

City of Fountain Valley Salary Resolution
Adopted October 17, 2017
Exhibit 1

Bargaining Unit Codes:

- POA:** Fountain Valley Police Officers' Association
- POMU:** Fountain Valley Peace Officers' Management Unit
- FVFA:** Fountain Valley Firefighters' Association IAFF Local 4530
- BC:** Individually Represented Battalion Chiefs
- P&T:** Professional/Technical Unit
- IRP&T:** Individually Represented Professional/Technical Employee
- FVGEA:** Fountain Valley General Employees' Association
- FVMEA:** Fountain Valley Municipal Employees' Association
- DD:** Department Directors (non-represented)
- PT:** Part-time employees (non-represented)

Bargaining Unit	Effective Date	Class Code	Classification	Type	Step 1	Step 2	Step 3	Step 4	Step 5
POA	11/3/2017	004	Police Officer	Annual	\$ 74,680.320	\$ 78,411.840	\$ 82,330.560	\$ 86,448.960	\$ 90,779.520
				Monthly	\$ 6,223.360	\$ 6,534.320	\$ 6,860.880	\$ 7,204.080	\$ 7,564.960
				Bi-weekly	\$ 2,872.320	\$ 3,015.840	\$ 3,166.560	\$ 3,324.960	\$ 3,491.520
				Hourly	\$ 35.906	\$ 37.701	\$ 39.586	\$ 41.566	\$ 43.644
POA	11/3/2017	007	Canine Officer	Annual	\$ 76,553.189	\$ 80,380.849	\$ 84,399.891	\$ 88,619.886	\$ 93,050.880
				Monthly	\$ 6,379.432	\$ 6,698.404	\$ 7,033.324	\$ 7,384.990	\$ 7,754.240
				Bi-weekly	\$ 2,944.353	\$ 3,091.571	\$ 3,246.150	\$ 3,408.457	\$ 3,578.880
				Hourly	\$ 36.804	\$ 38.645	\$ 40.577	\$ 42.606	\$ 44.736
POA	11/3/2017	003	Police Sergeant	Annual	\$ 96,395.52	\$ 101,212.80	\$ 106,279.68	\$ 111,596.16	\$ 117,174.72
				Monthly	\$ 8,032.96	\$ 8,434.40	\$ 8,856.64	\$ 9,299.68	\$ 9,764.56
				Bi-weekly	\$ 3,707.52	\$ 3,892.80	\$ 4,087.68	\$ 4,292.16	\$ 4,506.72
				Hourly	\$ 46.346	\$ 48.663	\$ 51.097	\$ 53.651	\$ 56.334
POA	11/3/2017	005	Senior Police Officer	Annual	\$ 78,421.84	\$ 82,342.93	\$ 86,460.08	\$ 90,783.09	\$ 95,322.24
				Monthly	\$ 6,535.15	\$ 6,861.91	\$ 7,205.01	\$ 7,565.26	\$ 7,943.52
				Bi-weekly	\$ 3,016.22	\$ 3,167.04	\$ 3,325.39	\$ 3,491.66	\$ 3,666.24
				Hourly	\$ 37.703	\$ 39.588	\$ 41.567	\$ 43.646	\$ 45.828
POA	11/3/2017	006	Sr. Canine Police Officer	Annual	\$ 80,382.90	\$ 84,402.05	\$ 88,622.15	\$ 93,053.26	\$ 97,705.92
				Monthly	\$ 6,698.58	\$ 7,033.50	\$ 7,385.18	\$ 7,754.44	\$ 8,142.16
				Bi-weekly	\$ 3,091.65	\$ 3,246.23	\$ 3,408.54	\$ 3,578.97	\$ 3,757.92
				Hourly	\$ 38.646	\$ 40.578	\$ 42.607	\$ 44.737	\$ 46.974

Bargaining Unit	Effective Date	Class Code	Classification	Type	Step 1	Step 2	Step 3	Step 4	Step 5
POA	7/13/2018	004	Police Officer	Annual	\$ 77,667.530	\$ 81,548.310	\$ 85,623.780	\$ 89,906.920	\$ 94,410.700
				Monthly	\$ 6,472.660	\$ 6,796.300	\$ 7,136.110	\$ 7,492.910	\$ 7,867.560
				Bi-weekly	\$ 2,987.380	\$ 3,136.750	\$ 3,293.590	\$ 3,458.270	\$ 3,631.180
				Hourly	\$ 37.342	\$ 39.209	\$ 41.170	\$ 43.228	\$ 45.390
POA	7/13/2018	007	Canine Officer	Annual	\$ 79,615.317	\$ 83,596.083	\$ 87,775.887	\$ 92,164.681	\$ 96,772.915
				Monthly	\$ 6,634.610	\$ 6,966.340	\$ 7,314.657	\$ 7,680.390	\$ 8,064.410
				Bi-weekly	\$ 3,062.128	\$ 3,215.234	\$ 3,375.996	\$ 3,544.795	\$ 3,722.035
				Hourly	\$ 38.277	\$ 40.190	\$ 42.200	\$ 44.310	\$ 46.525
POA	7/13/2018	003	Police Sergeant	Annual	\$ 100,251.34	\$ 105,261.31	\$ 110,530.87	\$ 116,060.01	\$ 121,861.71
				Monthly	\$ 8,354.66	\$ 8,772.39	\$ 9,211.01	\$ 9,671.56	\$ 10,155.14
				Bi-weekly	\$ 3,856.00	\$ 4,048.80	\$ 4,251.24	\$ 4,463.80	\$ 4,686.99
				Hourly	\$ 48.200	\$ 50.610	\$ 53.140	\$ 55.797	\$ 58.587
POA	7/13/2018	005	Senior Police Officer	Annual	\$ 81,166.61	\$ 85,224.94	\$ 89,486.18	\$ 93,960.49	\$ 98,658.52
				Monthly	\$ 6,763.88	\$ 7,102.08	\$ 7,457.18	\$ 7,830.04	\$ 8,221.54
				Bi-weekly	\$ 3,121.79	\$ 3,277.88	\$ 3,441.78	\$ 3,613.87	\$ 3,794.56
				Hourly	\$ 39.022	\$ 40.974	\$ 43.022	\$ 45.173	\$ 47.432
POA	7/13/2018	006	Sr. Canine Police Officer	Annual	\$ 83,196.30	\$ 87,356.12	\$ 91,723.92	\$ 96,310.12	\$ 101,125.63
				Monthly	\$ 6,933.03	\$ 7,279.68	\$ 7,643.66	\$ 8,025.84	\$ 8,427.14
				Bi-weekly	\$ 3,199.86	\$ 3,359.85	\$ 3,527.84	\$ 3,704.24	\$ 3,889.45
				Hourly	\$ 39.998	\$ 41.998	\$ 44.098	\$ 46.303	\$ 48.618

Bargaining Unit	Effective Date	Class Code	Classification	Type	Step 1	Step 2	Step 3	Step 4	Step 5
POA	7/12/2019	004	Police Officer	Annual	\$ 80,385.890	\$ 84,402.500	\$ 88,620.610	\$ 93,053.660	\$ 97,715.070
				Monthly	\$ 6,699.200	\$ 7,034.160	\$ 7,385.870	\$ 7,755.160	\$ 8,142.920
				Bi-weekly	\$ 3,091.940	\$ 3,246.540	\$ 3,408.870	\$ 3,579.310	\$ 3,758.270
				Hourly	\$ 38.650	\$ 40.580	\$ 42.610	\$ 44.740	\$ 46.980
POA	7/12/2019	007	Canine Officer	Annual	\$ 82,401.853	\$ 86,521.946	\$ 90,848.043	\$ 95,390.445	\$ 100,159.967
				Monthly	\$ 6,866.821	\$ 7,210.162	\$ 7,570.670	\$ 7,949.204	\$ 8,346.664
				Bi-weekly	\$ 3,169.302	\$ 3,327.767	\$ 3,494.155	\$ 3,668.863	\$ 3,852.306
				Hourly	\$ 39.616	\$ 41.597	\$ 43.677	\$ 45.861	\$ 48.154
POA	7/12/2019	003	Police Sergeant	Annual	\$ 103,760.14	\$ 108,945.46	\$ 114,399.45	\$ 120,122.11	\$ 126,126.87
				Monthly	\$ 8,647.07	\$ 9,079.42	\$ 9,533.40	\$ 10,010.06	\$ 10,510.57
				Bi-weekly	\$ 3,990.96	\$ 4,190.51	\$ 4,400.03	\$ 4,620.03	\$ 4,851.03
				Hourly	\$ 49.887	\$ 52.381	\$ 55.000	\$ 57.750	\$ 60.638
POA	7/12/2019	005	Senior Police Officer	Annual	\$ 84,007.44	\$ 88,207.81	\$ 92,618.20	\$ 97,249.11	\$ 102,111.57
				Monthly	\$ 7,000.62	\$ 7,350.65	\$ 7,718.18	\$ 8,104.09	\$ 8,509.30
				Bi-weekly	\$ 3,231.06	\$ 3,392.61	\$ 3,562.24	\$ 3,740.35	\$ 3,927.37
				Hourly	\$ 40.388	\$ 42.408	\$ 44.528	\$ 46.754	\$ 49.092
POA	7/12/2019	006	Sr. Canine Police Officer	Annual	\$ 86,108.17	\$ 90,413.58	\$ 94,934.26	\$ 99,680.98	\$ 104,665.02
				Monthly	\$ 7,175.68	\$ 7,534.47	\$ 7,911.19	\$ 8,306.75	\$ 8,722.09
				Bi-weekly	\$ 3,311.85	\$ 3,477.45	\$ 3,651.32	\$ 3,833.88	\$ 4,025.58
				Hourly	\$ 41.398	\$ 43.468	\$ 45.641	\$ 47.924	\$ 50.320

Bargaining Unit	Effective Date	Class Code	Classification	Type	Step 1	Step 2	Step 3	Step 4	Step 5
POMU	8/1/2015	002	Police Lieutenant	Annual	\$ 115,236.00	\$ 120,996.00	\$ 127,044.00	\$ 133,392.00	\$ 139,644.00
				Monthly	\$ 9,603.00	\$ 10,083.00	\$ 10,587.00	\$ 11,116.00	\$ 11,637.00
				Bi-weekly	\$ 4,432.15	\$ 4,653.69	\$ 4,886.31	\$ 5,130.46	\$ 5,387.54
				Hourly	\$ 55.402	\$ 58.171	\$ 61.079	\$ 64.131	\$ 67.344
POMU	8/1/2015	001	Police Captain	Annual	\$ 131,484.00	\$ 138,060.00	\$ 144,960.00	\$ 152,208.00	\$ 159,816.00

Monthly	\$	10,957.00	\$	11,505.00	\$	12,080.00	\$	12,684.00	\$	13,318.00
Bi-weekly	\$	5,057.08	\$	5,310.00	\$	5,575.38	\$	5,854.15	\$	6,146.77
Hourly	\$	63.213	\$	66.375	\$	69.692	\$	73.177	\$	76.835

Bargaining Unit	Effective Date	Class Code	Classification	Type	Step 1	Step 2	Step 3	Step 4	Step 5
POMU	5/20/2017	002	Police Lieutenant	Annual	\$ 119,856.00	\$ 125,844.00	\$ 132,132.00	\$ 138,744.00	\$ 145,680.00
				Monthly	\$ 9,988.00	\$ 10,487.00	\$ 11,011.00	\$ 11,562.00	\$ 12,140.00
				Bi-weekly	\$ 4,609.85	\$ 4,840.15	\$ 5,082.00	\$ 5,336.31	\$ 5,603.08
				Hourly	\$ 57.623	\$ 60.502	\$ 63.525	\$ 66.704	\$ 70.038
POMU	5/20/2017	001	Police Captain	Annual	\$ 136,740.00	\$ 143,580.00	\$ 150,756.00	\$ 158,292.00	\$ 166,212.00
				Monthly	\$ 11,395.00	\$ 11,965.00	\$ 12,563.00	\$ 13,191.00	\$ 13,851.00
				Bi-weekly	\$ 5,259.23	\$ 5,522.31	\$ 5,798.31	\$ 6,088.15	\$ 6,392.77
				Hourly	\$ 65.740	\$ 69.029	\$ 72.479	\$ 76.102	\$ 79.910

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POMU	5/20/2018	002	Police Lieutenant	Annual	\$ 123,456.00	\$ 129,624.00	\$ 136,104.00	\$ 142,908.00	\$ 150,048.00
				Monthly	\$ 10,288.00	\$ 10,802.00	\$ 11,342.00	\$ 11,909.00	\$ 12,504.00
				Bi-weekly	\$ 4,748.31	\$ 4,985.54	\$ 5,234.77	\$ 5,496.46	\$ 5,771.08
				Hourly	\$ 59.354	\$ 62.319	\$ 65.435	\$ 68.706	\$ 72.138
POMU	5/20/2018	001	Police Captain	Annual	\$ 140,856.00	\$ 147,900.00	\$ 155,292.00	\$ 163,056.00	\$ 171,204.00
				Monthly	\$ 11,738.00	\$ 12,325.00	\$ 12,941.00	\$ 13,588.00	\$ 14,267.00
				Bi-weekly	\$ 5,417.54	\$ 5,688.46	\$ 5,972.77	\$ 6,271.38	\$ 6,584.77
				Hourly	\$ 67.719	\$ 71.106	\$ 74.660	\$ 78.392	\$ 82.310

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POMU	7/1/2019	002	Police Lieutenant	Annual	\$ 127,152.00	\$ 133,512.00	\$ 140,184.00	\$ 147,192.00	\$ 154,548.00
				Monthly	\$ 10,596.00	\$ 11,126.00	\$ 11,682.00	\$ 12,266.00	\$ 12,879.00
				Bi-weekly	\$ 4,890.46	\$ 5,135.08	\$ 5,391.69	\$ 5,661.23	\$ 5,944.15
				Hourly	\$ 61.131	\$ 64.188	\$ 67.396	\$ 70.765	\$ 74.302
POMU	7/1/2019	001	Police Captain	Annual	\$ 145,080.00	\$ 152,328.00	\$ 159,948.00	\$ 167,940.00	\$ 176,340.00
				Monthly	\$ 12,090.00	\$ 12,694.00	\$ 13,329.00	\$ 13,995.00	\$ 14,695.00
				Bi-weekly	\$ 5,580.00	\$ 5,858.77	\$ 6,151.85	\$ 6,459.23	\$ 6,782.31
				Hourly	\$ 69.750	\$ 73.235	\$ 76.898	\$ 80.740	\$ 84.779

Bargaining Unit	Effective Date	Class Code	Classification	Type	Step 1	Step 2	Step 3	Step 4	Step 5
FVFA	8/11/2017	F03	Firefighter	Annual	\$ 67,271.53	\$ 70,635.10	\$ 74,166.86	\$ 77,875.20	\$ 81,768.96
				Monthly	\$ 5,605.96	\$ 5,886.26	\$ 6,180.57	\$ 6,489.60	\$ 6,814.08
				Bi-weekly	\$ 2,587.37	\$ 2,716.73	\$ 2,852.57	\$ 2,995.20	\$ 3,144.96
				Hourly	\$ 23.101	\$ 24.257	\$ 25.469	\$ 26.743	\$ 28.080
FVFA	8/11/2017	F04	Firefighter/Paramedic	Annual	\$ 76,358.11	\$ 80,176.02	\$ 84,184.82	\$ 88,394.06	\$ 92,813.76
				Monthly	\$ 6,363.18	\$ 6,681.33	\$ 7,015.40	\$ 7,366.17	\$ 7,734.48
				Bi-weekly	\$ 2,936.85	\$ 3,083.69	\$ 3,237.88	\$ 3,399.77	\$ 3,569.76
				Hourly	\$ 26.222	\$ 27.533	\$ 28.910	\$ 30.355	\$ 31.873

Bargaining Unit	Effective Date	Class Code	Classification	Type	Step 1	Step 2	Step 3	Step 4	Step 5
FVFA	8/11/2017	F02	Fire Engineer	Annual	\$ 76,614.79	\$ 80,445.53	\$ 84,467.81	\$ 88,691.20	\$ 93,125.76
				Monthly	\$ 6,384.57	\$ 6,703.79	\$ 7,038.98	\$ 7,390.93	\$ 7,760.48
				Bi-weekly	\$ 2,946.72	\$ 3,094.06	\$ 3,248.76	\$ 3,411.20	\$ 3,581.76
				Hourly	\$ 26.310	\$ 27.626	\$ 29.007	\$ 30.457	\$ 31.980

Bargaining Unit	Effective Date	Class Code	Classification	Type	Step 1	Step 2	Step 3	Step 4	Step 5
FVFA	8/11/2017	F05	Fire Engineer (Medic Bonus)	Annual	\$ 85,711.64	\$ 89,997.23	\$ 94,497.09	\$ 99,221.94	\$ 104,183.04
				Monthly	\$ 7,142.64	\$ 7,499.77	\$ 7,874.76	\$ 8,268.50	\$ 8,681.92
				Bi-weekly	\$ 3,296.60	\$ 3,461.43	\$ 3,634.50	\$ 3,816.23	\$ 4,007.04
				Hourly	\$ 29.434	\$ 30.906	\$ 32.451	\$ 34.073	\$ 35.777

Bargaining Unit	Effective Date	Class Code	Classification	Type	Step 1	Step 2	Step 3	Step 4	Step 5
FVFA	8/11/2017	F01	Fire Captain	Annual	\$ 90,116.33	\$ 94,622.14	\$ 99,353.25	\$ 104,320.91	\$ 109,536.96
				Monthly	\$ 7,509.69	\$ 7,885.18	\$ 8,279.44	\$ 8,693.41	\$ 9,128.08
				Bi-weekly	\$ 3,466.01	\$ 3,639.31	\$ 3,821.28	\$ 4,012.34	\$ 4,212.96
				Hourly	\$ 30.947	\$ 32.494	\$ 34.119	\$ 35.824	\$ 37.616

Bargaining Unit	Effective Date	Class Code	Classification	Type	Step 1	Step 2	Step 3	Step 4	Step 5
FVFA	8/11/2017	F06	Administrative Fire Captain	Annual	\$ 107,632.39	\$ 113,014.01	\$ 118,664.71	\$ 124,597.94	\$ 130,827.84
				Monthly	\$ 8,969.37	\$ 9,417.83	\$ 9,888.73	\$ 10,383.16	\$ 10,902.32
				Bi-weekly	\$ 4,139.71	\$ 4,346.69	\$ 4,564.03	\$ 4,792.23	\$ 5,031.84
				Hourly	\$ 51.746	\$ 54.334	\$ 57.050	\$ 59.903	\$ 62.898

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FVFA	7/13/2018	F03	Firefighter	Annual	\$ 69,626.03	\$ 73,107.33	\$ 76,762.70	\$ 80,600.83	\$ 84,630.87
				Monthly	\$ 5,802.17	\$ 6,092.28	\$ 6,396.89	\$ 6,716.74	\$ 7,052.57
				Bi-weekly	\$ 2,677.92	\$ 2,811.82	\$ 2,952.41	\$ 3,100.03	\$ 3,255.03
				Hourly	\$ 23.910	\$ 25.106	\$ 26.361	\$ 27.679	\$ 29.063

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FVFA	7/13/2018	F04	Firefighter/Paramedic	Annual	\$ 79,030.64	\$ 82,982.18	\$ 87,131.28	\$ 91,487.85	\$ 96,062.24
				Monthly	\$ 6,585.89	\$ 6,915.18	\$ 7,260.94	\$ 7,623.99	\$ 8,005.19
				Bi-weekly	\$ 3,039.64	\$ 3,191.62	\$ 3,351.20	\$ 3,518.76	\$ 3,694.70
				Hourly	\$ 27.140	\$ 28.497	\$ 29.921	\$ 31.418	\$ 32.988

Bargaining Unit	Effective Date	Class Code	Classification	Type	Step 1	Step 2	Step 3	Step 4	Step 5
FVFA	7/13/2018	F02	Fire Engineer	Annual	\$ 79,296.31	\$ 83,261.13	\$ 87,424.18	\$ 91,795.39	\$ 96,385.16
				Monthly	\$ 6,608.03	\$ 6,938.43	\$ 7,285.35	\$ 7,649.62	\$ 8,032.10
				Bi-weekly	\$ 3,049.86	\$ 3,202.35	\$ 3,362.47	\$ 3,530.59	\$ 3,707.12
				Hourly	\$ 27.231	\$ 28.592	\$ 30.022	\$ 31.523	\$ 33.099

Bargaining Unit	Effective Date	Class Code	Classification	Type	Step 1	Step 2	Step 3	Step 4	Step 5
FVFA	7/13/2018	F05	Fire Engineer (Medic Bonus)	Annual	\$ 88,711.55	\$ 93,147.13	\$ 97,804.49	\$ 102,694.71	\$ 107,829.45
				Monthly	\$ 7,392.63	\$ 7,762.26	\$ 8,150.37	\$ 8,557.89	\$ 8,985.79
				Bi-weekly	\$ 3,411.98	\$ 3,582.58	\$ 3,761.71	\$ 3,949.80	\$ 4,147.29
				Hourly	\$ 30.464	\$ 31.987	\$ 33.587	\$ 35.266	\$ 37.029

Bargaining Unit	Effective Date	Class Code	Classification	Type	Step 1	Step 2	Step 3	Step 4	Step 5
FVFA	7/13/2018	F01	Fire Captain	Annual	\$ 93,270.40	\$ 97,933.92	\$ 102,830.62	\$ 107,972.15	\$ 113,370.75
				Monthly	\$ 7,772.53	\$ 8,161.16	\$ 8,569.22	\$ 8,997.68	\$ 9,447.56
				Bi-weekly	\$ 3,587.32	\$ 3,766.69	\$ 3,955.02	\$ 4,152.77	\$ 4,360.41
				Hourly	\$ 32.030	\$ 33.631	\$ 35.313	\$ 37.078	\$ 38.932

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FVFA	7/13/2018	F06	Administrative Fire Captain	Annual	\$ 111,399.52	\$ 116,969.50	\$ 122,817.97	\$ 128,958.87	\$ 135,406.81
				Monthly	\$ 9,283.29	\$ 9,747.46	\$ 10,234.83	\$ 10,746.57	\$ 11,283.90
				Bi-weekly	\$ 4,284.60	\$ 4,498.83	\$ 4,723.77	\$ 4,959.96	\$ 5,207.95
				Hourly	\$ 53.557	\$ 56.235	\$ 59.047	\$ 61.999	\$ 65.099

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FVFA	7/12/2019	F03	Firefighter	Annual	\$ 71,714.81	\$ 75,300.55	\$ 79,065.58	\$ 83,018.86	\$ 87,169.80
				Monthly	\$ 5,976.23	\$ 6,275.05	\$ 6,588.80	\$ 6,918.24	\$ 7,264.15
				Bi-weekly	\$ 2,758.26	\$ 2,896.18	\$ 3,040.98	\$ 3,193.03	\$ 3,352.68
				Hourly	\$ 24.627	\$ 25.859	\$ 27.152	\$ 28.509	\$ 29.935

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FVFA	7/12/2019	F04	Firefighter/Paramedic	Annual	\$ 81,401.56	\$ 85,471.64	\$ 89,745.22	\$ 94,232.48	\$ 98,944.11

				Monthly	\$ 6,783.46	\$ 7,122.64	\$ 7,478.77	\$ 7,852.71	\$ 8,245.34
				Bi-weekly	\$ 3,130.83	\$ 3,287.37	\$ 3,451.74	\$ 3,624.33	\$ 3,805.54
				Hourly	\$ 27.954	\$ 29.352	\$ 30.819	\$ 32.360	\$ 33.978
FVFA	7/12/2019	F02	Fire Engineer	Annual	\$ 81,675.20	\$ 85,758.96	\$ 90,046.91	\$ 94,549.25	\$ 99,276.72
				Monthly	\$ 6,806.27	\$ 7,146.58	\$ 7,503.91	\$ 7,879.10	\$ 8,273.06
				Bi-weekly	\$ 3,141.35	\$ 3,298.42	\$ 3,463.34	\$ 3,636.51	\$ 3,818.34
				Hourly	\$ 28.048	\$ 29.450	\$ 30.923	\$ 32.469	\$ 34.092
FVFA	7/12/2019	F05	Fire Engineer (Medic Bonus)	Annual	\$ 91,372.90	\$ 95,941.54	\$ 100,738.62	\$ 105,775.55	\$ 111,064.33
				Monthly	\$ 7,614.41	\$ 7,995.13	\$ 8,394.89	\$ 8,814.63	\$ 9,255.36
				Bi-weekly	\$ 3,514.34	\$ 3,690.06	\$ 3,874.56	\$ 4,068.29	\$ 4,271.70
				Hourly	\$ 31.378	\$ 32.947	\$ 34.594	\$ 36.324	\$ 38.140
FVFA	7/12/2019	F01	Fire Captain	Annual	\$ 96,068.51	\$ 100,871.94	\$ 105,915.53	\$ 111,211.31	\$ 116,771.88
				Monthly	\$ 8,005.71	\$ 8,405.99	\$ 8,826.29	\$ 9,267.61	\$ 9,730.99
				Bi-weekly	\$ 3,694.94	\$ 3,879.69	\$ 4,073.67	\$ 4,277.36	\$ 4,491.23
				Hourly	\$ 32.991	\$ 34.640	\$ 36.372	\$ 38.191	\$ 40.100
FVFA	7/12/2019	F06	Administrative Fire Captain	Annual	\$ 114,741.51	\$ 120,478.58	\$ 126,502.51	\$ 132,827.64	\$ 139,469.02
				Monthly	\$ 9,561.79	\$ 10,039.88	\$ 10,541.88	\$ 11,068.97	\$ 11,622.42
				Bi-weekly	\$ 4,413.13	\$ 4,633.79	\$ 4,865.48	\$ 5,108.76	\$ 5,364.19
				Hourly	\$ 55.164	\$ 57.922	\$ 60.819	\$ 63.859	\$ 67.052

Bargaining Unit	Effective Date	Class Code	Classification	Type	Step 1	Step 2	Step 3	Step 4	Step 5
BC	8/11/2017	P23	Battalion Chief	Annual	\$ 126,606.408	\$ 132,936.728	\$ 139,583.565	\$ 146,562.743	\$ 153,890.880
				Monthly	\$ 10,550.534	\$ 11,078.061	\$ 11,631.964	\$ 12,213.562	\$ 12,824.240
				Bi-weekly	\$ 4,869.477	\$ 5,112.951	\$ 5,368.599	\$ 5,637.029	\$ 5,918.880
				Hourly	\$ 60.868	\$ 63.912	\$ 67.107	\$ 70.463	\$ 73.986
BC	8/11/2017	P24	Operations/Training Chief	Annual	\$ 142,438.626	\$ 149,560.557	\$ 157,038.585	\$ 164,890.514	\$ 173,135.04
				Monthly	\$ 11,869.885	\$ 12,463.380	\$ 13,086.549	\$ 13,740.876	\$ 14,427.92
				Bi-weekly	\$ 5,478.409	\$ 5,752.329	\$ 6,039.946	\$ 6,341.943	\$ 6,659.04
				Hourly	\$ 68.480	\$ 71.904	\$ 75.499	\$ 79.274	\$ 83.238

Bargaining Unit	Effective Date	Class Code	Classification	Type	Step 1	Step 2	Step 3	Step 4	Step 5
BC	7/13/2018	P23	Battalion Chief	Annual	\$ 134,968.761	\$ 141,717.199	\$ 148,803.059	\$ 156,243.212	\$ 164,055.373
				Monthly	\$ 11,247.397	\$ 11,809.767	\$ 12,400.255	\$ 13,020.268	\$ 13,671.281
				Bi-weekly	\$ 5,191.106	\$ 5,450.662	\$ 5,723.195	\$ 6,009.354	\$ 6,309.822
				Hourly	\$ 64.889	\$ 68.133	\$ 71.540	\$ 75.117	\$ 78.873
BC	7/13/2018	P24	Operations/Training Chief	Annual	\$ 151,846.697	\$ 159,439.032	\$ 167,410.984	\$ 175,781.533	\$ 184,570.61
				Monthly	\$ 12,653.891	\$ 13,286.586	\$ 13,950.915	\$ 14,648.461	\$ 15,380.88
				Bi-weekly	\$ 5,840.258	\$ 6,132.270	\$ 6,438.884	\$ 6,760.828	\$ 7,098.87
				Hourly	\$ 73.003	\$ 76.653	\$ 80.486	\$ 84.510	\$ 88.736

Bargaining Unit	Effective Date	Class Code	Classification	Type	Step 1	Step 2	Step 3	Step 4	Step 5
BC	7/12/2019	P23	Battalion Chief	Annual	\$ 131,037.632	\$ 137,589.514	\$ 144,468.989	\$ 151,692.439	\$ 159,277.061
				Monthly	\$ 10,919.803	\$ 11,465.793	\$ 12,039.082	\$ 12,641.037	\$ 13,273.088
				Bi-weekly	\$ 5,039.909	\$ 5,291.904	\$ 5,556.500	\$ 5,834.325	\$ 6,126.041
				Hourly	\$ 62.999	\$ 66.149	\$ 69.456	\$ 72.929	\$ 76.576
BC	7/12/2019	P24	Operations/Training Chief	Annual	\$ 147,423.978	\$ 154,795.177	\$ 162,534.936	\$ 170,661.682	\$ 179,194.77
				Monthly	\$ 12,285.331	\$ 12,899.598	\$ 13,544.578	\$ 14,221.807	\$ 14,932.90
				Bi-weekly	\$ 5,670.153	\$ 5,953.661	\$ 6,251.344	\$ 6,563.911	\$ 6,892.11
				Hourly	\$ 70.877	\$ 74.421	\$ 78.142	\$ 82.049	\$ 86.151

Bargaining Unit	Effective Date	Class Code	Classification	Type	Step 1	Step 2	Step 3	Step 4	Step 5
P&T	8/13/2016	P09	Community Services Supervisor	Annual	\$ 67,074.96	\$ 70,428.70	\$ 73,950.14	\$ 77,647.65	\$ 81,530.03
				Monthly	\$ 5,589.58	\$ 5,869.06	\$ 6,162.51	\$ 6,470.64	\$ 6,794.17
				Bi-weekly	\$ 2,579.81	\$ 2,708.80	\$ 2,844.24	\$ 2,986.45	\$ 3,135.77
				Hourly	\$ 32.248	\$ 33.860	\$ 35.553	\$ 37.331	\$ 39.197
P&T	8/13/2016	P46	Crime Analyst	Annual	\$ 68,854.81	\$ 72,297.55	\$ 75,912.42	\$ 79,708.05	\$ 83,693.45
				Monthly	\$ 5,737.90	\$ 6,024.80	\$ 6,326.04	\$ 6,642.34	\$ 6,974.45
				Bi-weekly	\$ 2,648.26	\$ 2,780.67	\$ 2,919.71	\$ 3,065.69	\$ 3,218.98
				Hourly	\$ 33.103	\$ 34.758	\$ 36.496	\$ 38.321	\$ 40.237
P&T	7/1/2017	P50	Deputy Public Works Director/City Engineer	Annual	\$ 125,676.000	\$ 131,960.000	\$ 138,558.000	\$ 145,486.000	\$ 152,760.000
				Monthly	\$ 10,473.000	\$ 10,996.670	\$ 11,546.500	\$ 12,123.830	\$ 12,730.000
				Bi-weekly	\$ 4,833.690	\$ 5,075.380	\$ 5,329.150	\$ 5,595.620	\$ 5,875.380
				Hourly	\$ 60.420	\$ 63.440	\$ 66.610	\$ 69.950	\$ 73.440
P&T	8/13/2016	P20	Engineering Associate	Annual	\$ 85,087.05	\$ 89,341.40	\$ 93,808.47	\$ 98,498.89	\$ 103,423.84
				Monthly	\$ 7,090.59	\$ 7,445.12	\$ 7,817.37	\$ 8,208.24	\$ 8,618.65
				Bi-weekly	\$ 3,272.58	\$ 3,436.21	\$ 3,608.02	\$ 3,788.42	\$ 3,977.84
				Hourly	\$ 40.907	\$ 42.953	\$ 45.100	\$ 47.355	\$ 49.723
P&T	8/13/2016	P31	Environmental Services Administrator	Annual	\$ 87,446.62	\$ 91,818.95	\$ 96,409.90	\$ 101,230.40	\$ 106,291.92
				Monthly	\$ 7,287.22	\$ 7,651.58	\$ 8,034.16	\$ 8,435.87	\$ 8,857.66
				Bi-weekly	\$ 3,363.33	\$ 3,531.50	\$ 3,708.07	\$ 3,893.48	\$ 4,088.15
				Hourly	\$ 42.042	\$ 44.144	\$ 46.351	\$ 48.668	\$ 51.102
P&T	7/1/2017	P25	Field Services Manager	Annual	\$ 110,392.69	\$ 115,912.32	\$ 121,707.94	\$ 127,793.33	\$ 134,183.00
				Monthly	\$ 9,199.39	\$ 9,659.36	\$ 10,142.33	\$ 10,649.44	\$ 11,181.92
				Bi-weekly	\$ 4,245.87	\$ 4,458.17	\$ 4,681.07	\$ 4,915.13	\$ 5,160.88
				Hourly	\$ 53.073	\$ 55.727	\$ 58.513	\$ 61.439	\$ 64.511
P&T	8/13/2016	P48	Fire Marshal	Annual	\$ 98,674.94	\$ 103,608.69	\$ 108,789.12	\$ 114,228.58	\$ 119,940.00
				Monthly	\$ 8,222.91	\$ 8,634.06	\$ 9,065.76	\$ 9,519.05	\$ 9,995.00
				Bi-weekly	\$ 3,795.19	\$ 3,984.95	\$ 4,184.20	\$ 4,393.41	\$ 4,613.08
				Hourly	\$ 47.440	\$ 49.812	\$ 52.302	\$ 54.918	\$ 57.663
P&T	8/13/2016	P05	Housing Coordinator	Annual	\$ 86,744.85	\$ 91,082.09	\$ 95,636.20	\$ 100,418.01	\$ 105,438.91
				Monthly	\$ 7,228.74	\$ 7,590.17	\$ 7,969.68	\$ 8,368.17	\$ 8,786.58
				Bi-weekly	\$ 3,336.34	\$ 3,503.16	\$ 3,678.32	\$ 3,862.23	\$ 4,055.34
				Hourly	\$ 41.704	\$ 43.789	\$ 45.979	\$ 48.278	\$ 50.692
P&T	8/13/2016	P10	Information Systems Manager	Annual	\$ 106,140.14	\$ 111,447.15	\$ 117,019.51	\$ 122,870.48	\$ 129,014.01
				Monthly	\$ 8,845.01	\$ 9,287.26	\$ 9,751.63	\$ 10,239.21	\$ 10,751.17
				Bi-weekly	\$ 4,082.31	\$ 4,286.43	\$ 4,500.75	\$ 4,725.79	\$ 4,962.08
				Hourly	\$ 51.029	\$ 53.580	\$ 56.259	\$ 59.072	\$ 62.026
P&T	8/13/2016	P41	Internal Services Supervisor	Annual	\$ 79,157.60	\$ 83,115.48	\$ 87,271.26	\$ 91,634.82	\$ 96,216.56
				Monthly	\$ 6,596.47	\$ 6,926.29	\$ 7,272.60	\$ 7,636.23	\$ 8,018.05

				Bi-weekly	\$ 3,044.52	\$ 3,196.75	\$ 3,356.59	\$ 3,524.42	\$ 3,700.64
				Hourly	\$ 38.057	\$ 39.959	\$ 41.957	\$ 44.055	\$ 46.258
P&T	8/13/2016	P01	Management Analyst	Annual	\$ 68,854.81	\$ 72,297.55	\$ 75,912.42	\$ 79,708.05	\$ 83,693.45
				Monthly	\$ 5,737.90	\$ 6,024.80	\$ 6,326.04	\$ 6,642.34	\$ 6,974.45
				Bi-weekly	\$ 2,648.26	\$ 2,780.67	\$ 2,919.71	\$ 3,065.69	\$ 3,218.98
				Hourly	\$ 33.103	\$ 34.758	\$ 36.496	\$ 38.321	\$ 40.237
P&T	8/13/2016	P02	Management Specialist	Annual	\$ 61,969.33	\$ 65,067.79	\$ 68,321.18	\$ 71,737.24	\$ 75,324.10
				Monthly	\$ 5,164.11	\$ 5,422.32	\$ 5,693.43	\$ 5,978.10	\$ 6,277.01
				Bi-weekly	\$ 2,383.44	\$ 2,502.61	\$ 2,627.74	\$ 2,759.12	\$ 2,897.08
				Hourly	\$ 29.793	\$ 31.283	\$ 32.847	\$ 34.489	\$ 36.214
P&T	8/13/2016	P07	Planner	Annual	\$ 97,973.17	\$ 102,871.83	\$ 108,015.42	\$ 113,416.19	\$ 119,087.00
				Monthly	\$ 8,164.43	\$ 8,572.65	\$ 9,001.28	\$ 9,451.35	\$ 9,923.92
				Bi-weekly	\$ 3,768.20	\$ 3,956.61	\$ 4,154.44	\$ 4,362.16	\$ 4,580.27
				Hourly	\$ 47.102	\$ 49.458	\$ 51.930	\$ 54.527	\$ 57.253
P&T	8/13/2016	P07A	Planner (new hire)	Annual	\$ 96,549.29	\$ 101,376.75	\$ 106,445.59	\$ 111,767.87	\$ 117,356.26
				Monthly	\$ 8,045.77	\$ 8,448.06	\$ 8,870.47	\$ 9,313.99	\$ 9,779.69
				Bi-weekly	\$ 3,713.43	\$ 3,899.11	\$ 4,094.06	\$ 4,298.76	\$ 4,513.70
				Hourly	\$ 46.418	\$ 48.739	\$ 51.176	\$ 53.735	\$ 56.421
P&T	8/13/2016	P35	Principal Civil Engineer	Annual	\$ 102,102.42	\$ 107,207.54	\$ 112,567.92	\$ 118,196.32	\$ 124,106.13
				Monthly	\$ 8,508.54	\$ 8,933.96	\$ 9,380.66	\$ 9,849.69	\$ 10,342.18
				Bi-weekly	\$ 3,927.02	\$ 4,123.37	\$ 4,329.54	\$ 4,546.01	\$ 4,773.31
				Hourly	\$ 49.088	\$ 51.542	\$ 54.119	\$ 56.825	\$ 59.666
P&T	8/13/2016	P42	Public Services Supervisor	Annual	\$ 79,157.60	\$ 83,115.48	\$ 87,271.26	\$ 91,634.82	\$ 96,216.56
				Monthly	\$ 6,596.47	\$ 6,926.29	\$ 7,272.60	\$ 7,636.23	\$ 8,018.05
				Bi-weekly	\$ 3,044.52	\$ 3,196.75	\$ 3,356.59	\$ 3,524.42	\$ 3,700.64
				Hourly	\$ 38.057	\$ 39.959	\$ 41.957	\$ 44.055	\$ 46.258
P&T	8/13/2016	P03	Purchasing Manager	Annual	\$ 82,208.77	\$ 86,319.27	\$ 90,635.17	\$ 95,166.93	\$ 99,925.28
				Monthly	\$ 6,850.73	\$ 7,193.27	\$ 7,552.93	\$ 7,930.58	\$ 8,327.11
				Bi-weekly	\$ 3,161.88	\$ 3,319.97	\$ 3,485.97	\$ 3,660.27	\$ 3,843.28
				Hourly	\$ 39.523	\$ 41.500	\$ 43.575	\$ 45.753	\$ 48.041
P&T	8/13/2016	P03A	Purchasing Manager (new hire)	Annual	\$ 81,384.96	\$ 85,454.21	\$ 89,726.92	\$ 94,213.26	\$ 98,923.92
				Monthly	\$ 6,782.08	\$ 7,121.18	\$ 7,477.24	\$ 7,851.11	\$ 8,243.66
				Bi-weekly	\$ 3,130.19	\$ 3,286.70	\$ 3,451.04	\$ 3,623.59	\$ 3,804.77
				Hourly	\$ 39.127	\$ 41.084	\$ 43.138	\$ 45.295	\$ 47.560
P&T	8/13/2016	P08	Recreation and Community Services Manager	Annual	\$ 91,392.81	\$ 95,962.45	\$ 100,760.57	\$ 105,798.60	\$ 111,088.53
				Monthly	\$ 7,616.07	\$ 7,996.87	\$ 8,396.71	\$ 8,816.55	\$ 9,257.38
				Bi-weekly	\$ 3,515.11	\$ 3,690.86	\$ 3,875.41	\$ 4,069.18	\$ 4,272.64
				Hourly	\$ 43.939	\$ 46.136	\$ 48.443	\$ 50.865	\$ 53.404
P&T	8/13/2016	P34	Senior Civil Engineer	Annual	\$ 93,599.82	\$ 98,279.81	\$ 103,193.80	\$ 108,353.49	\$ 113,771.17
				Monthly	\$ 7,799.99	\$ 8,189.98	\$ 8,599.48	\$ 9,029.46	\$ 9,480.93
				Bi-weekly	\$ 3,599.99	\$ 3,779.99	\$ 3,968.99	\$ 4,167.44	\$ 4,375.81
				Hourly	\$ 45.000	\$ 47.250	\$ 49.612	\$ 52.093	\$ 54.698
P&T	8/13/2016	P30	Sewer/Storm Drain Supervisor	Annual	\$ 79,157.60	\$ 83,115.48	\$ 87,271.26	\$ 91,634.82	\$ 96,216.56
				Monthly	\$ 6,596.47	\$ 6,926.29	\$ 7,272.60	\$ 7,636.23	\$ 8,018.05
				Bi-weekly	\$ 3,044.52	\$ 3,196.75	\$ 3,356.59	\$ 3,524.42	\$ 3,700.64
				Hourly	\$ 38.057	\$ 39.959	\$ 41.957	\$ 44.055	\$ 46.258
P&T	8/13/2016	P06	Support Services Supervisor	Annual	\$ 82,107.07	\$ 86,212.42	\$ 90,523.04	\$ 95,049.20	\$ 99,801.66
				Monthly	\$ 6,842.26	\$ 7,184.37	\$ 7,543.59	\$ 7,920.77	\$ 8,316.80
				Bi-weekly	\$ 3,157.96	\$ 3,315.86	\$ 3,481.66	\$ 3,655.74	\$ 3,838.53
				Hourly	\$ 39.475	\$ 41.448	\$ 43.521	\$ 45.697	\$ 47.982
P&T	8/13/2016	P36	Transportation Manager/Traffic Engineer	Annual	\$ 110,615.200	\$ 116,145.960	\$ 121,953.250	\$ 128,050.920	\$ 134,453.460
				Monthly	\$ 9,217.930	\$ 9,678.830	\$ 10,162.770	\$ 10,670.910	\$ 11,204.460
				Bi-weekly	\$ 4,254.430	\$ 4,467.150	\$ 4,690.510	\$ 4,925.040	\$ 5,171.290
				Hourly	\$ 53.180	\$ 55.839	\$ 58.631	\$ 61.563	\$ 64.641
P&T	8/13/2016	P44	Utilities Manager	Annual	\$ 100,129.33	\$ 105,135.80	\$ 110,392.59	\$ 115,912.22	\$ 121,707.83
				Monthly	\$ 8,344.11	\$ 8,761.32	\$ 9,199.38	\$ 9,659.35	\$ 10,142.32
				Bi-weekly	\$ 3,851.13	\$ 4,043.68	\$ 4,245.87	\$ 4,458.16	\$ 4,681.07
				Hourly	\$ 48.139	\$ 50.546	\$ 53.073	\$ 55.727	\$ 58.513
P&T	8/13/2016	P21	Water Supervisor	Annual	\$ 79,157.60	\$ 83,115.48	\$ 87,271.26	\$ 91,634.82	\$ 96,216.56
				Monthly	\$ 6,596.47	\$ 6,926.29	\$ 7,272.60	\$ 7,636.23	\$ 8,018.05
				Bi-weekly	\$ 3,044.52	\$ 3,196.75	\$ 3,356.59	\$ 3,524.42	\$ 3,700.64
				Hourly	\$ 38.057	\$ 39.959	\$ 41.957	\$ 44.055	\$ 46.258

Bargaining Unit	Effective Date	Class Code	Classification	Type	Step 1	Step 2	Step 3	Step 4	Step 5
IRP&T	8/13/2016	P12	Accounting Manager	Annual	\$ 87,446.62	\$ 91,818.95	\$ 96,409.90	\$ 101,230.40	\$ 106,291.92
				Monthly	\$ 7,287.22	\$ 7,651.58	\$ 8,034.16	\$ 8,435.87	\$ 8,857.66
				Bi-weekly	\$ 3,363.33	\$ 3,531.50	\$ 3,708.07	\$ 3,893.48	\$ 4,088.15
				Hourly	\$ 42.042	\$ 44.144	\$ 46.351	\$ 48.668	\$ 51.102
IRP&T	8/13/2016	P45	Assistant to the City Manager	Annual	\$ 82,625.77	\$ 86,757.06	\$ 91,094.91	\$ 95,649.65	\$ 100,432.14
				Monthly	\$ 6,885.48	\$ 7,229.75	\$ 7,591.24	\$ 7,970.80	\$ 8,369.34
				Bi-weekly	\$ 3,177.91	\$ 3,336.81	\$ 3,503.65	\$ 3,678.83	\$ 3,862.77
				Hourly	\$ 39.724	\$ 41.710	\$ 43.796	\$ 45.985	\$ 48.285
IRP&T	7/1/2017	P51	Budget Analyst	Annual	\$ 75,730.117	\$ 79,516.623	\$ 83,492.454	\$ 87,667.077	\$ 92,050.430
				Monthly	\$ 6,310.843	\$ 6,626.385	\$ 6,957.704	\$ 7,305.590	\$ 7,670.869
				Bi-weekly	\$ 2,912.697	\$ 3,058.332	\$ 3,211.248	\$ 3,371.811	\$ 3,540.401
				Hourly	\$ 36.409	\$ 38.229	\$ 40.141	\$ 42.148	\$ 44.255
IRP&T	8/13/2016	P14	City Clerk Administrator	Annual	\$ 97,342.59	\$ 102,209.72	\$ 107,320.21	\$ 112,686.22	\$ 118,320.53
				Monthly	\$ 8,111.88	\$ 8,517.48	\$ 8,943.35	\$ 9,390.52	\$ 9,860.04
				Bi-weekly	\$ 3,743.95	\$ 3,931.14	\$ 4,127.70	\$ 4,334.09	\$ 4,550.79
				Hourly	\$ 46.799	\$ 49.139	\$ 51.596	\$ 54.176	\$ 56.885
IRP&T	8/13/2015	P49	Human Resources Analyst	Annual	\$ 68,854.81	\$ 72,297.55	\$ 75,912.42	\$ 79,708.05	\$ 83,693.45
				Monthly	\$ 5,737.90	\$ 6,024.80	\$ 6,326.04	\$ 6,642.34	\$ 6,974.45
				Bi-weekly	\$ 2,648.26	\$ 2,780.67	\$ 2,919.71	\$ 3,065.69	\$ 3,218.98
				Hourly	\$ 33.103	\$ 34.758	\$ 36.496	\$ 38.321	\$ 40.237
IRP&T	8/13/2016	P01	Management Analyst	Annual	\$ 68,854.81	\$ 72,297.55	\$ 75,912.42	\$ 79,708.05	\$ 83,693.45
				Monthly	\$ 5,737.90	\$ 6,024.80	\$ 6,326.04	\$ 6,642.34	\$ 6,974.45
				Bi-weekly	\$ 2,648.26	\$ 2,780.67	\$ 2,919.71	\$ 3,065.69	\$ 3,218.98

IRP&T	8/13/2016	P02	Management Specialist	Hourly	\$ 33.103	\$ 34.758	\$ 36.496	\$ 38.321	\$ 40.237
				Annual	\$ 61,969.33	\$ 65,067.79	\$ 68,321.18	\$ 71,737.24	\$ 75,324.10
				Monthly	\$ 5,164.11	\$ 5,422.32	\$ 5,693.43	\$ 5,978.10	\$ 6,277.01
				Bi-weekly	\$ 2,383.44	\$ 2,502.61	\$ 2,627.74	\$ 2,759.12	\$ 2,897.08
IRP&T	8/13/2016	P11	Personnel Manager	Hourly	\$ 29.793	\$ 31.283	\$ 32.847	\$ 34.489	\$ 36.214
				Annual	\$ 116,066.63	\$ 121,869.96	\$ 127,963.45	\$ 134,361.63	\$ 141,079.71
				Monthly	\$ 9,672.22	\$ 10,155.83	\$ 10,663.62	\$ 11,196.80	\$ 11,756.64
				Bi-weekly	\$ 4,464.10	\$ 4,687.31	\$ 4,921.67	\$ 5,167.75	\$ 5,426.14
IRP&T	8/13/2016	P11A	Personnel Manager (new hire)	Hourly	\$ 55.801	\$ 58.591	\$ 61.521	\$ 64.597	\$ 67.827
				Annual	\$ 114,897.01	\$ 120,641.86	\$ 126,673.95	\$ 133,007.65	\$ 139,658.03
				Monthly	\$ 9,574.75	\$ 10,053.49	\$ 10,556.16	\$ 11,083.97	\$ 11,638.17
				Bi-weekly	\$ 4,419.12	\$ 4,640.07	\$ 4,872.08	\$ 5,115.68	\$ 5,371.46
IRP&T	8/13/2016	P15	Human Resources Specialist	Hourly	\$ 55.239	\$ 58.001	\$ 60.901	\$ 63.946	\$ 67.143
				Annual	\$ 61,969.33	\$ 65,067.79	\$ 68,321.18	\$ 71,737.24	\$ 75,324.10
				Monthly	\$ 5,164.11	\$ 5,422.32	\$ 5,693.43	\$ 5,978.10	\$ 6,277.01
				Bi-weekly	\$ 2,383.44	\$ 2,502.61	\$ 2,627.74	\$ 2,759.12	\$ 2,897.08
IRP&T	8/13/2016	P40	Principal Management Analyst (City Manager's office only)	Hourly	\$ 29.793	\$ 31.283	\$ 32.847	\$ 34.489	\$ 36.214
				Annual	\$ 82,625.77	\$ 86,757.06	\$ 91,094.91	\$ 95,649.65	\$ 100,432.14
				Monthly	\$ 6,885.48	\$ 7,229.75	\$ 7,591.24	\$ 7,970.80	\$ 8,369.34
				Bi-weekly	\$ 3,177.91	\$ 3,336.81	\$ 3,503.65	\$ 3,678.83	\$ 3,862.77
IRP&T	8/13/2016	P47	Safety and Human Resources Specialist	Hourly	\$ 39.724	\$ 41.710	\$ 43.796	\$ 45.985	\$ 48.285
				Annual	\$ 61,969.33	\$ 65,067.79	\$ 68,321.18	\$ 71,737.24	\$ 75,324.10
				Monthly	\$ 5,164.11	\$ 5,422.32	\$ 5,693.43	\$ 5,978.10	\$ 6,277.01
				Bi-weekly	\$ 2,383.44	\$ 2,502.61	\$ 2,627.74	\$ 2,759.12	\$ 2,897.08
IRP&T	7/1/2017	P52	Senior Human Resources Analyst	Hourly	\$ 29.793	\$ 31.283	\$ 32.847	\$ 34.489	\$ 36.214
				Annual	\$ 75,730.12	\$ 79,516.62	\$ 83,492.45	\$ 87,667.07	\$ 92,050.43
				Monthly	\$ 6,310.843	\$ 6,626.385	\$ 6,957.704	\$ 7,305.590	\$ 7,670.869
				Bi-weekly	\$ 2,912.697	\$ 3,058.332	\$ 3,211.248	\$ 3,371.811	\$ 3,540.401
IRP&T	8/13/2016	P39	Senior Management Analyst (City Manager's office only)	Hourly	\$ 36.409	\$ 38.229	\$ 40.141	\$ 42.148	\$ 44.255
				Annual	\$ 75,730.12	\$ 79,516.62	\$ 83,492.45	\$ 87,667.08	\$ 92,050.43
				Monthly	\$ 6,310.84	\$ 6,626.39	\$ 6,957.70	\$ 7,305.59	\$ 7,670.87
				Bi-weekly	\$ 2,912.70	\$ 3,058.33	\$ 3,211.25	\$ 3,371.81	\$ 3,540.40
				Hourly	\$ 36.409	\$ 38.229	\$ 40.141	\$ 42.148	\$ 44.255
				Annual	\$ 66,627.45	\$ 69,958.82	\$ 73,456.76	\$ 77,129.60	\$ 80,986.08
				Monthly	\$ 5,552.29	\$ 5,829.90	\$ 6,121.40	\$ 6,427.47	\$ 6,748.84
				Bi-weekly	\$ 2,562.59	\$ 2,690.72	\$ 2,825.26	\$ 2,966.52	\$ 3,114.849
FVGEA	8/13/2016	G02	Accountant	Hourly	\$ 32.032	\$ 33.634	\$ 35.316	\$ 37.082	\$ 38.94
				Annual	\$ 44,750.54	\$ 46,988.07	\$ 49,337.47	\$ 51,804.34	\$ 54,394.56
				Monthly	\$ 3,729.21	\$ 3,915.67	\$ 4,111.46	\$ 4,317.03	\$ 4,532.88
				Bi-weekly	\$ 1,721.17	\$ 1,807.23	\$ 1,897.59	\$ 1,992.47	\$ 2,092.10
FVGEA	8/13/2016	G03	Accounting Technician I	Hourly	\$ 21.515	\$ 22.590	\$ 23.720	\$ 24.906	\$ 26.151
				Annual	\$ 44,750.54	\$ 46,988.07	\$ 49,337.47	\$ 51,804.34	\$ 54,394.56
				Monthly	\$ 3,729.21	\$ 3,915.67	\$ 4,111.46	\$ 4,317.03	\$ 4,532.88
				Bi-weekly	\$ 1,721.17	\$ 1,807.23	\$ 1,897.59	\$ 1,992.47	\$ 2,092.10
FVGEA	8/13/2016	G03	Accounting Technician I/ Storekeeper	Hourly	\$ 21.515	\$ 22.590	\$ 23.720	\$ 24.906	\$ 26.151
				Annual	\$ 44,750.54	\$ 46,988.07	\$ 49,337.47	\$ 51,804.34	\$ 54,394.56
				Monthly	\$ 3,729.21	\$ 3,915.67	\$ 4,111.46	\$ 4,317.03	\$ 4,532.88
				Bi-weekly	\$ 1,721.17	\$ 1,807.23	\$ 1,897.59	\$ 1,992.47	\$ 2,092.10
FVGEA	8/13/2016	G04	Accounting Technician II	Hourly	\$ 22.590	\$ 23.720	\$ 24.906	\$ 26.151	\$ 27.459
				Annual	\$ 46,988.07	\$ 49,337.47	\$ 51,804.34	\$ 54,394.56	\$ 57,114.29
				Monthly	\$ 3,915.67	\$ 4,111.46	\$ 4,317.03	\$ 4,532.88	\$ 4,759.52
				Bi-weekly	\$ 1,807.23	\$ 1,897.59	\$ 1,992.47	\$ 2,092.10	\$ 2,196.70
FVGEA	8/13/2016	G79	Administrative Assistant	Hourly	\$ 22.590	\$ 23.720	\$ 24.906	\$ 26.151	\$ 27.459
				Annual	\$ 50,364.70	\$ 52,882.93	\$ 55,527.08	\$ 58,303.43	\$ 61,218.60
				Monthly	\$ 4,197.06	\$ 4,406.91	\$ 4,627.26	\$ 4,858.62	\$ 5,101.55
				Bi-weekly	\$ 1,937.10	\$ 2,033.96	\$ 2,135.66	\$ 2,242.44	\$ 2,354.56
FVGEA	8/13/2016	G77	Administrative Specialist	Hourly	\$ 24.214	\$ 25.424	\$ 26.696	\$ 28.030	\$ 29.432
				Annual	\$ 34,935.93	\$ 36,682.73	\$ 38,516.87	\$ 40,442.71	\$ 42,464.84
				Monthly	\$ 2,911.33	\$ 3,056.89	\$ 3,209.74	\$ 3,370.23	\$ 3,538.74
				Bi-weekly	\$ 1,343.69	\$ 1,410.87	\$ 1,481.42	\$ 1,555.49	\$ 1,633.26
FVGEA	8/13/2016	G73	Assistant Engineer	Hourly	\$ 16.796	\$ 17.636	\$ 18.518	\$ 19.444	\$ 20.416
				Annual	\$ 71,417.79	\$ 74,988.68	\$ 78,738.12	\$ 82,675.02	\$ 86,808.77
				Monthly	\$ 5,951.48	\$ 6,249.06	\$ 6,561.51	\$ 6,889.59	\$ 7,234.06
				Bi-weekly	\$ 2,746.84	\$ 2,884.18	\$ 3,028.39	\$ 3,179.81	\$ 3,338.80
FVGEA	8/13/2016	G55	Assistant Planner	Hourly	\$ 34.335	\$ 36.052	\$ 37.855	\$ 39.748	\$ 41.735
				Annual	\$ 60,169.13	\$ 63,177.59	\$ 66,336.47	\$ 69,653.29	\$ 73,135.96
				Monthly	\$ 5,014.09	\$ 5,264.80	\$ 5,528.04	\$ 5,804.44	\$ 6,094.66
				Bi-weekly	\$ 2,314.20	\$ 2,429.91	\$ 2,551.40	\$ 2,678.97	\$ 2,812.92
FVGEA	8/13/2016	G49	Code Enforcement Officer	Hourly	\$ 28.927	\$ 30.374	\$ 31.893	\$ 33.487	\$ 35.162
				Annual	\$ 57,514.61	\$ 60,390.34	\$ 63,409.86	\$ 66,580.35	\$ 69,909.37
				Monthly	\$ 4,792.88	\$ 5,032.53	\$ 5,284.16	\$ 5,548.36	\$ 5,825.78
				Bi-weekly	\$ 2,212.10	\$ 2,322.71	\$ 2,438.84	\$ 2,560.78	\$ 2,688.82
FVGEA	8/13/2016	G12	Community Services Officer	Hourly	\$ 27.651	\$ 29.034	\$ 30.486	\$ 32.010	\$ 33.610
				Annual	\$ 46,977.90	\$ 49,326.79	\$ 51,793.13	\$ 54,382.79	\$ 57,101.93
				Monthly	\$ 3,914.82	\$ 4,110.57	\$ 4,316.09	\$ 4,531.90	\$ 4,758.49
				Bi-weekly	\$ 1,806.84	\$ 1,897.18	\$ 1,992.04	\$ 2,091.65	\$ 2,196.23
FVGEA	8/13/2016	G13	Crime Scene Investigator Supervisor	Hourly	\$ 22.586	\$ 23.715	\$ 24.901	\$ 26.146	\$ 27.453
				Annual	\$ 70,868.58	\$ 74,412.01	\$ 78,132.61	\$ 82,039.24	\$ 86,141.20
				Monthly	\$ 5,905.72	\$ 6,201.00	\$ 6,511.05	\$ 6,836.60	\$ 7,178.43
				Bi-weekly	\$ 2,725.71	\$ 2,862.00	\$ 3,005.10	\$ 3,155.36	\$ 3,313.12
FVGEA	8/13/2016	G69	Customer Service Representative Business License	Hourly	\$ 34.071	\$ 35.775	\$ 37.564	\$ 39.442	\$ 41.414
				Annual	\$ 46,988.07	\$ 49,337.47	\$ 51,804.34	\$ 54,394.56	\$ 57,114.29
				Monthly	\$ 3,915.67	\$ 4,111.46	\$ 4,317.03	\$ 4,532.88	\$ 4,759.52
				Bi-weekly	\$ 1,807.23	\$ 1,897.59	\$ 1,992.47	\$ 2,092.10	\$ 2,196.70
FVGEA	8/13/2016	G70	Customer Service Representative Utility Billing	Hourly	\$ 22.590	\$ 23.720	\$ 24.906	\$ 26.151	\$ 27.459
				Annual	\$ 46,988.07	\$ 49,337.47	\$ 51,804.34	\$ 54,394.56	\$ 57,114.29
				Monthly	\$ 3,915.67	\$ 4,111.46	\$ 4,317.03	\$ 4,532.88	\$ 4,759.52
				Bi-weekly	\$ 1,807.23	\$ 1,897.59	\$ 1,992.47	\$ 2,092.10	\$ 2,196.70

Bargaining Unit	Effective Date	Class Code	Classification	Type	Step 1	Step 2	Step 3	Step 4	Step 5
FVGEA	8/13/2016	G02	Accountant	Annual	\$ 66,627.45	\$ 69,958.82	\$ 73,456.76	\$ 77,129.60	\$ 80,986.08
				Monthly	\$ 5,552.29	\$ 5,829.90	\$ 6,121.40	\$ 6,427.47	\$ 6,748.84
				Bi-weekly	\$ 2,562.59	\$ 2,690.72	\$ 2,825.26	\$ 2,966.52	\$ 3,114.849
				Hourly	\$ 32.032	\$ 33.634	\$ 35.316	\$ 37.082	\$ 38.94
FVGEA	8/13/2016	G03	Accounting Technician I	Annual	\$ 44,750.54	\$ 46,988.07	\$ 49,337.47	\$ 51,804.34	\$ 54,394.56
				Monthly	\$ 3,729.21	\$ 3,915.67	\$ 4,111.46	\$ 4,317.03	\$ 4,532.88
				Bi-weekly	\$ 1,721.17	\$ 1,807.23	\$ 1,897.59	\$ 1,992.47	\$ 2,092.10
				Hourly	\$ 21.515	\$ 22.590	\$ 23.720	\$ 24.906	\$ 26.151
FVGEA	8/13/2016	G03	Accounting Technician I/ Storekeeper	Annual	\$ 44,750.54	\$ 46,988.07	\$ 49,337.47	\$ 51,804.34	\$ 54,394.56
				Monthly	\$ 3,729.21	\$ 3,915.67	\$ 4,111.46	\$ 4,317.03	\$ 4,532.88
				Bi-weekly	\$ 1,721.17	\$ 1,807.23	\$ 1,897.59	\$ 1,992.47	\$ 2,092.10
				Hourly	\$ 21.515	\$ 22.590	\$ 23.720	\$ 24.906	\$ 26.151
FVGEA	8/13/2016	G04	Accounting Technician II	Annual	\$ 46,988.07	\$ 49,337.47	\$ 51,804.34	\$ 54,394.56	\$ 57,114.29
				Monthly	\$ 3,915.67	\$ 4,111.46	\$ 4,317.03	\$ 4,532.88	\$ 4,759.52
				Bi-weekly	\$ 1,807.23	\$ 1,897.59	\$ 1,992.47	\$ 2,092.10	\$ 2,196.70
				Hourly	\$ 22.590	\$ 23.720	\$ 24.906	\$ 26.151	\$ 27.459
FVGEA	8/13/2016	G79	Administrative Assistant	Annual	\$ 50,364.70	\$ 52,882.93	\$ 55,527.08	\$ 58,303.43	\$ 61,218.60
				Monthly	\$ 4,197.06	\$ 4,406.91	\$ 4,627.26	\$ 4,858.62	\$ 5,101.55
				Bi-weekly	\$ 1,937.10	\$ 2,033.96	\$ 2,135.66	\$ 2,242.44	\$ 2,354.56
				Hourly	\$ 24.214	\$ 25.424	\$ 26.696	\$ 28.030	\$ 29.432
FVGEA	8/13/2016	G77	Administrative Specialist	Annual	\$ 34,935.93	\$ 36,682.73	\$ 38,516.87	\$ 40,442.71	\$ 42,464.84
				Monthly	\$ 2,911.33	\$ 3,056.89	\$ 3,209.74	\$ 3,370.23	\$ 3,538.74
				Bi-weekly	\$ 1,343.69	\$ 1,410.87	\$ 1,481.42	\$ 1,555.49	\$ 1,633.26
				Hourly	\$ 16.796	\$ 17.636	\$ 18.518	\$ 19.444	\$ 20.416
FVGEA	8/13/2016	G73	Assistant Engineer	Annual	\$ 71,417.79	\$ 74,988.68	\$ 78,738.12	\$ 82,675.02	\$ 86,808.77
				Monthly	\$ 5,951.48	\$ 6,249.06	\$ 6,561.51	\$ 6,889.59	\$ 7,234.06
				Bi-weekly	\$ 2,746.84	\$ 2,884.18	\$ 3,028.39	\$ 3,179.81	\$ 3,338.80
				Hourly	\$ 34.335	\$ 36.052	\$ 37.855	\$ 39.748	\$ 41.735
FVGEA	8/13/2016	G55	Assistant Planner	Annual	\$ 60,169.13	\$ 63,177.59	\$ 66,336.47	\$ 69,653.29	\$ 73,135.96
				Monthly	\$ 5,014.09	\$ 5,264.80	\$ 5,528.04	\$ 5,804.44	\$ 6,094.66
				Bi-weekly	\$ 2,314.20	\$ 2,429.91			

FVGEA	8/13/2016	G17	Deputy City Clerk	Hourly	\$ 22.590	\$ 23.720	\$ 24.906	\$ 26.151	\$ 27.459
				Annual	\$ 59,925.04	\$ 62,921.29	\$ 66,067.36	\$ 69,370.72	\$ 72,839.26
				Monthly	\$ 4,993.75	\$ 5,243.44	\$ 5,505.61	\$ 5,780.89	\$ 6,069.94
				Bi-weekly	\$ 2,304.81	\$ 2,420.05	\$ 2,541.05	\$ 2,668.10	\$ 2,801.51
FVGEA	8/13/2016	G24	Dispatcher	Hourly	\$ 28.810	\$ 30.251	\$ 31.763	\$ 33.351	\$ 35.019
				Annual	\$ 54,738.05	\$ 57,474.95	\$ 60,348.70	\$ 63,366.13	\$ 66,534.44
				Monthly	\$ 4,561.50	\$ 4,789.58	\$ 5,029.06	\$ 5,280.51	\$ 5,544.54
				Bi-weekly	\$ 2,105.31	\$ 2,210.57	\$ 2,321.10	\$ 2,437.16	\$ 2,559.02
FVGEA	8/13/2016	G16	Division Secretary	Hourly	\$ 26.316	\$ 27.632	\$ 29.014	\$ 30.464	\$ 31.988
				Annual	\$ 46,845.68	\$ 49,187.96	\$ 51,647.36	\$ 54,229.73	\$ 56,941.21
				Monthly	\$ 3,903.81	\$ 4,099.00	\$ 4,303.95	\$ 4,519.14	\$ 4,745.10
				Bi-weekly	\$ 1,801.76	\$ 1,891.84	\$ 1,986.44	\$ 2,085.76	\$ 2,190.05
FVGEA	8/13/2016	G16A	Division Secretary (new hire)	Hourly	\$ 22.522	\$ 23.648	\$ 24.830	\$ 26.072	\$ 27.376
				Annual	\$ 46,581.24	\$ 48,910.31	\$ 51,355.82	\$ 53,923.61	\$ 56,619.79
				Monthly	\$ 3,881.77	\$ 4,075.86	\$ 4,279.65	\$ 4,493.63	\$ 4,718.32
				Bi-weekly	\$ 1,791.59	\$ 1,881.17	\$ 1,975.22	\$ 2,073.99	\$ 2,177.68
FVGEA	8/13/2016	G30	Engineering Technician I	Hourly	\$ 22.395	\$ 23.515	\$ 24.690	\$ 25.925	\$ 27.221
				Annual	\$ 50,659.64	\$ 53,192.63	\$ 55,852.26	\$ 58,644.87	\$ 61,577.11
				Monthly	\$ 4,221.64	\$ 4,432.72	\$ 4,654.35	\$ 4,887.07	\$ 5,131.43
				Bi-weekly	\$ 1,948.45	\$ 2,045.87	\$ 2,148.16	\$ 2,255.57	\$ 2,368.35
FVGEA	8/13/2016	G29	Engineering Technician II	Hourly	\$ 24.356	\$ 25.573	\$ 26.852	\$ 28.195	\$ 29.604
				Annual	\$ 56,294.14	\$ 59,108.85	\$ 62,064.29	\$ 65,167.51	\$ 68,425.88
				Monthly	\$ 4,691.18	\$ 4,925.74	\$ 5,172.02	\$ 5,430.63	\$ 5,702.16
				Bi-weekly	\$ 2,165.16	\$ 2,273.42	\$ 2,387.09	\$ 2,506.44	\$ 2,631.76
FVGEA	8/13/2016	G31	Engineering Technician III	Hourly	\$ 27.064	\$ 28.418	\$ 29.839	\$ 31.331	\$ 32.897
				Annual	\$ 62,488.03	\$ 65,612.43	\$ 68,893.05	\$ 72,337.70	\$ 75,954.59
				Monthly	\$ 5,207.34	\$ 5,467.70	\$ 5,741.09	\$ 6,028.14	\$ 6,329.55
				Bi-weekly	\$ 2,403.39	\$ 2,523.55	\$ 2,649.73	\$ 2,782.22	\$ 2,921.33
FVGEA	8/13/2016	G01	Executive Assistant to the City Manager	Hourly	\$ 30.042	\$ 31.544	\$ 33.122	\$ 34.778	\$ 36.517
				Annual	\$ 60,484.42	\$ 63,508.64	\$ 66,684.08	\$ 70,018.28	\$ 73,519.19
				Monthly	\$ 5,040.37	\$ 5,292.39	\$ 5,557.01	\$ 5,834.86	\$ 6,126.60
				Bi-weekly	\$ 2,326.32	\$ 2,442.64	\$ 2,564.77	\$ 2,693.01	\$ 2,827.66
FVGEA	8/13/2016	G50	Fire Prevention Specialist	Hourly	\$ 29.079	\$ 30.533	\$ 32.060	\$ 33.663	\$ 35.346
				Annual	\$ 66,261.31	\$ 69,574.38	\$ 73,053.09	\$ 76,705.75	\$ 80,541.04
				Monthly	\$ 5,521.78	\$ 5,797.86	\$ 6,087.76	\$ 6,392.15	\$ 6,711.75
				Bi-weekly	\$ 2,548.51	\$ 2,675.94	\$ 2,809.73	\$ 2,950.22	\$ 3,097.73
FVGEA	8/13/2016	G72	Fire Prevention Analyst	Hourly	\$ 31.856	\$ 33.449	\$ 35.122	\$ 36.878	\$ 38.722
				Annual	\$ 69,576.92	\$ 73,055.76	\$ 76,708.55	\$ 80,543.98	\$ 84,571.18
				Monthly	\$ 5,798.08	\$ 6,087.98	\$ 6,392.38	\$ 6,712.00	\$ 7,047.60
				Bi-weekly	\$ 2,676.04	\$ 2,809.84	\$ 2,950.33	\$ 3,097.85	\$ 3,252.74
FVGEA	8/13/2016	G80	Housing Analyst	Hourly	\$ 33.450	\$ 35.123	\$ 36.879	\$ 38.723	\$ 40.659
				Annual	\$ 65,895.17	\$ 69,189.93	\$ 72,649.42	\$ 76,281.89	\$ 80,095.99
				Monthly	\$ 5,491.26	\$ 5,765.83	\$ 6,054.12	\$ 6,356.82	\$ 6,674.67
				Bi-weekly	\$ 2,534.43	\$ 2,661.15	\$ 2,794.21	\$ 2,933.92	\$ 3,080.61
FVGEA	8/13/2016	G52	Housing Technician	Hourly	\$ 31.680	\$ 33.264	\$ 34.928	\$ 36.674	\$ 38.508
				Annual	\$ 59,904.70	\$ 62,899.93	\$ 66,044.93	\$ 69,347.18	\$ 72,814.54
				Monthly	\$ 4,992.06	\$ 5,241.66	\$ 5,503.74	\$ 5,778.93	\$ 6,067.88
				Bi-weekly	\$ 2,304.03	\$ 2,419.23	\$ 2,540.19	\$ 2,667.20	\$ 2,800.56
FVGEA	8/13/2016	G10	Identification Technician	Hourly	\$ 28.800	\$ 30.240	\$ 31.752	\$ 33.340	\$ 35.007
				Annual	\$ 58,074.00	\$ 60,977.69	\$ 64,026.58	\$ 67,227.91	\$ 70,589.30
				Monthly	\$ 4,839.50	\$ 5,081.47	\$ 5,335.55	\$ 5,602.33	\$ 5,882.44
				Bi-weekly	\$ 2,233.62	\$ 2,345.30	\$ 2,462.56	\$ 2,585.69	\$ 2,714.97
FVGEA	8/13/2016	G57	Information Systems Technician	Hourly	\$ 27.920	\$ 29.316	\$ 30.782	\$ 32.321	\$ 33.937
				Annual	\$ 56,202.61	\$ 59,012.74	\$ 61,963.38	\$ 65,061.55	\$ 68,314.62
				Monthly	\$ 4,683.55	\$ 4,917.73	\$ 5,163.61	\$ 5,421.80	\$ 5,692.89
				Bi-weekly	\$ 2,161.64	\$ 2,269.72	\$ 2,383.21	\$ 2,502.37	\$ 2,627.49
FVGEA	8/13/2016		Lead Code Enforcement Officer	Hourly	\$ 27.020	\$ 28.372	\$ 29.790	\$ 31.280	\$ 32.844
				Annual	\$60,390.39	\$63,409.91	\$66,580.41	\$69,909.43	\$73,404.90
				Monthly	\$5,032.53	\$5,284.16	\$5,548.37	\$5,825.79	\$6,117.08
				Bi-weekly	\$2,322.71	\$2,438.84	\$2,560.78	\$2,688.82	\$2,823.27
FVGEA	8/13/2016	G25	Lead Dispatcher	Hourly	\$29.034	\$30.486	\$32.010	\$33.610	\$35.291
				Annual	\$ 57,473.93	\$ 60,347.63	\$ 63,365.01	\$ 66,533.26	\$ 69,859.92
				Monthly	\$ 4,789.49	\$ 5,028.97	\$ 5,280.42	\$ 5,544.44	\$ 5,821.66
				Bi-weekly	\$ 2,210.54	\$ 2,321.06	\$ 2,437.12	\$ 2,558.97	\$ 2,686.92
FVGEA	8/13/2016	G08	Lead Records Clerk	Hourly	\$ 27.632	\$ 29.013	\$ 30.464	\$ 31.987	\$ 33.587
				Annual	\$ 44,475.93	\$ 46,699.73	\$ 49,034.72	\$ 51,486.45	\$ 54,060.78
				Monthly	\$ 3,706.33	\$ 3,891.64	\$ 4,086.23	\$ 4,290.54	\$ 4,505.06
				Bi-weekly	\$ 1,710.61	\$ 1,796.14	\$ 1,885.95	\$ 1,980.25	\$ 2,079.26
FVGEA	8/13/2016	G74	Management Aide	Hourly	\$ 21.383	\$ 22.452	\$ 23.574	\$ 24.753	\$ 25.991
				Annual	\$ 58,521.50	\$ 61,447.58	\$ 64,519.95	\$ 67,745.95	\$ 71,133.25
				Monthly	\$ 4,876.79	\$ 5,120.63	\$ 5,376.66	\$ 5,645.50	\$ 5,927.77
				Bi-weekly	\$ 2,250.83	\$ 2,363.37	\$ 2,481.54	\$ 2,605.61	\$ 2,735.89
FVGEA	8/13/2016	G06	Offset Press Operator/Stores Clerk	Hourly	\$ 28.135	\$ 29.542	\$ 31.019	\$ 32.570	\$ 34.199
				Annual	\$ 40,682.31	\$ 42,716.42	\$ 44,852.24	\$ 47,094.86	\$ 49,449.60
				Monthly	\$ 3,390.19	\$ 3,559.70	\$ 3,737.69	\$ 3,924.57	\$ 4,120.80
				Bi-weekly	\$ 1,564.70	\$ 1,642.94	\$ 1,725.09	\$ 1,811.34	\$ 1,901.91
FVGEA	8/13/2016	G06	Offset Press Operator/Stores Clerk (new hire)	Hourly	\$ 19.559	\$ 20.537	\$ 21.564	\$ 22.642	\$ 23.774
				Annual	\$ 40,275.49	\$ 42,289.26	\$ 44,403.72	\$ 46,623.91	\$ 48,955.10
				Monthly	\$ 3,356.29	\$ 3,524.10	\$ 3,700.31	\$ 3,885.33	\$ 4,079.59
				Bi-weekly	\$ 1,549.06	\$ 1,626.51	\$ 1,707.84	\$ 1,793.23	\$ 1,882.89
FVGEA	8/13/2016	G07	Personnel Assistant	Hourly	\$ 19.363	\$ 20.331	\$ 21.348	\$ 22.415	\$ 23.536
				Annual	\$ 46,845.68	\$ 49,187.96	\$ 51,647.36	\$ 54,229.73	\$ 56,941.21
				Monthly	\$ 3,903.81	\$ 4,099.00	\$ 4,303.95	\$ 4,519.14	\$ 4,745.10
				Bi-weekly	\$ 1,801.76	\$ 1,891.84	\$ 1,986.44	\$ 2,085.76	\$ 2,190.05
FVGEA	8/13/2016	G07A	Personnel Assistant (new hire)	Hourly	\$ 22.522	\$ 23.648	\$ 24.830	\$ 26.072	\$ 27.376
				Annual	\$ 46,581.24	\$ 48,910.31	\$ 51,355.82	\$ 53,923.61	\$ 56,619.79

				Monthly	\$	3,881.77	\$	4,075.86	\$	4,279.65	\$	4,493.63	\$	4,718.32
				Bi-weekly	\$	1,791.59	\$	1,881.17	\$	1,975.22	\$	2,073.99	\$	2,177.68
				Hourly	\$	22.395	\$	23.515	\$	24.690	\$	25.925	\$	27.221
FVGEA	8/13/2016	G56	Plan Check Engineer	Annual	\$	78,272.76	\$	82,186.40	\$	86,295.72	\$	90,610.51	\$	95,141.03
				Monthly	\$	6,522.73	\$	6,848.87	\$	7,191.31	\$	7,550.88	\$	7,928.42
				Bi-weekly	\$	3,010.49	\$	3,161.02	\$	3,319.07	\$	3,485.02	\$	3,659.27
				Hourly	\$	37.631	\$	39.513	\$	41.488	\$	43.563	\$	45.741
FVGEA	8/13/2016	G11	Property Clerk	Annual	\$	46,591.41	\$	48,920.98	\$	51,367.03	\$	53,935.39	\$	56,632.15
				Monthly	\$	3,882.62	\$	4,076.75	\$	4,280.59	\$	4,494.62	\$	4,719.35
				Bi-weekly	\$	1,791.98	\$	1,881.58	\$	1,975.66	\$	2,074.44	\$	2,178.16
				Hourly	\$	22.400	\$	23.520	\$	24.696	\$	25.930	\$	27.227
FVGEA	8/13/2016	G54	Public Works Inspector	Annual	\$	62,599.90	\$	65,729.90	\$	69,016.39	\$	72,467.21	\$	76,090.57
				Monthly	\$	5,216.66	\$	5,477.49	\$	5,751.37	\$	6,038.93	\$	6,340.88
				Bi-weekly	\$	2,407.69	\$	2,528.07	\$	2,654.48	\$	2,787.20	\$	2,926.56
				Hourly	\$	30.096	\$	31.601	\$	33.181	\$	34.840	\$	36.582
FVGEA	8/13/2016	G	Records Clerk I	Annual	\$	38,129.49	\$	40,035.97	\$	42,037.77	\$	44,139.65	\$	46,346.64
				Monthly	\$	3,177.46	\$	3,336.33	\$	3,503.15	\$	3,678.30	\$	3,862.22
				Bi-weekly	\$	1,466.52	\$	1,539.84	\$	1,616.84	\$	1,697.68	\$	1,782.56
				Hourly	\$	18.331	\$	19.248	\$	20.210	\$	21.221	\$	22.282
FVGEA	8/13/2016	G09	Records Clerk II	Annual	\$	42,360.45	\$	44,478.48	\$	46,702.40	\$	49,037.52	\$	51,489.40
				Monthly	\$	3,530.04	\$	3,706.54	\$	3,891.87	\$	4,086.46	\$	4,290.78
				Bi-weekly	\$	1,629.25	\$	1,710.71	\$	1,796.25	\$	1,886.06	\$	1,980.36
				Hourly	\$	20.366	\$	21.384	\$	22.453	\$	23.576	\$	24.755
FVGEA	8/13/2016	G76	Recreation Coordinator	Annual	\$	47,791.54	\$	50,181.12	\$	52,690.17	\$	55,324.68	\$	58,090.92
				Monthly	\$	3,982.63	\$	4,181.76	\$	4,390.85	\$	4,610.39	\$	4,840.91
				Bi-weekly	\$	1,838.14	\$	1,930.04	\$	2,026.55	\$	2,127.87	\$	2,234.27
				Hourly	\$	22.977	\$	24.126	\$	25.332	\$	26.598	\$	27.928
FVGEA	8/13/2016	G14	Secretary	Annual	\$	50,364.70	\$	52,882.93	\$	55,527.08	\$	58,303.43	\$	61,218.60
				Monthly	\$	4,197.06	\$	4,406.91	\$	4,627.26	\$	4,858.62	\$	5,101.55
				Bi-weekly	\$	1,937.10	\$	2,033.96	\$	2,135.66	\$	2,242.44	\$	2,354.56
				Hourly	\$	24.214	\$	25.424	\$	26.696	\$	28.030	\$	29.432
FVGEA	8/13/2016	G08	Supervising Records Clerk	Annual	\$	52,958.19	\$	55,606.10	\$	58,386.41	\$	61,305.73	\$	64,371.02
				Monthly	\$	4,413.18	\$	4,633.84	\$	4,865.53	\$	5,108.81	\$	5,364.25
				Bi-weekly	\$	2,036.85	\$	2,138.70	\$	2,245.63	\$	2,357.91	\$	2,475.81
				Hourly	\$	25.461	\$	26.734	\$	28.070	\$	29.474	\$	30.948

Bargaining Unit	Effective Date	Class Code	Classification	Type	Step 1	Step 2	Step 3	Step 4	Step 5
FVMEA (Field)	8/13/2016	G45	Equipment Operator I	Annual	\$ 46,540.56	\$ 48,867.59	\$ 51,310.97	\$ 53,876.52	\$ 56,570.34
				Monthly	\$ 3,878.38	\$ 4,072.30	\$ 4,275.91	\$ 4,489.71	\$ 4,714.20
				Bi-weekly	\$ 1,790.02	\$ 1,879.52	\$ 1,973.50	\$ 2,072.17	\$ 2,175.78
				Hourly	\$ 22.375	\$ 23.494	\$ 24.669	\$ 25.902	\$ 27.197
FVMEA (Field)	8/13/2016	G82	Equipment Operator I- Water	Annual	\$ 50,263.79	\$ 52,776.98	\$ 55,415.83	\$ 58,186.62	\$ 61,095.95
				Monthly	\$ 4,188.65	\$ 4,398.08	\$ 4,617.99	\$ 4,848.88	\$ 5,091.33
				Bi-weekly	\$ 1,933.22	\$ 2,029.88	\$ 2,131.38	\$ 2,237.95	\$ 2,349.84
				Hourly	\$ 24.165	\$ 25.374	\$ 26.642	\$ 27.974	\$ 29.373
FVMEA (Field)	8/13/2016	G46	Equipment Operator II	Annual	\$ 48,757.75	\$ 51,195.63	\$ 53,755.42	\$ 56,443.19	\$ 59,265.35
				Monthly	\$ 4,063.15	\$ 4,266.30	\$ 4,479.62	\$ 4,703.60	\$ 4,938.78
				Bi-weekly	\$ 1,875.30	\$ 1,969.06	\$ 2,067.52	\$ 2,170.89	\$ 2,279.44
				Hourly	\$ 23.441	\$ 24.613	\$ 25.844	\$ 27.136	\$ 28.493
FVMEA (Field)	8/13/2016	G47	Equipment Operator II - Water	Annual	\$ 51,412.27	\$ 53,982.88	\$ 56,682.02	\$ 59,516.13	\$ 62,491.93
				Monthly	\$ 4,284.36	\$ 4,498.57	\$ 4,723.50	\$ 4,959.68	\$ 5,207.66
				Bi-weekly	\$ 1,977.39	\$ 2,076.26	\$ 2,180.08	\$ 2,289.08	\$ 2,403.54
				Hourly	\$ 24.717	\$ 25.953	\$ 27.251	\$ 28.614	\$ 30.044
FVMEA (Field)	8/13/2016	G62	Foreman	Annual	\$ 53,629.45	\$ 56,310.93	\$ 59,126.47	\$ 62,082.80	\$ 65,186.94
				Monthly	\$ 4,469.12	\$ 4,692.58	\$ 4,927.21	\$ 5,173.57	\$ 5,432.24
				Bi-weekly	\$ 2,062.67	\$ 2,165.80	\$ 2,274.10	\$ 2,387.80	\$ 2,507.19
				Hourly	\$ 25.783	\$ 27.073	\$ 28.426	\$ 29.847	\$ 31.340
FVMEA (Field)	8/13/2016	G63	Foreman Fleet	Annual	\$ 53,629.45	\$ 56,310.93	\$ 59,126.47	\$ 62,082.80	\$ 65,186.94
				Monthly	\$ 4,469.12	\$ 4,692.58	\$ 4,927.21	\$ 5,173.57	\$ 5,432.24
				Bi-weekly	\$ 2,062.67	\$ 2,165.80	\$ 2,274.10	\$ 2,387.80	\$ 2,507.19
				Hourly	\$ 25.783	\$ 27.073	\$ 28.426	\$ 29.847	\$ 31.340
FVMEA (Field)	8/13/2016	G75	Foreman Water	Annual	\$ 57,178.98	\$ 60,037.93	\$ 63,039.83	\$ 66,191.82	\$ 69,501.41
				Monthly	\$ 4,764.92	\$ 5,003.16	\$ 5,253.32	\$ 5,515.99	\$ 5,791.78
				Bi-weekly	\$ 2,199.19	\$ 2,309.15	\$ 2,424.61	\$ 2,545.84	\$ 2,673.13
				Hourly	\$ 27.490	\$ 28.864	\$ 30.308	\$ 31.823	\$ 33.414
FVMEA (Field)	8/13/2016	G39	Irrigation Technician	Annual	\$ 47,862.74	\$ 50,255.87	\$ 52,768.67	\$ 55,407.10	\$ 58,177.45
				Monthly	\$ 3,988.56	\$ 4,187.99	\$ 4,397.39	\$ 4,617.26	\$ 4,848.12
				Bi-weekly	\$ 1,840.87	\$ 1,932.92	\$ 2,029.56	\$ 2,131.04	\$ 2,237.59
				Hourly	\$ 23.011	\$ 24.161	\$ 25.370	\$ 26.638	\$ 27.970
FVMEA (Field)	8/13/2016	G78	Landscape Inspector	Annual	\$ 59,802.99	\$ 62,793.14	\$ 65,932.80	\$ 69,229.44	\$ 72,690.91
				Monthly	\$ 4,983.58	\$ 5,232.76	\$ 5,494.40	\$ 5,769.12	\$ 6,057.58
				Bi-weekly	\$ 2,300.12	\$ 2,415.12	\$ 2,535.88	\$ 2,662.67	\$ 2,795.80
				Hourly	\$ 28.751	\$ 30.189	\$ 31.698	\$ 33.283	\$ 34.948
FVMEA (Field)	8/13/2016	G36	Maintenance Worker II	Annual	\$ 44,323.37	\$ 46,539.54	\$ 48,866.52	\$ 51,309.85	\$ 53,875.34
				Monthly	\$ 3,693.61	\$ 3,878.30	\$ 4,072.21	\$ 4,275.82	\$ 4,489.61
				Bi-weekly	\$ 1,704.75	\$ 1,789.98	\$ 1,879.48	\$ 1,973.46	\$ 2,072.13
				Hourly	\$ 21.309	\$ 22.375	\$ 23.494	\$ 24.668	\$ 25.902
FVMEA (Field)	8/13/2016	G35	Maintenance Worker II - Chemical Applicator	Annual	\$ 47,862.74	\$ 50,255.87	\$ 52,768.67	\$ 55,407.10	\$ 58,177.45
				Monthly	\$ 3,988.56	\$ 4,187.99	\$ 4,397.39	\$ 4,617.26	\$ 4,848.12
				Bi-weekly	\$ 1,840.87	\$ 1,932.92	\$ 2,029.56	\$ 2,131.04	\$ 2,237.59
				Hourly	\$ 23.011	\$ 24.161	\$ 25.370	\$ 26.638	\$ 27.970
FVMEA (Field)	8/13/2016	G64	Maintenance Worker II - Water	Annual	\$ 47,862.74	\$ 50,255.87	\$ 52,768.67	\$ 55,407.10	\$ 58,177.45
				Monthly	\$ 3,988.56	\$ 4,187.99	\$ 4,397.39	\$ 4,617.26	\$ 4,848.12
				Bi-weekly	\$ 1,840.87	\$ 1,932.92	\$ 2,029.56	\$ 2,131.04	\$ 2,237.59
				Hourly	\$ 23.011	\$ 24.161	\$ 25.370	\$ 26.638	\$ 27.970
FVMEA (Field)	8/13/2016	G33	Mechanic	Annual	\$ 50,741.01	\$ 53,278.06	\$ 55,941.96	\$ 58,739.06	\$ 61,676.01
				Monthly	\$ 4,228.42	\$ 4,439.84	\$ 4,661.83	\$ 4,894.92	\$ 5,139.67

				Bi-weekly	\$ 1,951.58	\$ 2,049.16	\$ 2,151.61	\$ 2,259.19	\$ 2,372.15
				Hourly	\$ 24.395	\$ 25.614	\$ 26.895	\$ 28.240	\$ 29.652
FVMEA (Field)	8/13/2016	G37	Meter Reader	Annual	\$ 42,991.03	\$ 45,140.58	\$ 47,397.61	\$ 49,767.49	\$ 52,255.86
				Monthly	\$ 3,582.59	\$ 3,761.72	\$ 3,949.80	\$ 4,147.29	\$ 4,354.66
				Bi-weekly	\$ 1,653.50	\$ 1,736.18	\$ 1,822.98	\$ 1,914.13	\$ 2,009.84
				Hourly	\$ 20.669	\$ 21.702	\$ 22.787	\$ 23.927	\$ 25.123
FVMEA (Field)	8/13/2016	G42	Tree Trimmer	Annual	\$ 51,412.27	\$ 53,982.88	\$ 56,682.02	\$ 59,516.13	\$ 62,491.93
				Monthly	\$ 4,284.36	\$ 4,498.57	\$ 4,723.50	\$ 4,959.68	\$ 5,207.66
				Bi-weekly	\$ 1,977.39	\$ 2,076.26	\$ 2,180.08	\$ 2,289.08	\$ 2,403.54
				Hourly	\$ 24.717	\$ 25.953	\$ 27.251	\$ 28.614	\$ 30.044
FVMEA (Field)	8/13/2016	G65	Water Quality Technician	Annual	\$ 59,833.50	\$ 62,825.18	\$ 65,966.44	\$ 69,264.76	\$ 72,728.00
				Monthly	\$ 4,986.13	\$ 5,235.43	\$ 5,497.20	\$ 5,772.06	\$ 6,060.67
				Bi-weekly	\$ 2,301.29	\$ 2,416.35	\$ 2,537.17	\$ 2,664.03	\$ 2,797.23
				Hourly	\$ 28.766	\$ 30.204	\$ 31.715	\$ 33.300	\$ 34.965
FVMEA (Field)	8/13/2016	G66	Water System Operator	Annual	\$ 56,294.14	\$ 59,108.85	\$ 62,064.29	\$ 65,167.51	\$ 68,425.88
				Monthly	\$ 4,691.18	\$ 4,925.74	\$ 5,172.02	\$ 5,430.63	\$ 5,702.16
				Bi-weekly	\$ 2,165.16	\$ 2,273.42	\$ 2,387.09	\$ 2,506.44	\$ 2,631.76
				Hourly	\$ 27.064	\$ 28.418	\$ 29.839	\$ 31.331	\$ 32.897

Bargaining Unit	Effective Date	Class Code	Classification	Type	Step 1	Step 2	Step 3	Step 4	Step 5
City Manager	7/31/2017	CMG	City Manager	Annual	\$ 166,995.06	\$ 175,773.75	\$ 185,025.00	\$ 195,000.00	\$ 210,000.00
				Monthly	\$ 13,916.26	\$ 14,647.81	\$ 15,418.75	\$ 16,250.00	\$ 17,500.00
				Bi-weekly	\$ 6,421.90	\$ 6,759.49	\$ 7,115.25	\$ 7,498.85	\$ 8,075.68
				Hourly	\$ 80.270	\$ 84.490	\$ 88.940	\$ 93.740	\$ 100.950

Bargaining Unit	Effective Date	Class Code	Classification	Type	Step 1	Step 2	Step 3	Step 4	Step 5
Dept. Director	7/1/2017	D08	Community Services Director	Annual	\$ 127,671.25	\$ 134,054.75	\$ 140,757.50	\$ 147,795.38	\$ 155,185.13
				Monthly	\$ 10,639.27	\$ 11,171.23	\$ 11,729.80	\$ 12,316.29	\$ 12,932.10
				Bi-weekly	\$ 4,910.43	\$ 5,155.95	\$ 5,413.75	\$ 5,684.44	\$ 5,968.66
				Hourly	\$ 61.380	\$ 64.669	\$ 67.672	\$ 71.055	\$ 74.608
Dept. Director	8/13/2016	D01	Chief of Police	Annual	\$ 168,160.32	\$ 176,568.34	\$ 185,396.75	\$ 194,666.59	\$ 204,399.92
				Monthly	\$ 14,013.36	\$ 14,714.03	\$ 15,449.73	\$ 16,222.22	\$ 17,033.33
				Bi-weekly	\$ 6,467.70	\$ 6,791.09	\$ 7,130.64	\$ 7,487.18	\$ 7,861.54
				Hourly	\$ 80.846	\$ 84.889	\$ 89.133	\$ 93.590	\$ 98.269
Dept. Director	8/13/2016	D06	Finance Director	Annual	\$ 141,015.05	\$ 148,065.80	\$ 155,469.09	\$ 163,242.55	\$ 171,404.68
				Monthly	\$ 11,751.25	\$ 12,338.82	\$ 12,955.76	\$ 13,603.55	\$ 14,283.72
				Bi-weekly	\$ 5,423.66	\$ 5,694.84	\$ 5,979.58	\$ 6,278.56	\$ 6,592.49
				Hourly	\$ 67.796	\$ 71.185	\$ 74.745	\$ 78.482	\$ 82.406
Dept. Director	8/13/2016	D02	Fire Chief	Annual	\$ 161,101.94	\$ 169,157.04	\$ 177,614.89	\$ 186,495.63	\$ 195,820.42
				Monthly	\$ 13,425.16	\$ 14,096.42	\$ 14,801.24	\$ 15,541.30	\$ 16,318.37
				Bi-weekly	\$ 6,196.23	\$ 6,506.04	\$ 6,831.34	\$ 7,172.91	\$ 7,531.55
				Hourly	\$ 77.453	\$ 81.325	\$ 85.392	\$ 89.661	\$ 94.144
Dept. Director	8/13/2016	D07	Human Resources Director	Annual	\$ 127,671.25	\$ 134,054.75	\$ 140,757.50	\$ 147,795.38	\$ 155,185.13
				Monthly	\$ 10,639.27	\$ 11,171.23	\$ 11,729.80	\$ 12,316.29	\$ 12,932.10
				Bi-weekly	\$ 4,910.43	\$ 5,155.95	\$ 5,413.75	\$ 5,684.44	\$ 5,968.66
				Hourly	\$ 61.380	\$ 64.669	\$ 67.672	\$ 71.055	\$ 74.608
Dept. Director	8/13/2016	D04	Planning/Building Director	Annual	\$ 141,208.29	\$ 148,268.71	\$ 155,682.14	\$ 163,466.25	\$ 171,639.56
				Monthly	\$ 11,767.36	\$ 12,355.73	\$ 12,973.51	\$ 13,622.19	\$ 14,303.30
				Bi-weekly	\$ 5,431.09	\$ 5,702.64	\$ 5,987.77	\$ 6,287.16	\$ 6,601.52
				Hourly	\$ 67.889	\$ 71.283	\$ 74.847	\$ 78.590	\$ 82.519
Dept. Director	8/13/2016	D03	Director of Public Works	Annual	\$ 149,965.16	\$ 157,463.42	\$ 165,336.59	\$ 173,603.42	\$ 182,283.59
				Monthly	\$ 12,497.10	\$ 13,121.95	\$ 13,778.05	\$ 14,466.95	\$ 15,190.30
				Bi-weekly	\$ 5,767.89	\$ 6,056.29	\$ 6,359.10	\$ 6,677.05	\$ 7,010.91
				Hourly	\$ 72.099	\$ 75.704	\$ 79.489	\$ 83.463	\$ 87.636

Bargaining Unit	Effective Date	Class Code	Classification	Type	Step 1	Step 2	Step 3
PT	10/4/2008	T06	Administrative Intern	Hourly	\$ 12.31	\$ 12.93	\$ 13.58
			Administrative Intern- City				
PT	1/1/2017	T28	Manager's Office	Hourly	\$ 10.50	\$ 11.03	\$ 11.58
PT	8/13/2016	T29	Administrative Specialist	Hourly	\$ 16.80	\$ 17.64	\$ 18.52
PT	8/13/2016	T14	Customer Service Representative	Hourly	\$ 22.59	\$ 23.72	\$ 24.91
PT	8/13/2016	T15	Dispatcher	Hourly	\$ 26.32	\$ 27.63	\$ 29.01
PT	10/4/2008	T21	Dispatcher Trainee	Hourly	\$ 16.00	N/A	N/A
PT	7/1/2014	T32	Emergency Medical Services Manager	Hourly	\$ 49.23	\$ 51.69	\$ 54.27
PT	10/4/2008	T22	Emergency Preparedness Assistant	Hourly	\$ 17.50	\$ 18.37	\$ 19.29
PT	8/13/2016	T05	Engineering Technician I	Hourly	\$ 24.36	\$ 25.57	\$ 26.85
PT	1/4/2016	T35	Fire Administrative Aide	Hourly	\$ 14.70	\$ 15.43	\$ 16.20
PT	10/3/2017	T36	Firefighter Trainee	Hourly	\$ 20.79		
PT	12/19/2013	T31	Graduate Intern	Hourly	\$ 14.70	\$ 15.43	\$ 16.20
PT	10/4/2008	T18	Human Resources Coordinator	Hourly	\$ 11.09	\$ 11.64	\$ 12.22
PT	8/13/2016	T25	Information Systems Technician	Hourly	\$ 27.02	\$ 28.37	\$ 29.79
PT	10/4/2008	T10	Lifeguard	Hourly	\$ 10.54	\$ 11.07	\$ 11.63
PT	8/13/2016	T33	Management Aide	Hourly	\$ 28.14	\$ 29.54	\$ 31.02
PT	10/4/2008	T23	Management Intern	Hourly	\$ 18.48	\$ 19.40	\$ 20.37
PT	10/4/2008	T17	Office Specialist I	Hourly	\$ 15.74	\$ 16.53	\$ 17.36
PT	10/4/2008	T13	Office Specialist II	Hourly	\$ 17.50	\$ 18.37	\$ 19.29
				Hourly	\$ 23.10		
PT	10/3/2017	T37	Paramedic Trainee	Hourly	\$ 23.10		
PT	10/3/2017	T01	Police Recruit	Hourly	\$ 31.07	N/A	N/A
PT	10/4/2008	T12	Police Reserve Officer	Hourly	\$ 20.00	N/A	N/A
PT	1/6/2014	T30	Police Services Officer	Hourly	\$ 19.77	\$ 20.76	\$ 21.80
PT	10/4/2008	T20	Police Cadet	Hourly	\$ 10.80	\$ 11.34	\$ 11.90
PT	6/10/2015	T34	Public Information Officer	Hourly	N/A	N/A	\$ 50.00
PT	8/13/2016	T26	Recreation Coordinator	Hourly	\$ 22.98	\$ 24.13	\$ 25.33
PT	1/1/2017	T02	Recreation Leader I	Hourly	\$ 10.50	\$ 11.03	\$ 11.58