ 83,023.21	\$ 87,174.37	\$ 91,533.08	\$ 96,109.74
				Monthly	\$ 6,589.14	\$ 6,918.60	\$ 7,264.53	\$ 7,627.76	\$ 8,009.14
				Bi-weekly	\$ 3,041.14	\$ 3,193.20	\$ 3,352.86	\$ 3,520.50	\$ 3,696.53
				Hourly	\$ 38.01	\$ 39.92	\$ 41.91	\$ 44.01	\$ 46.21
FVGEA	7/1/2021	G80	Housing Analyst	Annual	\$ 74,885.65	\$ 78,629.93	\$ 82,561.43	\$ 86,689.50	\$ 91,023.97
				Monthly	\$ 6,240.47	\$ 6,552.49	\$ 6,880.12	\$ 7,224.12	\$ 7,585.33
				Bi-weekly	\$ 2,880.22	\$ 3,024.23	\$ 3,175.44	\$ 3,334.21	\$ 3,500.92
				Hourly	\$ 36.00	\$ 37.80	\$ 39.69	\$ 41.68	\$ 43.76
FVGEA	7/1/2021	G52	Housing Technician	Annual	\$ 68,077.86	\$ 71,481.75	\$ 75,055.84	\$ 78,808.63	\$ 82,749.07
				Monthly	\$ 5,673.16	\$ 5,956.81	\$ 6,254.65	\$ 6,567.39	\$ 6,895.76
				Bi-weekly	\$ 2,618.38	\$ 2,749.30	\$ 2,886.76	\$ 3,031.10	\$ 3,182.66
				Hourly	\$ 32.73	\$ 34.37	\$ 36.08	\$ 37.89	\$ 39.78
FVGEA	7/1/2021	G84	Human Resources Technician	Annual	\$ 57,236.26	\$ 60,098.07	\$ 63,102.97	\$ 66,258.12	\$ 69,571.03
				Monthly	\$ 4,769.69	\$ 5,008.17	\$ 5,258.58	\$ 5,521.51	\$ 5,797.59
				Bi-weekly	\$ 2,201.39	\$ 2,311.46	\$ 2,427.04	\$ 2,548.39	\$ 2,675.81
				Hourly	\$ 27.52	\$ 28.89	\$ 30.34	\$ 31.85	\$ 33.45
FVGEA	7/1/2021	G10	Identification Technician	Annual	\$ 65,997.38	\$ 69,297.25	\$ 72,762.12	\$ 76,400.22	\$ 80,220.23
				Monthly	\$ 5,499.78	\$ 5,774.77	\$ 6,063.51	\$ 6,366.69	\$ 6,685.02
				Bi-weekly	\$ 2,538.36	\$ 2,665.28	\$ 2,798.54	\$ 2,938.47	\$ 3,085.39
				Hourly	\$ 31.73	\$ 33.32	\$ 34.98	\$ 36.73	\$ 38.57
FVGEA	7/1/2021	G57	Information Technology Technician	Annual	\$ 63,870.67	\$ 67,064.21	\$ 70,417.42	\$ 73,938.29	\$ 77,635.20
				Monthly	\$ 5,322.56	\$ 5,588.68	\$ 5,868.12	\$ 6,161.52	\$ 6,469.60
				Bi-weekly	\$ 2,456.56	\$ 2,579.39	\$ 2,708.36	\$ 2,843.78	\$ 2,985.97
				Hourly	\$ 30.71	\$ 32.24	\$ 33.85	\$ 35.55	\$ 37.32
FVGEA	7/1/2021	G83	Lead Accounting Technician	Annual	\$ 56,068.79	\$ 58,872.23	\$ 61,815.84	\$ 64,906.64	\$ 68,151.97
				Monthly	\$ 4,672.40	\$ 4,906.02	\$ 5,151.32	\$ 5,408.89	\$ 5,679.33
				Bi-weekly	\$ 2,156.49	\$ 2,264.32	\$ 2,377.53	\$ 2,496.41	\$ 2,621.23
				Hourly	\$ 26.96	\$ 28.30	\$ 29.72	\$ 31.21	\$ 32.77
FVGEA	7/1/2021	G81	Lead Code Enforcement Officer	Annual	\$ 68,629.82	\$ 72,061.31	\$ 75,664.38	\$ 79,447.60	\$ 83,419.98
				Monthly	\$ 5,719.15	\$ 6,005.11	\$ 6,305.36	\$ 6,620.63	\$ 6,951.66
				Bi-weekly	\$ 2,639.61	\$ 2,771.59	\$ 2,910.17	\$ 3,055.68	\$ 3,208.46
				Hourly	\$ 33.00	\$ 34.64	\$ 36.38	\$ 38.20	\$ 40.11
FVGEA	7/1/2021	G25	Lead Dispatcher	Annual	\$ 65,315.45	\$ 68,581.22	\$ 72,010.28	\$ 75,610.80	\$ 79,391.34
				Monthly	\$ 5,442.95	\$ 5,715.10	\$ 6,000.86	\$ 6,300.90	\$ 6,615.94
				Bi-weekly	\$ 2,512.13	\$ 2,637.74	\$ 2,769.63	\$ 2,908.11	\$ 3,053.51
				Hourly	\$ 31.40	\$ 32.97	\$ 34.62	\$ 36.35	\$ 38.17
FVGEA	7/1/2021	G86	Lead Information Technology Technician	Annual	\$ 70,257.74	\$ 73,770.63	\$ 77,459.16	\$ 81,332.12	\$ 85,398.72
				Monthly	\$ 5,854.81	\$ 6,147.55	\$ 6,454.93	\$ 6,777.68	\$ 7,116.56
				Bi-weekly	\$ 2,702.22	\$ 2,837.33	\$ 2,979.20	\$ 3,128.16	\$ 3,284.57
				Hourly	\$ 33.78	\$ 35.47	\$ 37.24	\$ 39.10	\$ 41.06
FVGEA	7/1/2021	G08	Lead Records Clerk	Annual	\$ 50,544.06	\$ 53,071.26	\$ 55,724.82	\$ 58,511.06	\$ 61,436.62
				Monthly	\$ 4,212.00	\$ 4,422.60	\$ 4,643.74	\$ 4,875.92	\$ 5,119.72
				Bi-weekly	\$ 1,944.00	\$ 2,041.20	\$ 2,143.26	\$ 2,250.43	\$ 2,362.95
				Hourly	\$ 24.30	\$ 25.52	\$ 26.79	\$ 28.13	\$ 29.54
FVGEA	7/1/2021	G74	Management Aide	Annual	\$ 66,505.94	\$ 69,831.24	\$ 73,322.80	\$ 76,988.94	\$ 80,838.39
				Monthly	\$ 5,542.16	\$ 5,819.27	\$ 6,110.23	\$ 6,415.75	\$ 6,736.53
				Bi-weekly	\$ 2,557.92	\$ 2,685.82	\$ 2,820.11	\$ 2,961.11	\$ 3,109.17
				Hourly	\$ 31.97	\$ 33.57	\$ 35.25	\$ 37.01	\$ 38.86
FVGEA	7/1/2021	G87	Permit Technician	Annual	\$ 55,269.76	\$ 58,033.25	\$ 60,934.91	\$ 63,981.66	\$ 67,180.74
				Monthly	\$ 4,605.81	\$ 4,836.10	\$ 5,077.91	\$ 5,331.80	\$ 5,598.39
				Bi-weekly	\$ 2,125.76	\$ 2,232.05	\$ 2,343.65	\$ 2,460.83	\$ 2,583.87
				Hourly	\$ 26.57	\$ 27.90	\$ 29.30	\$ 30.76	\$ 32.30
FVGEA	7/1/2021	G56	Plan Check Engineer	Annual	\$ 88,951.99	\$ 93,399.59	\$ 98,069.57	\$ 102,973.05	\$ 108,121.70
				Monthly	\$ 7,412.67	\$ 7,783.30	\$ 8,172.46	\$ 8,581.09	\$ 9,010.14
				Bi-weekly	\$ 3,421.23	\$ 3,592.29	\$ 3,771.91	\$ 3,960.50	\$ 4,158.53
				Hourly	\$ 42.77	\$ 44.90	\$ 47.15	\$ 49.51	\$ 51.98
FVGEA	7/1/2021	G54	Public Works Inspector	Annual	\$ 71,140.79	\$ 74,697.83	\$ 78,432.72	\$ 82,354.35	\$ 86,472.07
				Monthly	\$ 5,928.40	\$ 6,224.82	\$ 6,536.06	\$ 6,862.86	\$ 7,206.01
				Bi-weekly	\$ 2,736.18	\$ 2,872.99	\$ 3,016.64	\$ 3,167.48	\$ 3,325.85
				Hourly	\$ 34.20	\$ 35.91	\$ 37.71	\$ 39.59	\$ 41.57
FVGEA	7/1/2021	G	Records Clerk I	Annual	\$ 43,331.73	\$ 45,498.32	\$ 47,773.23	\$ 50,161.90	\$ 52,669.99

				Monthly	\$ 3,610.98	\$ 3,791.53	\$ 3,981.10	\$ 4,180.16	\$ 4,389.17
				Bi-weekly	\$ 1,666.61	\$ 1,749.94	\$ 1,837.43	\$ 1,929.30	\$ 2,025.77
				Hourly	\$ 20.83	\$ 21.87	\$ 22.97	\$ 24.12	\$ 25.32
FVGEA	7/1/2021	G09	Records Clerk II	Annual	\$ 48,139.95	\$ 50,546.95	\$ 53,074.29	\$ 55,728.01	\$ 58,514.41
				Monthly	\$ 4,011.66	\$ 4,212.25	\$ 4,422.86	\$ 4,644.00	\$ 4,876.20
				Bi-weekly	\$ 1,851.54	\$ 1,944.11	\$ 2,041.32	\$ 2,143.38	\$ 2,250.55
				Hourly	\$ 23.14	\$ 24.30	\$ 25.52	\$ 26.79	\$ 28.13
FVGEA	7/1/2021	G76	Recreation Coordinator	Annual	\$ 54,312.03	\$ 57,027.63	\$ 59,879.02	\$ 62,872.97	\$ 66,016.61
				Monthly	\$ 4,526.00	\$ 4,752.30	\$ 4,989.92	\$ 5,239.41	\$ 5,501.38
				Bi-weekly	\$ 2,088.92	\$ 2,193.37	\$ 2,303.04	\$ 2,418.19	\$ 2,539.10
				Hourly	\$ 26.11	\$ 27.42	\$ 28.79	\$ 30.23	\$ 31.74
FVGEA	7/1/2021	G14	Secretary	Annual	\$ 57,236.26	\$ 60,098.07	\$ 63,102.98	\$ 66,258.13	\$ 69,571.03
				Monthly	\$ 4,769.69	\$ 5,008.17	\$ 5,258.58	\$ 5,521.51	\$ 5,797.59
				Bi-weekly	\$ 2,201.39	\$ 2,311.46	\$ 2,427.04	\$ 2,548.39	\$ 2,675.81
				Hourly	\$ 27.52	\$ 28.89	\$ 30.34	\$ 31.85	\$ 33.45
FVGEA	7/1/2021	G85	Supervising Records Clerk	Annual	\$ 60,183.60	\$ 63,192.78	\$ 66,352.42	\$ 69,670.04	\$ 73,153.55
				Monthly	\$ 5,015.30	\$ 5,266.07	\$ 5,529.37	\$ 5,805.84	\$ 6,096.13
				Bi-weekly	\$ 2,314.75	\$ 2,430.49	\$ 2,552.02	\$ 2,679.62	\$ 2,813.60
				Hourly	\$ 28.93	\$ 30.38	\$ 31.90	\$ 33.50	\$ 35.17

Bargaining Unit	Effective Date	Class Code	Classification	Type	Step 1	Step 2	Step 3	Step 4	Step 5
FVMEA (Field)	7/1/2021	G45	Equipment Operator I	Annual	\$ 52,890.37	\$ 55,534.89	\$ 58,311.64	\$ 61,227.22	\$ 64,288.58
				Monthly	\$ 4,407.53	\$ 4,627.91	\$ 4,859.30	\$ 5,102.27	\$ 5,357.38
				Bi-weekly	\$ 2,034.25	\$ 2,135.96	\$ 2,242.76	\$ 2,354.89	\$ 2,472.64
				Hourly	\$ 25.43	\$ 26.70	\$ 28.03	\$ 29.44	\$ 30.91
FVMEA (Field)	7/1/2021	G82	Equipment Operator I - Water	Annual	\$ 57,121.58	\$ 59,977.66	\$ 62,976.55	\$ 66,125.37	\$ 69,431.64
				Monthly	\$ 4,760.13	\$ 4,998.14	\$ 5,248.05	\$ 5,510.45	\$ 5,785.97
				Bi-weekly	\$ 2,196.98	\$ 2,306.83	\$ 2,422.17	\$ 2,543.28	\$ 2,670.45
				Hourly	\$ 27.46	\$ 28.84	\$ 30.28	\$ 31.79	\$ 33.38
FVMEA (Field)	7/1/2021	G46	Equipment Operator II	Annual	\$ 55,410.06	\$ 58,180.57	\$ 61,089.59	\$ 64,144.07	\$ 67,351.28
				Monthly	\$ 4,617.51	\$ 4,848.38	\$ 5,090.80	\$ 5,345.34	\$ 5,612.61
				Bi-weekly	\$ 2,131.16	\$ 2,237.71	\$ 2,349.60	\$ 2,467.08	\$ 2,590.43
				Hourly	\$ 26.64	\$ 27.97	\$ 29.37	\$ 30.84	\$ 32.38
FVMEA (Field)	7/1/2021	G47	Equipment Operator II - Water	Annual	\$ 58,426.76	\$ 61,348.09	\$ 64,415.50	\$ 67,636.27	\$ 71,018.09
				Monthly	\$ 4,868.90	\$ 5,112.34	\$ 5,367.96	\$ 5,636.36	\$ 5,918.17
				Bi-weekly	\$ 2,247.18	\$ 2,359.54	\$ 2,477.52	\$ 2,601.40	\$ 2,731.46
				Hourly	\$ 28.09	\$ 29.49	\$ 30.97	\$ 32.52	\$ 34.14
FVMEA (Field)	7/1/2021	G62	Foreman	Annual	\$ 60,946.45	\$ 63,993.77	\$ 67,193.46	\$ 70,553.13	\$ 74,080.79
				Monthly	\$ 5,078.87	\$ 5,332.81	\$ 5,599.45	\$ 5,879.43	\$ 6,173.40
				Bi-weekly	\$ 2,344.09	\$ 2,461.30	\$ 2,584.36	\$ 2,713.58	\$ 2,849.26
				Hourly	\$ 29.30	\$ 30.77	\$ 32.30	\$ 33.92	\$ 35.62
FVMEA (Field)	7/1/2021	G63	Foreman Fleet	Annual	\$ 60,946.45	\$ 63,993.77	\$ 67,193.46	\$ 70,553.13	\$ 74,080.79
				Monthly	\$ 5,078.87	\$ 5,332.81	\$ 5,599.45	\$ 5,879.43	\$ 6,173.40
				Bi-weekly	\$ 2,344.09	\$ 2,461.30	\$ 2,584.36	\$ 2,713.58	\$ 2,849.26
				Hourly	\$ 29.30	\$ 30.77	\$ 32.30	\$ 33.92	\$ 35.62
FVMEA (Field)	7/1/2021	G75	Foreman Water	Annual	\$ 64,980.26	\$ 68,229.27	\$ 71,640.74	\$ 75,222.77	\$ 78,983.91
				Monthly	\$ 5,415.02	\$ 5,685.77	\$ 5,970.06	\$ 6,268.56	\$ 6,581.99
				Bi-weekly	\$ 2,499.24	\$ 2,624.20	\$ 2,755.41	\$ 2,893.18	\$ 3,037.84
				Hourly	\$ 31.24	\$ 32.80	\$ 34.44	\$ 36.16	\$ 37.97
FVMEA (Field)	7/1/2021	G39	Irrigation Technician	Annual	\$ 54,392.94	\$ 57,112.59	\$ 59,968.22	\$ 62,966.63	\$ 66,114.96
				Monthly	\$ 4,532.74	\$ 4,759.38	\$ 4,997.35	\$ 5,247.22	\$ 5,509.58
				Bi-weekly	\$ 2,092.04	\$ 2,196.64	\$ 2,306.47	\$ 2,421.79	\$ 2,542.88
				Hourly	\$ 26.15	\$ 27.46	\$ 28.83	\$ 30.27	\$ 31.79
FVMEA (Field)	7/1/2021	G78	Landscape Inspector	Annual	\$ 67,962.28	\$ 71,360.39	\$ 74,928.41	\$ 78,674.83	\$ 82,608.58
				Monthly	\$ 5,663.52	\$ 5,946.70	\$ 6,244.03	\$ 6,556.24	\$ 6,884.05
				Bi-weekly	\$ 2,613.93	\$ 2,744.63	\$ 2,881.86	\$ 3,025.96	\$ 3,177.25
				Hourly	\$ 32.67	\$ 34.31	\$ 36.02	\$ 37.82	\$ 39.72
FVMEA (Field)	7/1/2021	G36	Maintenance Worker II	Annual	\$ 50,370.68	\$ 52,889.22	\$ 55,533.68	\$ 58,310.36	\$ 61,225.88
				Monthly	\$ 4,197.56	\$ 4,407.43	\$ 4,627.81	\$ 4,859.20	\$ 5,102.16
				Bi-weekly	\$ 1,937.33	\$ 2,034.20	\$ 2,135.91	\$ 2,242.71	\$ 2,354.84
				Hourly	\$ 24.22	\$ 25.43	\$ 26.70	\$ 28.03	\$ 29.44
FVMEA (Field)	7/1/2021	G35	Maintenance Worker II - Chemical Applicator	Annual	\$ 54,392.94	\$ 57,112.59	\$ 59,968.22	\$ 62,966.63	\$ 66,114.96
				Monthly	\$ 4,532.74	\$ 4,759.38	\$ 4,997.35	\$ 5,247.22	\$ 5,509.58
				Bi-weekly	\$ 2,092.04	\$ 2,196.64	\$ 2,306.47	\$ 2,421.79	\$ 2,542.88
				Hourly	\$ 26.15	\$ 27.46	\$ 28.83	\$ 30.27	\$ 31.79
FVMEA (Field)	7/1/2021	G64	Maintenance Worker II - Water	Annual	\$ 54,392.94	\$ 57,112.59	\$ 59,968.22	\$ 62,966.63	\$ 66,114.96
				Monthly	\$ 4,532.74	\$ 4,759.38	\$ 4,997.35	\$ 5,247.22	\$ 5,509.58
				Bi-weekly	\$ 2,092.04	\$ 2,196.64	\$ 2,306.47	\$ 2,421.79	\$ 2,542.88
				Hourly	\$ 26.15	\$ 27.46	\$ 28.83	\$ 30.27	\$ 31.79
FVMEA (Field)	7/1/2021	G33	Mechanic	Annual	\$ 57,663.91	\$ 60,547.11	\$ 63,574.46	\$ 66,753.19	\$ 70,090.85
				Monthly	\$ 4,805.33	\$ 5,045.59	\$ 5,297.87	\$ 5,562.77	\$ 5,840.90
				Bi-weekly	\$ 2,217.84	\$ 2,328.73	\$ 2,445.17	\$ 2,567.43	\$ 2,695.80
				Hourly	\$ 27.72	\$ 29.11	\$ 30.56	\$ 32.09	\$ 33.70
FVMEA (Field)	7/1/2021	G37	Meter Reader	Annual	\$ 48,856.56	\$ 51,299.38	\$ 53,864.35	\$ 56,557.57	\$ 59,385.45
				Monthly	\$ 4,071.38	\$ 4,274.95	\$ 4,488.70	\$ 4,713.13	\$ 4,948.79
				Bi-weekly	\$ 1,879.10	\$ 1,973.05	\$ 2,071.71	\$ 2,175.29	\$ 2,284.06
				Hourly	\$ 23.49	\$ 24.66	\$ 25.90	\$ 27.19	\$ 28.55
FVMEA (Field)	7/1/2021	G65	Water Quality Technician	Annual	\$ 67,996.95	\$ 71,396.80	\$ 74,966.64	\$ 78,714.97	\$ 82,650.72
				Monthly	\$ 5,666.41	\$ 5,949.73	\$ 6,247.22	\$ 6,559.58	\$ 6,887.56
				Bi-weekly	\$ 2,615.27	\$ 2,746.03	\$ 2,883.33	\$ 3,027.50	\$ 3,178.87
				Hourly	\$ 32.69	\$ 34.33	\$ 36.04	\$ 37.84	\$ 39.74
FVMEA (Field)	7/1/2021	G66	Water System Operator	Annual	\$ 63,974.70	\$ 67,173.43	\$ 70,532.10	\$ 74,058.71	\$ 77,761.64
				Monthly	\$ 5,331.22	\$ 5,597.79	\$ 5,877.68	\$ 6,171.56	\$ 6,480.14
				Bi-weekly	\$ 2,460.57	\$ 2,583.59	\$ 2,712.77	\$ 2,848.41	\$ 2,990.83
				Hourly	\$ 30.76	\$ 32.29	\$ 33.91	\$ 35.61	\$ 37.39

Bargaining Unit	Effective Date	Class Code	Classification	Type	Step 1	Step 2	Step 3	Step 4	Step 5
City Manager	7/31/2021	CMG	City Manager	Annual	\$208,685.01	\$219,119.26	\$230,075.22	\$241,578.99	\$253,657.93
				Monthly	\$ 17,390.42	\$ 18,259.94	\$ 19,172.94	\$ 20,131.58	\$ 21,138.16
				Bi-weekly	\$ 8,026.35	\$ 8,427.66	\$ 8,849.05	\$ 9,291.50	\$ 9,756.07

Hourly \$ 100.33 \$ 105.35 \$ 110.61 \$ 116.14 \$ 121.95

Bargaining Unit	Effective Date	Class Code	Classification	Type	Step 1	Step 2	Step 3	Step 4	Step 5
Dept. Director	7/1/2021	D01	Chief of Police	Annual	\$192,958.83	\$202,606.77	\$212,737.11	\$223,373.97	\$234,542.66
				Monthly	\$ 16,079.90	\$ 16,883.90	\$ 17,728.09	\$ 18,614.50	\$ 19,545.22
				Bi-weekly	\$ 7,421.49	\$ 7,792.57	\$ 8,182.20	\$ 8,591.31	\$ 9,020.87
				Hourly	\$ 92.77	\$ 97.41	\$ 102.28	\$ 107.39	\$ 112.76
Dept. Director	7/1/2021	D08	Community Services Director	Annual	\$145,090.21	\$152,344.72	\$159,961.96	\$167,960.06	\$176,358.06
				Monthly	\$ 12,090.85	\$ 12,695.39	\$ 13,330.16	\$ 13,996.67	\$ 14,696.51
				Bi-weekly	\$ 5,580.39	\$ 5,859.41	\$ 6,152.38	\$ 6,460.00	\$ 6,783.00
				Hourly	\$ 69.75	\$ 73.24	\$ 76.90	\$ 80.75	\$ 84.79
Dept. Director	7/1/2021	D09	Deputy City Manager	Annual	\$145,090.21	\$152,344.72	\$159,961.96	\$167,960.06	\$176,358.06
				Monthly	\$ 12,090.85	\$ 12,695.39	\$ 13,330.16	\$ 13,996.67	\$ 14,696.51
				Bi-weekly	\$ 5,580.39	\$ 5,859.41	\$ 6,152.38	\$ 6,460.00	\$ 6,783.00
				Hourly	\$ 69.75	\$ 73.24	\$ 76.90	\$ 80.75	\$ 84.79
Dept. Director	7/1/2021	D03	Director of Public Works	Annual	\$164,840.00	\$173,082.00	\$181,736.10	\$190,822.90	\$200,364.05
				Monthly	\$ 13,736.67	\$ 14,423.50	\$ 15,144.67	\$ 15,901.91	\$ 16,697.00
				Bi-weekly	\$ 6,340.00	\$ 6,657.00	\$ 6,989.85	\$ 7,339.34	\$ 7,706.31
				Hourly	\$ 79.25	\$ 83.21	\$ 87.37	\$ 91.74	\$ 96.33
Dept. Director	7/1/2021	D06	Finance Director	Annual	\$160,254.59	\$168,267.32	\$176,680.69	\$185,514.72	\$194,790.46
				Monthly	\$ 13,354.55	\$ 14,022.28	\$ 14,723.39	\$ 15,459.56	\$ 16,232.54
				Bi-weekly	\$ 6,163.64	\$ 6,471.82	\$ 6,795.41	\$ 7,135.18	\$ 7,491.94
				Hourly	\$ 77.05	\$ 80.90	\$ 84.94	\$ 89.19	\$ 93.65
Dept. Director	7/1/2021	D02	Fire Chief	Annual	\$183,953.46	\$193,151.14	\$202,808.70	\$212,949.13	\$223,596.59
				Monthly	\$ 15,329.46	\$ 16,095.93	\$ 16,900.72	\$ 17,745.76	\$ 18,633.05
				Bi-weekly	\$ 7,075.13	\$ 7,428.89	\$ 7,800.33	\$ 8,190.35	\$ 8,599.87
				Hourly	\$ 88.44	\$ 92.86	\$ 97.50	\$ 102.38	\$ 107.50
Dept. Director	7/1/2021	D07	Human Resources Director	Annual	\$145,090.21	\$152,344.72	\$159,961.96	\$167,960.06	\$176,358.06
				Monthly	\$ 12,090.85	\$ 12,695.39	\$ 13,330.16	\$ 13,996.67	\$ 14,696.51
				Bi-weekly	\$ 5,580.39	\$ 5,859.41	\$ 6,152.38	\$ 6,460.00	\$ 6,783.00
				Hourly	\$ 69.75	\$ 73.24	\$ 76.90	\$ 80.75	\$ 84.79
Dept. Director	7/1/2021	D04	Planning/Building Director	Annual	\$160,474.20	\$168,497.91	\$176,922.80	\$185,768.94	\$195,057.39
				Monthly	\$ 13,372.85	\$ 14,041.49	\$ 14,743.57	\$ 15,480.75	\$ 16,254.78
				Bi-weekly	\$ 6,172.08	\$ 6,480.69	\$ 6,804.72	\$ 7,144.96	\$ 7,502.21
				Hourly	\$ 77.15	\$ 81.01	\$ 85.06	\$ 89.31	\$ 93.78

Bargaining Unit	Effective Date	Class Code	Classification	Type	Step 1	Step 2	Step 3
PT	7/1/2021	T38	Accounting Technician I	Hourly	\$24.45	\$25.67	\$26.96
PT	7/1/2021	T39	Accounting Technician II	Hourly	\$25.67	\$26.96	\$28.30
PT	7/1/2021	T06	Administrative Intern	Hourly	\$14.56	\$15.29	\$16.05
			Administrative Intern- City				
PT	7/1/2021	T28	Manager's Office	Houtly	\$14.56	\$15.29	\$16.06
PT	7/1/2021	T29	Administrative Specialist	Hourly	\$19.09	\$20.04	\$21.04
PT	7/1/2021	T14	Customer Service Representative	Hourly	\$25.67	\$26.96	\$28.30
PT	7/1/2021	T15	Dispatcher	Hourly	\$29.91	\$31.40	\$32.97
PT	7/1/2021	T21	Dispatcher Trainee	Hourly	\$16.64		
			Emergency Medical Services				
PT	7/1/2021	T32	Manager	Hourly	\$54.31	\$57.03	\$59.88
PT	7/1/2021	T22	Emergency Preparedness Assistant	Hourly	\$18.20	\$19.10	\$20.06
PT	7/1/2021	T05	Engineering Technician I	Hourly	\$26.09	\$27.39	\$28.76
PT	7/1/2021	T05	Engineering Technician II	Hourly	\$26.87	\$28.22	\$29.63
PT	7/1/2021	T05	Engineering Technician III	Hourly	\$27.68	\$29.06	\$30.52
PT	7/1/2021	T35	Fire Administrative Aide	Hourly	\$15.29	\$16.05	\$16.85
PT	7/1/2021	T36	Firefighter Trainee	Hourly	\$23.05		
PT	7/1/2021	T31	Graduate Intern	Hourly	\$15.29	\$16.05	\$16.85
PT	7/1/2021	T18	Human Resources Coordinator	Hourly	\$14.56	\$15.29	\$16.06
PT	7/1/2021	T25	Information Technology Technician	Hourly	\$30.71	\$32.24	\$33.85
PT	7/1/2021	T10	Lifeguard	Hourly	\$14.56	\$15.29	\$16.05
PT	7/1/2021	T33	Management Aide	Hourly	\$31.97	\$33.57	\$35.25
PT	7/1/2021	T23	Management Intern	Hourly	\$19.22	\$20.18	\$21.18
PT	7/1/2021	T17	Office Specialist I	Hourly	\$16.37	\$17.19	\$18.05
PT	7/1/2021	T13	Office Specialist II	Hourly	\$18.20	\$19.10	\$20.06
PT	7/1/2021	T37	Paramedic Trainee	Hourly	\$25.61		
PT	7/1/2021	T01	Police Recruit	Hourly	\$36.18		
PT	7/1/2021	T12	Police Reserve Officer	Hourly	\$20.80		
PT	7/1/2021	T30	Police Services Officer	Hourly	\$20.56	\$21.59	\$22.67
PT	7/1/2021	T20	Police Cadet	Hourly	\$14.56	\$15.29	\$16.06
PT	7/1/2021	T34	Public Information Officer	Hourly			\$52.00
PT	7/1/2021	T26	Recreation Coordinator	Hourly	\$23.90	\$25.10	\$26.34
PT	7/1/2021	T03	Recreation Leader	Hourly	\$14.56	\$15.29	\$16.06
PT	7/1/2021	T04	Recreation Specialist	Hourly	\$16.12	\$16.93	\$17.77
PT	7/1/2021	T09	Swim Instructor/Lifeguard	Hourly	\$14.56	\$15.29	\$16.06
PT	7/1/2021	T07	Maintenance Worker I	Hourly	\$17.46	\$18.34	\$19.26